

Public Employment Relations Board  
State Mediation and Conciliation Service  
1330 Broadway, Suite 1532  
Oakland, CA 94612  
Tel: (510) 873-6465 Fax: (510) 873-6475



RESULTS OF DECERTIFICATION ELECTION

EMPLOYER: Contra Costa County  
EMPLOYEE ORGANIZATION(s): Public Employees Union, Local 1 ("PEU 1"), and Teamsters Local 856 ("Teamsters 856")

The following are the results of balloting held:

Thursday, February 4, 2016 - 3:30PM – 5:00PM  
Contra Costa County Administration Building, Room 101  
651 Pine Street  
Martinez, CA. 94593  
LVN/Attendant Aide Bargaining Unit  
All interested parties may attend.

The election was held on the question:


**"Do you wish to be represented by the Public Employees Union, Local 1, or the Teamsters Local 856, or No Organization, in all matters relating to employment conditions and employer-employee relations, including, but not limited to, wages, hours and other terms and conditions of employment?"**

1. Total number of eligible voters .....	<u>323</u>
2. Total number of ballots returned via USPS Mail .....	<u>235</u>
3. Total number of ballots challenged .....	<u>( 1 )</u>
4. Total number of challenges upheld .....	<u>1</u>
5. Total number of ballots rejected other than challenges .....	<u>2</u>
6. Total number of valid ballots .....	<u>232</u>
(Add lines 4 and 5, then subtract from line 2)	
7. Total number voting Public Employees Union, Local 1 .....	<u>13</u>
8. Teamsters Local 856.....	<u>219</u>
9. Total number voting NO Organization.....	<u>0</u>


The above is a true statement of the election returns.

  
CALIFORNIA STATE MEDIATION AND CONCILIATION SERVICE Date: February 4, 2016

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer:   
For: Teamsters

Observer:   
For: Contra Costa County

Observer:   
For: Local 1

Observer: Lisa Day-Silve  
For: Teamsters 856

Observer: Arslanmed  
For: Contra Costa County

Observer: Sylvia Hughes  
For: Contra Costa County

Observer: Cyril O'Bi  
For: Teamsters 854

Observer: Donald H. [Signature]  
For: LOCAL # 1

Observer: [Signature]  
For: PEU Local 1

Observer: \_\_\_\_\_  
For: \_\_\_\_\_

Date: 2/4/16

SMCS Case No. 15-1-356

PUBLIC EMPLOYMENT RELATIONS BOARD  
State Mediation and Conciliation Service  
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**MEDIATION AND CONCILIATION SERVICE**  
**CERTIFICATION OF CONDUCT OF ELECTION**

EMPLOYER: Contra Costa County  
EMPLOYEE ORGANIZATION(s): Public Employees Union, Local 1 ("PEU 1"), and Teamsters Local 856 ("Teamsters 856")  
DATE OF ELECTION: Thursday, February 4, 2016 - 3:30PM – 5:00PM  
PLACE: Contra Costa County Administration Building, Room 101  
651 Pine Street  
Martinez, CA. 94593  
LVN/Attendant Aide Bargaining Unit  
All interested parties may attend.

The undersigned acted as Election Official and as authorized observers, respectively, in the conduct of the balloting at the above time and place.

WE HEREBY CERTIFY that such balloting was fairly conducted, that all eligible voters were given an opportunity to vote their ballots in secret, and that the ballot box was protected in the interest of a fair and secret vote.

[Signature]  
For: CALIFORNIA STATE MEDIATION AND CONCILIATION SERVICE

Observer: [Signature]  
For: Teamsters

Observer: [Signature]  
For: Contra Costa County

Observer: [Signature]  
For: Local 1

Observer: [Signature]  
For: LOCAL # 1

Observer: Lisa Day-Silva  
For: Teamsters 856

Observer: [Signature]  
For: PEU Local 1

Observer: Angela McHead  
For: Contra Costa County

Observer: \_\_\_\_\_  
For: \_\_\_\_\_

Observer: [Signature]  
For: Contra Costa County

Observer: \_\_\_\_\_  
For: \_\_\_\_\_

Observer: [Signature]  
For: Teamsters 856

Observer: \_\_\_\_\_  
For: \_\_\_\_\_

Date: February 4, 2016