

**SIDE LETTER AGREEMENT BETWEEN
CONTRA COSTA COUNTY & PUBLIC EMPLOYEES UNION,
LOCAL ONE
ON 2015 PAY EQUITY STUDIES**

This Side Letter is by and between Public Employees Union, Local One ("Local One") and the County of Contra Costa ("County") and is effective on the first day of the month following approval by the Board of Supervisors.

The County and Local One have concluded the meet and confer process on the 2015 Pay Equity Studies conducted for specific classifications pursuant to an agreement signed by the parties on April 2, 2014. As a result of the meet and confer process, the parties agree to the following:

Effective the first day of the month following approval of this Side Letter by the Board of Supervisors, the base rate of pay for the following classifications will be increased by three and four tenths percent (3.4%):

- Lead Electrician (GFTA)
- Electrician (GFWA)

Date: 3/24/2016

Contra Costa County:
(Signature / Printed Name)

Discoll, Lisa Discoll

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PEU, LOCAL ONE:
(Signature / Printed Name)

[Signature] / John Abraham
[Signature] / Cedric Porter

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