Public Employment Relations Board State Mediation and Conciliation Service 1330 Broadway, Suite 1532 Oakland, CA 94612 Tel: (510) 873-6465 Fax: (510) 873-6475



## **RESULTS OF DECERTIFICATION ELECTION**

| <b>EMPL</b> | <b>OYER</b> |
|-------------|-------------|
|-------------|-------------|

Contra Costa County

**EMPLOYEE ORGANIZATION(s):** 

Public Employees Union, Local 1 ("PEU 1"), and

Teamsters Local 856 ("Teamsters 856")

The following are the results of balloting held:

Thursday, February 4, 2016 - 3:30PM - 5:00PM Contra Costa County Administration Building, Room 101 651 Pine Street Martinez, CA. 94593

LVN/Attendant Aide Bargaining Unit All interested parties may attend.

The election was held on the question:

"Do you wish to be represented by the Public Employees Union, Local 1, or the Teamsters Local 856, or No Organization, in all matters relating to employment conditions and employer-employee relations, including, but not limited to, wages, hours and other terms and conditions of employment?"

| Total number of eligible voters                           | 323 |
|-----------------------------------------------------------|-----|
| 2. Total number of ballots returned via USPS Mail         | 235 |
| 3. Total number of ballots challenged                     | (1  |
| 4. Total number of challenges upheld                      | 11  |
| 5. Total number of ballots rejected other than challenges | 2   |
| 6. Total number of valid ballots                          | 232 |
| 7. Total number voting Public Employees Union, Local 1    | 13  |
| 8. Teamsters Local 856                                    | 219 |
| 9 Total number voting NO Organization                     |     |

The above is a true statement of the election returns.

CALIFORNIA STATE MEDIATION AND CONCILIATION SERVICE Date: February 4, 2016

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer: Seriel Who

For: Teansters

Observer: Var 1

Observer:\_

or: Confrales a

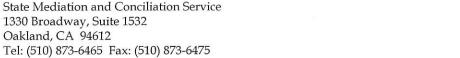
Observer: Lisa Day-Si

For: Teamsters 8.50

| 7                        | + Day At          |
|--------------------------|-------------------|
| Observer: aslanmed       | Observer: Stall H |
| For: Contra Costa Courty | For: LOCAL #1     |
| Observer Algui Angle     | Observer:         |
| For Ontro Costa County   | For: VEU Local    |
| M. D. Bris               |                   |
| Observer: (y) Observer   | Observer:         |
| For: 1 Cam Sters 854     | For:              |
|                          |                   |
|                          | Date: 2/4/16      |

SMCS Case No. 15-1-356

PUBLIC EMPLOYMENT RELATIONS BOARD State Mediation and Conciliation Service 1330 Broadway, Suite 1532 Oakland, CA 94612





## MEDIATION AND CONCILIATION SERVICE CERTIFICATION OF CONDUCT OF ELECTION

| EMPLOYER:                                                                                                                                                                                                                        | Contra Costa County                                                                  |                                   |  |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-----------------------------------|--|--|
| EMPLOYEE ORGANIZATION(s):                                                                                                                                                                                                        | Public Employees Union, Local 1 ("PEU 1"), and Teamsters Local 856 ("Teamsters 856") |                                   |  |  |
| DATE OF ELECTION:                                                                                                                                                                                                                | Thursday, February 4, 2016 - 3:30PM - 5:00PM                                         |                                   |  |  |
| PLACE:  Contra Costa County Administration Buildin 651 Pine Street Martinez, CA. 94593                                                                                                                                           |                                                                                      | Administration Building, Room 101 |  |  |
|                                                                                                                                                                                                                                  | LVN/Attendant Aide Bargaining Unit                                                   |                                   |  |  |
|                                                                                                                                                                                                                                  | All interested parties may attend.                                                   |                                   |  |  |
| The undersigned acted as Election Official and as authorized observers, respectively, in the conduct of the balloting at the above time and place.                                                                               |                                                                                      |                                   |  |  |
| WE HEREBY CERTIFY that such balloting was fairly conducted, that all eligible voters were given an opportunity to vote their ballots in secret, and that the ballot box was protected in the interest of a fair and secret vote. |                                                                                      |                                   |  |  |
| For: CALIFORNIA STATE MEDIATION AND CONCILIATION SERVICE                                                                                                                                                                         |                                                                                      |                                   |  |  |
| Observer: Jorge (                                                                                                                                                                                                                | will                                                                                 | Observer:                         |  |  |
| For: teamsters                                                                                                                                                                                                                   |                                                                                      | For: Cantralosta Cantry           |  |  |
| Observer: Patr B                                                                                                                                                                                                                 |                                                                                      | Observer:                         |  |  |
| For: Local 1                                                                                                                                                                                                                     |                                                                                      | For: LOCIAL #                     |  |  |
| Observer: Lesa Day-                                                                                                                                                                                                              | Silva<br>856                                                                         | Observer: For: PEULoCal           |  |  |
| _                                                                                                                                                                                                                                |                                                                                      | ,                                 |  |  |

Observer For: Observer Observer Observer: For: Observer:\_ Observer:\_\_

Date: February 4, 2016