

Public Employment Relations Board
State Mediation and Conciliation Service
1330 Broadway, Suite 1532
Oakland, CA 94612
Tel: (510) 873-6465 Fax: (510) 873-6475



RESULTS OF DECERTIFICATION ELECTION

EMPLOYER: Contra Costa County
EMPLOYEE ORGANIZATION(s): Public Employees Union, Local 1 ("PEU 1"), and Teamsters Local 856 ("Teamsters 856")

The following are the results of balloting held at:

Thursday, February 4, 2016 - 1:00PM – 3:00PM
Contra Costa County Administration Building, Room 101
651 Pine Street
Martinez, CA. 94593
General Services & Maintenance Bargaining Unit
All interested parties may attend.

The election was held on the question:

"Do you wish to be represented by the Public Employees Union, Local 1, or the Teamsters Local 856, or No Organization, in all matters relating to employment conditions and employer-employee relations, including, but not limited to, wages, hours and other terms and conditions of employment?"

1. Total number of eligible voters	<u>499</u>
2. Total number of ballots returned via USPS Mail	<u>357</u>
3. Total number of ballots challenged	<u>(5)</u>
4. Total number of challenges upheld	<u>5</u>
5. Total number of ballots rejected other than challenges	<u>1</u>
6. Total number of valid ballots	<u>351</u>
(Add lines 4 and 5, then subtract from line 2)	
7. Total number voting Public Employees Union, Local 1	<u>55</u>
8. Teamsters Local 856.....	<u>293</u>
9. Total number voting NO Organization.....	<u>3</u>

The above is a true statement of the election returns.

J. S. [Signature]
CALIFORNIA STATE MEDIATION AND CONCILIATION SERVICE Date: February 4, 2016

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulation were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this tally.

Observer: [Signature]
For: PEU Local 1

Observer: Cynthia O'Brien
For: Teamsters 854

Observer: Sylvia Hughes
For: Contra Costa County

Observer: [Signature]
For: LOCAL # 1

Observer: Angela M. Mead
For: Contra Costa County

Observer: [Signature]
For: Local 1

Observer: [Signature]
For: Teamsters

Observer: José Day-Silva
For: Teamsters 856

Observer: [Signature]
For: Contra Costa County

Observer: _____
For: _____

Date: 2/4/16

SMCS Case No. 15-1-357

PUBLIC EMPLOYMENT RELATIONS BOARD
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MEDIATION AND CONCILIATION SERVICE

CERTIFICATION OF CONDUCT OF ELECTION

EMPLOYER: Contra Costa County

EMPLOYEE ORGANIZATION(S): Public Employees Union, Local 1 ("PEU 1"), and Teamsters Local 856 ("Teamsters 856")

DATE OF ELECTION: Thursday, February 4, 2016 - 1:00PM – 3:00PM

PLACE: Contra Costa County Administration Building, Room 101
651 Pine Street
Martinez, CA. 94593
General Services & Maintenance Bargaining Unit
All interested parties may attend.

The undersigned acted as Election Official and as authorized observers, respectively, in the conduct of the balloting at the above time and place.

WE HEREBY CERTIFY that such balloting was fairly conducted, that all eligible voters were given an opportunity to vote their ballots in secret, and that the ballot box was protected in the interest of a fair and secret vote.

For: <u>JG Stovinec</u> CALIFORNIA STATE MEDIATION AND CONCILIATION SERVICE	Observer: <u>Alvaro Hughes</u> Contra Costa County
Observer: <u>[Signature]</u> For: <u>PEU Local 1</u>	Observer: <u>Donald H. [Signature]</u> For: <u>LOCAL # 1</u>
Observer: <u>Cyril O'Brien</u> For: <u>Teamsters 856</u>	Observer: <u>Lisa Day-Silva</u> For: <u>Teamsters 856</u>
Observer: <u>Angela McMead</u> For: <u>Contra Costa County</u>	Observer: <u>[Signature]</u> For: <u>Contra Costa County</u>
Observer: <u>Pat [Signature]</u> For: <u>Local 1</u>	Observer: <u>[Signature]</u> For: <u>Teamsters</u>
Observer: _____ For: _____	Observer: _____ For: _____
Observer: _____ For: _____	Observer: _____ For: _____

Date: February 4, 2016