

Public Employment Relations Board
State Mediation and Conciliation Service
1330 Broadway, Suite 1532
Oakland, CA 94612
Tel: (510) 873-6465 Fax: (510) 873-6475



RESULTS OF DECERTIFICATION ELECTION

EMPLOYER: Contra Costa County
EMPLOYEE ORGANIZATION(s): Public Employees Union, Local 1 ("PEU 1"), and Teamsters Local 856 ("Teamsters 856")

The following are the results of balloting held at:

Thursday, February 4, 2016 - 9:00AM – 11:30AM
Contra Costa County Administration Building, Room 101
651 Pine Street
Martinez, CA. 94593
Health Services Bargaining Unit
All interested parties may attend.

The election was held on the question:


"Do you wish to be represented by the Public Employees Union, Local 1, or the Teamsters Local 856, or No Organization, in all matters relating to employment conditions and employer-employee relations, including, but not limited to, wages, hours and other terms and conditions of employment?"


1. Total number of eligible voters	693
2. Total number of ballots returned via USPS Mail	492
3. Total number of ballots challenged	(8)
4. Total number of challenges upheld	8
5. Total number of ballots rejected other than challenges	10
6. Total number of valid ballots	474
(Add lines 4 and 5, then subtract from line 2)	
7. Total number voting Public Employees Union, Local 1	77
8. Teamsters Local 856.....	388
9. Total number voting NO Organization.....	9

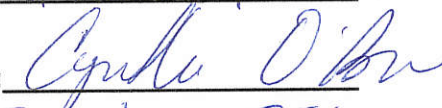
The above is a true statement of the election returns.

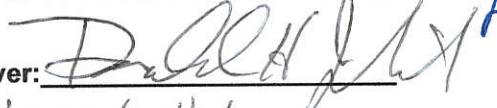

CALIFORNIA STATE MEDIATION AND CONCILIATION SERVICE Date: February 4, 2016

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer: 
For: PEU Local 1

Observer: 
For: Contra Costa County

Observer: 
For: Teamsters 856

Observer: 
For: LOCAL #1

Observer: Angela M. Mad
For: Contra Costa County

Observer: Lisa Day-Silva
For: Teamsters 856

Observer: Pat L
For: Local 1

Observer: [Signature]
For: COUNTY

Observer: Jorge Luis Lo
For: Teamsters

Observer: _____
For: _____

Date: 2/4/16

SMCS Case No. 15-1-358

PUBLIC EMPLOYMENT RELATIONS BOARD
State Mediation and Conciliation Service
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MEDIATION AND CONCILIATION SERVICE
CERTIFICATION OF CONDUCT OF ELECTION

EMPLOYER: Contra Costa County


EMPLOYEE ORGANIZATION(s): Public Employees Union, Local 1 ("PEU 1"), and Teamsters Local 856 ("Teamsters 856")

DATE OF ELECTION: Thursday, February 4, 2016 - 9:00AM - 11:30AM

PLACE: Contra Costa County Administration Building, Room 101
651 Pine Street
Martinez, CA. 94593
Health Services Bargaining Unit
All interested parties may attend.

The undersigned acted as Election Official and as authorized observers, respectively, in the conduct of the balloting at the above time and place.

WE HEREBY CERTIFY that such balloting was fairly conducted, that all eligible voters were given an opportunity to vote their ballots in secret, and that the ballot box was protected in the interest of a fair and secret vote.

 For: CALIFORNIA STATE MEDIATION AND CONCILIATION SERVICE	
Observer: <u>Alycia Hughes</u> For: <u>Contra Costa County</u>	Observer: <u>Patricia</u> For: <u>Local 1</u>
Observer: <u>Cynthia O'Brien</u> For: <u>Teamsters 856</u>	Observer: <u>[Signature]</u> For: <u>Contra Costa County</u>
Observer: <u>[Signature]</u> For: <u>PEU Local 1</u>	Observer: <u>Jorge Acuña</u> For: <u>Teamsters</u>
Observer: <u>[Signature]</u> For: <u>LOCAL # 1</u>	Observer: _____ For: _____
Observer: <u>Angela M. Mead</u> For: <u>Contra Costa County</u>	Observer: _____ For: _____
Observer: <u>Lisa Day-Silva</u> For: <u>Teamsters 856</u>	Observer: _____ For: _____

Date: February 4, 2016