

*The Board of Supervisors of
Contra Costa County, California*

In the matter of:

Resolution No. 2016/114

Honoring the Contra Costa Regional Medical Centers and the Behavioral Health Division on the prestigious designation as Leader in Lesbian, Gay, Bisexual and Transgender Healthcare Equality Index for the years of 2015 and 2016 by the Human Rights Campaign, the largest LGBT advocacy organization in the United States.

Whereas, Sylvia Mathews Burwell, U.S. Secretary of Health and Human Services, recognized the Healthcare Equality Index (HEI) as an important tool for ensuring that LGBT people are treated with respect and quality, appropriate care in healthcare settings; and

Whereas, Lambda Legal's 2010 study, "When Health Care Isn't Caring," found that 73% of transgender respondents and 29% of lesbian, gay and bisexual respondents still reported that they believe they will be treated poorly by medical staff just because of their LGBT status; and

Whereas, in the 2011 National Transgender Discrimination Survey, 41% of respondents reported attempting suicide compared to 1.6% of the general population, and yet 28% of transgender respondents were subjected to harassment in medical settings with 50% reporting that they teach their medical providers about transgender health care; and

Whereas, more same-sex families are identifying themselves to the US Census with Contra Costa County ranked as 15th in the state's 58 counties with the most same-sex couples per capita, according to the 2010 US Census; and

Whereas, Contra Costa Health Services started the LGBT Pride Initiative in 2009 to improve inclusion, visibility and sensitivity to LGBT patients, clients and staff; and

Whereas, through the Pride Initiative, the Contra Costa Regional Medical Center and Behavioral Health Division met all Core Four criteria to obtain the status of national Leader for LGBT patient-centered care including inclusive foundational policies and related training: the Welcoming policy, Non-discrimination policy, a transgender rooming policy for Alcohol and Other drugs, and trainings including a Transgender Primary Care Symposium as well as trainings for medical and behavioral health staff throughout the County's clinics, hospitals and other facilities on LGBT health issues and inclusion; and

Whereas, for 2015 and 2016, Contra Costa Regional Medical Center and Clinics are one out of 15 County facilities nationwide to obtain the Leader designation, and the only outpatient/inpatient Behavioral Health Division in the United States with the Leader designation; and

Whereas, all senior leadership and staff at Contra Costa Regional Medical Centers and Behavioral Health Division participated in trainings on LGBT patient-centered care; and

Whereas, the HEI Core Four criteria also ensures compliance for the Contra Costa Regional Medical Centers with legal, CMS and Joint Commission requirements.

Now, Therefore, Be It Resolved that the Board of Supervisors of Contra Costa County accepts the designation of Leader in LGBT Healthcare Equality for the Contra Costa Regional Medical Centers and Behavioral Health Division and honors all employees and community partners on their efforts at earning this prestigious achievement.

CANDACE ANDERSEN

Chair,
District II Supervisor

JOHN GIOIA

District I Supervisor

MARY N. PIEPHO

District III Supervisor

KAREN MITCHOFF

District IV Supervisor

FEDERAL D. GLOVER

District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 29, 2016

David J. Twa,

By: _____, Deputy