## Contra Costa County Staff Responses to Issues Raised by the Public regarding the County Integrated Pest Management Program

**May February 217, 20154** 

Date(s) Issue Raised to: T=TWIC IPM = IPM Committee or subcommittees IO=Internal Operations Committee	Issues Raised by the Public	Steps taken by the IPM Advisory Committee and County Staff from January 2009 to the present
	IPM Contract Language	
11/6/13-IPM 12/5/13-TWIC 2/26/14-IPM 3/5/14-IPM 3/6/14-TWIC	From Parents for a Safer Environment (PfSE): "the county still does not have IPM language in its contracts with pest control contractors"	2009: the IPM Coordinator and County staff added IPM language to the contract for pest management in & around Co. buildings. The contractor emphasizes education, sanitation, and pest proofing as primary solutions. Insecticides, mainly in the form of baits, are used as a last resort. For the control of rats and mice in and around County buildings, the County only uses sanitation, education, and trapping.      Special Districts currently hires only 1 contractor for pest control. He is employed by means of a purchase order, which is not an appropriate vehicle for IPM contract language; however,
		<ul> <li>as a condition of his employment, he is required to abide by the Public Works "Landscape Design, Construction, and Maintenance Standards and Guidelines" which contain language outlining the IPM approach. This also applies to any other contractor hired by Special Districts.</li> </ul>
		this has been explained to PfSE several times.
		Spring 2012: to reinforce the IPM standards, the Special Districts Manager sent a letter to each Special Districts' contractor detailing the IPM approach expected of them. This is an on-going practice and any new contractors will receive the same letter to emphasize the County's IPM principles.
		On 11/28/12, Susan JunFish asked for Special Districts contracts and purchase orders; on 11/29/12 the IPM Coordinator sent her the contracts, purchase orders, and letters mentioned above that were sent out by Special Districts.
		On 2/14/13, Susan JunFish asked again for copies of the letters and was sent them on 2/15/13.
		The Grounds Division occasionally hires a contractor to apply pesticides that the Division does not have staff or equipment to apply itself. The IPM Coordinator considers that these contracts or purchase orders do not require IPM language because the contractor is hired for a specific pesticide application and not to perform IPM services or make any IPM decisions. In these cases the Grounds Division has already gone through the IPM decision making process and has decided the specific work ordered is appropriate.
	Unprofessional Behavior by Co	ounty Staff
11/6/13-IPM 11/13/13-IO 12/5/13-TWIC 2/26/14-IPM	From Parents for a Safer Environment (PfSE): "serious pattern of hostile and unprofessional treatment to the community by County staff"	Staff disagree with the assertions that staff have been hostile or unprofessional toward members of PfSE or that staff have engaged in name-calling, shouting, or put-downs in any committee meetings. However, without reference to specific incidents on specific dates, it is impossible for staff to respond in detail.      Mambars of the public base always bad ample apparturity (within defined limits).
3/5/14-IPM 3/6/14-TWIC	"continued name-calling, shouting, and put-downs by county staff and	<ul> <li>Members of the public have always had ample opportunity (within defined limits) to participate in all aspects of IPM Committee meetings.</li> <li>Starting in 2014, IPM full committee and subcommittee meetings will strictly</li> </ul>

<sup>&</sup>lt;sup>1</sup> http://www.co.contra-costa.ca.us/index.aspx?nid=2147

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	meetings"  "require staff to take training in order to learn how to work productively in public meetings"  "record meetings with a camcorder"	<ul> <li>adhere to the Ground Rules adopted unanimously by the IPM Committee on May 5, 2010. The IPM Coordinator will distribute Committee Ground Rules with each agenda packet. This will make public participation more fair and prevent one or a few individuals from dominating public comment. This course of action should limit the potential opportunities for improper discourse.</li> <li>Vince Guise, Agricultural Commissioner, suggested that meetings be audio recorded (no video). The issue may be taken up at a future IPM Committee meeting.</li> </ul>	
	Intimidation of a member of Pa	rents for a Safer Environment by the IPM Coordinator	
2/12/14-TWIC 3/5/14-IPM 3/6/14-TWIC	From Parents for a Safer Environment (PfSE):  "we ask that in the future, [County] staff not contact the community and pressure them to retract their public comments"	On November 13, 2013, Margaret Lynwood submitted a written public comment to the Internal Operations Committee. In the comment, she stated that she had "been attending pesticide related meetings and [had] discovered a serious pattern of hostile and unprofessional treatment to the community by county staff." Since Ms. Lynwood did not provide specific details, and the IPM coordinator had no record of her attending and did not remember seeing her in the last 4 years at any IPM Committee or subcommittee meetings, but only at TWIC and IO meetings, she contacted Ms. Lynwood by phone to understand her concerns and ask her if she felt that County Supervisors or other staff in TWIC or IO meetings had exhibited unprofessional behavior. She said, "No," and was unable to cite a specific instance when she had witnessed such behavior. The IPM Coordinator did not ask her to retract her public comment.	
	Use of Pre-Emergent Herbicides		
11/6/13-IPM 12/5/13-TWIC	From Parents for a Safer Environment (PfSE):  "The Community wants to be assured that the Public Works Dept does not use pesticides along the Flood Control District that has [sic] residual activity before a forecasted rainstorm."	<ul> <li>This is an issue about pre-emergent herbicides and was discussed in a subcommittee meeting on 10/29/13 and again in the Advisory Committee meeting on 11/6/13. Both meetings were attended by both Susan JunFish and Shirley Shelangoski of PfSE.</li> <li>The following points were made:</li> <li>Pre-emergent herbicides have residual activity by design because they are meant to prevent the germination of weeds over an extended period of time, sometimes a number of weeks.</li> <li>Pre-emergent herbicides are used by Public Works as part of their herbicide rotation program to prevent the development of herbicide-resistant weeds. Herbicide rotation is one of a number of best practices strongly recommended by the University of California and many other researchers to prevent herbicide resistance<sup>2</sup>. Creating herbicide-resistant weeds is considered an extremely serious problem by weed scientists throughout the world.</li> <li>Pre-emergent herbicides are not applied on flood control channel banks; they are used on flood control access roads above the banks.</li> <li>Pre-emergent herbicides need irrigation or rainfall shortly after their application, typically within a few days to several weeks, to carry them shallowly into the soil where they become active. Because there is no irrigation on flood control access roads, pre-emergent herbicides must be applied prior to a rain event.</li> <li>The Department follows all label requirements for the application of pre-emergent</li> </ul>	

<sup>&</sup>lt;sup>2</sup> 2012. Norsworthy, Jason K., et al. Reducing the Risks of Herbicide Resistance: Best Management Practices and Recommendations. *Weed Science* 2012 Special Issue:31-62.

<sup>2000.</sup> Prather, Timothy S., J.M. DiTlmaso, and J.S. Holt. Herbicide Resistance: Definition and Management Strategies. University of California, Division of Agriculture and Natural Resources Publication #8012. 14 pp.

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		herbicides (and all other herbicides). Note that a pesticide label is <u>law</u> and must
		<ul> <li>be strictly followed.</li> <li>The use of pre-emergent herbicides can reduce the total amount of herbicide needed to control weeds in the County because it takes a smaller amount of pre-emergent herbicide to control weeds in an area than it would with a post-emergent herbicide.</li> </ul>
	Use of Garlon 3A® (triclopyr)	nerbicide on flood control channel slopes
3/5/14-IPM 3/6/14-TWIC	From Parents for a Safer Environment (PfSE): "We want the Public works Department to consider the	Staff has reviewed EPA documents for triclopyr reregistraion; information on triclopyr in the Nature Conservancy's Weed Control Methods Handbook; information on triclopyr in the Weed Science Society of America's Herbicide Handbook; and the CA Department of Pesticide Regulation's "Environmental Total of Triclopyr" (Japanery 1007); and her found that triclopyr.
	residual activity (or half-life) of pesticides prior to application.	Fate of Triclopyr" (January 1997); and has found that triclopyr:  o Is practically non-toxic to birds, fish, and crustaceans
	Particularly along the Flood Control District before a forecasted rain	<ul> <li>Is of very low toxicity to mammals and is rapidly absorbed and then rapidly excreted by the kidneys, primarily in unmetabolized form</li> </ul>
	that can wash pesticides into the channels and contaminate the	Has an average half-life in soil of 30 days (considered short persistence)
	water that flows to the Bays"	<ul> <li>Would have little toxicological hazard to fish and wildlife as currently used in forestry (CCC's use is similar, although the County uses less product per acre than studies cited)</li> </ul>
		<ul> <li>Has a low K<sub>oc</sub>, which indicates mobility in soil; however, studies show that triclopyr is only somewhat prone to lateral movement and is practically not prone to vertical movement. In addition, triclopyr is fairly immobile in the sub-surface flow.</li> </ul>
		<ul> <li>Could be used without harm to nearby streams in forestry applications if buffer zones are used around streams and ephemeral drainage routes.</li> </ul>
		CCC Public Works Vegetation Management uses Garlon 3A as follows:
		<ul> <li>Garlon 3A is a broadleaf contact herbicide with no pre-emergent qualities. It does not kill grasses, so it is often used with Roundup (glyphosate), which does kill grasses.</li> </ul>
		<ul> <li>Generally Garlon 3A is not used during the rainy season.</li> </ul>
		<ul> <li>It is used on roadsides, flood control channel slopes, and flood control channel access roads.</li> </ul>
		On flood control channel slopes, Garlon 3A is sprayed down the slope no further than the toe of the slope. Flood control channels are trapezoidal in cross section, and the toe of the slope is where the slope meets the flat part of the channel. Depending on the site, the water in the channel is from 10- 50 ft. from the toe.
		<ul> <li>If there is a chance of the herbicide getting into the water, Public Works uses Renovate 3, which has the same active ingredient (triclopyr), but is labeled for aquatic use.</li> </ul>
Posting for pesticide use		
11/6/13-IPM 12/5/13-TWIC 2/20/14-IPM	From Parents for a Safer Environment (PfSE): "The county staff are still not	In 2009 the Departments developed a pesticide use posting policy. The policy does not require posting in "rights-of-way or other areas that the general public does not use for recreation or pedestrian purposes".
2/24/14-IPM 2/26/14-IPM	posting when applying pesticide in parks, along hiking trails, major intersections of rights of ways, along flood control districts where	<ul> <li>The CCC posting policy, including the provision mentioned above, is consistent with, and very similar to the posting policies of Santa Clara and Marin Counties and with the City of San Francisco.</li> </ul>
3/5/14-IPM	many people, children and their	The policy was reviewed and discussed by the IPM Committee when it was first developed, and in 2012 was revised to allow web posting and allow permanent

Posting online of pesticide use reports from each program as they are generated on a monthly basis [for tuffling reporting requirements with the state Department of Pesticide Regulation] Provide a list of where pesticide applications were posted for each IPM program and how many signs were used in 2013. (4/2/14) "The County's Posting Policy states that posting is required where there is foot access by the public or where the area is used for recreationP/ISE has shown you photos of children walking along the cost in colling to pesticide absolute the weeks that the community use on a daily basis." (12/4/14)  Adopting an IPM ordinance  9/4/13-IPM 11/6/13-IPM 2/26/14-IPM 3/6/14-TWIC  Prosting online of pesticide use reports that are generated for the California Department of Pesticide Regulation are provided yearly to Parents for a Safer Environment (PiSE):  In the 5/27/14 IPM Transparency subcommittee meeting, the IPM Coordinator presented a caher with a list of pesticide application postings and the number of signs use for the 2013 calendar year.  Note that the County Settle deposition of the County where significant physical contact with the treated area is likely to occur.  On Pinole Creek, in the photo submitted by PISE, the Public Works Department does not treat the access road and the children are shown walking on.  Most of the County's Flood Control access roads are within locked gates with sizes saving "Property of Contra Costa. No Trespassing". No one should be iogoging or walking along these roads.  If PiSE can provide the County with information on specific access roads and specific times when people have been exposed to pesticide spraying, the County will investigate the issue.  If PiSE can provide the County should adopt an IPM Administrative bulletin serves to direct staff and carries consequences for non compliance.  In April of 2013, the IPM Administrative Bulletin was adopted.  In the Isl of 2013, the IPM Committee again previewed the issue of adopting an IPM Administrative Bulletin was adopted	Date(s) Issue Raised to: T=TWIC IPM = IPM Committee or subcommittees IO=Internal Operations Committee	Issues Raised by the Public	Steps taken by the IPM Advisory Committee and County Staff from January 2009 to the present
Adopting an IPM ordinance  9/4/13-IPM 11/6/13-IPM 2/26/14-IPM 3/5/14-IPM 3/6/14-TWIC  Adopting an IPM ordinance  • In 2009, Susan JunFish proposed the need for an IPM Ordinance to the BOS. The Board directed the Committee to investigate the issue.  • In 2009, County Counsel wrote an opinion recommending the use of an administrative bulletin to supplement the County's IPM Policy.  • At several meetings in 2010 and 2011, the IPM Committee studied the issue and heard presentations from PfSE and from other counties. In 2011 the Committee concluded unanimously that the County adopted in 2002. In CCC an administrative bulletin to supplement the IPM Policy that the County adopted in 2002. In CCC an administrative bulletin serves to direct staff and carries consequences for non compliance.  • The IPM Committee found no advantage to adopting an IPM ordinance.  • In April of 2013, the IPM Administrative Bulletin was adopted.  • In the fall of 2013, the IPM Committee again reviewed the issue of adopting an IPM Ordinance. For the second time, the Committee saw no advantage to developing an ordinance and once again voted unanimously to recommend the continued use of the IPM Policy supplemented by the IPM Administrative Bulletin Reporting "Bad Actor" pesticides	4/2/14-IPM 12/4/14-TWIC	"Posting online of pesticide applications"  "Posting online of pesticide use reports from each program as they are generated on a monthly basis [for fulfilling reporting requirements with the state Department of Pesticide Regulation]"  Provide a list of where pesticide applications were posted for each IPM program and how many signs were used in 2013. (4/2/14)  "The County's Posting Policy states that posting is required where there is foot access by the public or where the area is used for recreationPfSE has shown you photos of children walking along these access trailsThese access roads look just like walking trails along often idyllic looking creeks that the community use on a daily basis." (12/4/14)  Concerns about pesticide posting	<ul> <li>County Departments have verified that they abide by the posting policy.</li> <li>The County has been working on the online posting of pesticide applications (for the areas required by the CCC posting policy). By August 2014 the website will be live. This is currently in the hands of the Public Works Department.</li> <li>Pesticide use reports that are generated for the California Department of Pesticide Regulation are provided yearly to Parents for a Safer Environment. Monthly reports are available if the public wishes to view them.</li> <li>In the 5/27/14 IPM Transparency subcommittee meeting, the IPM Coordinator presented a chart with a list of pesticide application postings and the number of signs use for the 2013 calendar year.</li> <li>Note that the County Posting Policy states that posting is "Not required in locations that the public does not use for recreation or pedestrian purposes" Recreation is defined as "any activity where significant physical contact with the treated area is likely to occur".</li> <li>On Pinole Creek, in the photo submitted by PfSE, the Public Works Department does not treat the access road the children are shown walking on.</li> <li>Most of the County's Flood Control access roads are within locked gates with signs saying "Property of Contra Costa. No Trespassing". No one should be jogging or walking along these roads.</li> <li>If PfSE can provide the County with information on specific access roads and specific times when people have been exposed to pesticide spraying, the County</li> </ul>
	11/6/13-IPM 2/26/14-IPM 3/5/14-IPM	From Parents for a Safer Environment (PfSE): Issue of adopting an IPM ordinance for the County	<ul> <li>The Board directed the Committee to investigate the issue.</li> <li>In 2009, County Counsel wrote an opinion recommending the use of an administrative bulletin to supplement the County's IPM Policy.</li> <li>At several meetings in 2010 and 2011, the IPM Committee studied the issue and heard presentations from PfSE and from other counties. In 2011 the Committee concluded unanimously that the County should adopt an IPM Administrative Bulletin to supplement the IPM Policy that the County adopted in 2002. In CCC an administrative bulletin serves to direct staff and carries consequences for noncompliance.</li> <li>The IPM Committee found no advantage to adopting an IPM ordinance.</li> <li>In April of 2013, the IPM Administrative Bulletin was adopted.</li> <li>In the fall of 2013, the IPM Committee again reviewed the issue of adopting an IPM Ordinance. For the second time, the Committee saw no advantage to developing an ordinance and once again voted unanimously to recommend the continued use of the IPM Policy supplemented by the IPM Administrative Bulletin.</li> </ul>
11/6/13-IPM From Parents for a Safer • Since FY 00-01, the County has been publishing pesticide use figures that	11/6/13-IPM		Since FY 00-01, the County has been publishing pesticide use figures that

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12/5/13-TWIC 2/12/14-TWIC 3/5/14-IPM 3/6/14-TWIC 2/17/15-IPM	Environment (PfSE): Disagreement on how the County should report "Bad Actor <sup>3</sup> " pesticides in the IPM Annual Report	<ul> <li>include use figures for "Bad Actors".</li> <li>Note that <u>all</u> pesticides used by County operations are reported in the IPM Annual Report, regardless of the toxicity or hazards of the pesticide. At issue is the categorization of pesticides in the report, not whether all use is reported.</li> <li>Susan JunFish, of Parents for a Safer Environment (PfSE), has been asking that additional pesticides be reported as "Bad Actors". To resolve this issue, the IPM Committee heard presentations from Susan JunFish and held a special meeting of the Data Management subcommittee on March 25, 2013 devoted exclusively to this issue. Dr. Susan Kegley was invited to speak, as requested by Susan JunFish.</li> <li>After hearing Dr. Kegley's presentation and discussing the issue with her and with representatives of PfSE, the subcommittee members concluded that the County should report as "Bad Actors" only those that are designated as such in the Pesticide Action Network database.</li> <li>June 26, 2013: The IPM Committee voted unanimously to make changes to the 2012 IPM Annual to reflect the recommendation from the Data Management subcommittee, as noted above. The IPM Coordinator continues to report pesticides as "Bad Actors" only if they are designated as such in the PAN database.</li> </ul>
<u>2/17/15-IPM</u>	From Parents for a Safer Environment (PfSE):  "Use of paraquat for Aquatic Weed Control and other broad applied Bad Actor Pesticides by the Department of Agriculture." (Particular mention of South American sponge plant in the Delta was made.)	<ul> <li>The Agriculture Department has not used paraquat in any aquatic weed applications and does not apply herbicides to the Delta for aquatic weeds. In the past, the Department has treated purple loosestrife in County waterways that feed into the Delta, but from this point forward they will not be treating any aquatic weeds.</li> <li>The State Department of Boating and Waterways (DBW) has treated various areas in the Delta for invasive aquatic weeds over the years, and in September 2012, Governor Brown signed legislation authorizing DBW to add South American sponge plant to the list of weeds they treat.</li> <li>State weed science experts judged that South American sponge plant posed a serious threat to the ecosystems in California waterways. This was based on research, the biology of the plant, and the rapid rate of its spread in California.</li> <li>Judicious use of herbicide to eliminate small infestations before they take over and completely clog Delta waterways is an excellent use of herbicide and will prevent huge expenditures of labor and herbicide in the future. This kind of preventive use of a pesticide to reduce the necessity to use large amounts of pesticide when the pest has built to great numbers is a recognized and legitimate IPM tactic.</li> </ul>
	Providing comments on the ke	strel study and rodenticides use issues
11/6/13-IPM 12/5/13-TWIC 2/20/14-IPM 2/24/14-IPM	From Parents for a Safer Environment (PfSE): "We have asked the Dept of Ag and the IPM Advisory Committee to provide comments on the Kestrel study and PfSE's Draft	<ul> <li>On 9/18/12 Susan JunFish circulated to members of the IPM Committee the abstract from the kestrel study mentioned at left. On 2/4/13, the IPM Coordinator circulated the actual research paper to all the members of the IPM Committee.</li> <li>On November 22, 2013, Vince Guise, Agricultural Commissioner, sent a formal response to Susan JunFish regarding the kestrel study. (TWIC and the IPM</li> </ul>

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<sup>&</sup>lt;sup>3</sup> "Bad Actor" is a term coined by 2 advocacy groups, Pesticide Action Network (PAN) and Californians for Pesticide Reform, to identify a "most toxic" set of pesticides. These pesticides are at least one of the following: known or probable carcinogens, reproductive or developmental toxicants, cholinesterase inhibitors, known groundwater contaminants, or pesticides with high acute toxicity. The pesticides designated as "Bad Actors" can be found in the PAN database on line: http://www.pesticideinfo.org/

<sup>&</sup>lt;sup>4</sup> Ph.D. Organic/Inorganic Chemistry; Principal and CEO, Pesticide Research Institute; former Senior Staff Scientist for Pesticide Action Network (PAN); instrumental in the development of the PAN database.

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3/5/14-IPM	LD50 document in the past two	Committee Chair and IPM Coordinator were cc'ed on this communication.)
3/6/14-TWIC	years." In conjunction with this research paper, PfSE has brought up its concern about the rodenticides used by County	On January 7, 2014, Vince Guise re-sent the formal response to Susan JunFish and Shirley Shelangoski. On January 16. 2014, Shirley Shelangoski confirmed having received the document.
	operations.	Susan JunFish asked the Committee to comment on the study, and the formal response was provided by the Agriculture Dept.
		Regarding "PfSE's Draft LD50 document", neither the Committee nor County staff can comment on data calculated by Susan JunFish that have no references or clear calculation methods. This was conveyed to PfSE in the Department of Agriculture's Kestrel response letter.
		Note that as part of the Department of Agriculture's ground squirrel program, the Department surveys ground squirrel treated areas for ground squirrel carcasses (or any other carcasses). Staff rarely find dead ground squirrels above ground, which is consistent with U.C. research in the state and the experience of other agencies. Staff has never found secondary kill, such as raptors or predatory mammals, in areas the Department treats. This does not mean, nor does the County claim, that no secondary kill ever occurs in the course of the County's treatment program.
		The IPM Committee did not discuss the research paper specifically; however, the Committee and County staff took the following steps regarding the rodenticide issue:
		<ul> <li>In 2012, the Agriculture Dept. conducted an in-house trial of live-trapping of ground squirrels as a possible alternative to rodenticides treatment. See below for more detail.</li> </ul>
		o At their January 2013 meeting, the Committee heard a presentation from the Agriculture Dept on the trapping study and heard a presentation from the State Department of Fish and Wildlife on secondary poisoning of raptors and other predators and the state's efforts to restrict use of the more toxic 2 <sup>nd</sup> generation anticoagulant rodenticides (CCC does not use 2 <sup>nd</sup> generation anticoagulants because of their toxicity and their hazards to non-target animals that consume poisoned rodents).
		<ul> <li>At their March 2013 meeting, the Committee heard a presentation from Dr. Jim Hale on wildlife issues in CCC that included discussion of the impacts of rodenticides.</li> </ul>
		<ul> <li>At their May 2013 meeting, the Committee heard a presentation from Mt.</li> <li>Diablo Audubon on their campaign to curb the use of 2<sup>nd</sup> generation rodenticides.</li> </ul>
		o The Agriculture and Public Works Departments jointly prepared a map of the County marking where rodenticides are used by the Agriculture Dept. This map was presented in separate meetings to Supervisors Gioia, Mitchoff, and Andersen, and to Susan JunFish & Shirley Shelangoski of PfSE. In these meetings the Agricultural Commissioner explained the Department's ground squirrel program and the live trapping study.
		o The Agriculture Dept. prepared a very detailed decision making document for ground squirrel management in the County to record their decision making process and explain the complexities involved in their decisions, including biology, safety, efficacy, cost and the goals of the program. This document was discussed extensively in a subcommittee meeting and again in a regular Committee meeting. PfSE members were present and participated in the discussion.
		<ul> <li>In 2013, the Agriculture Dept revised its ground squirrel baiting methodology to make it safer for staff, to make applications more precisely targeted, and to reduce the amount of bait used each season. The amount of bait used by the</li> </ul>

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		<ul> <li>actual diphacinone.</li> <li>In February and again in August of 2013, the IPM Coordinator investigated rodenticides use by contractors to Special Districts. She presented her findings to the Committee at the 9/4/13 meeting.</li> <li>The Special Districts' contractor has reduced his use of anticoagulant bait from 188 lbs in FY 12-13 to 88 lbs in FY 13-14. The amount of actual anticoagulant active ingredient in 88 lbs is 0.0044 lbs (0.07 oz). The contractor has increased trapping and is not using any of the more toxic and dangerous 2nd generation anticoagulants.</li> <li>On 3/5/14, the IPM Committee heard an update from the California Department of Fish and Wildlife on the regulations concerning 2<sup>nd</sup> generation anticoagulant rodenticides and on secondary poisoning of raptors and mammalian predators by anticoagulant rodenticides.</li> </ul>
	Trapping for ground squirrels	
12/5/13-TWIC 2/20/14-IPM 2/24/14-IPM 3/5/14-IPM 3/6/14-TWIC 10/9/14-TWIC 1/14/15-IPM	From Parents for a Safer Environment (PfSE):  "[PfSE] asked TWIC to instruct the Department of Agriculture and Public Works Dept to use trapping methods [for ground squirrels]"  "Santa Clara spends only \$25/ground squirrel trapping & removal"  "Isn't it worth the effort to learn how the other counties are doing using only trapping for ground squirrel control?" (10/9/14)  "One cannot compare efficiency of our [County] staff applying rodenticides and compare that to them trapping and stacking up overtime costs during the learning curveA good-faith comparison would have been to utilize expert trappers vs our staff applying rodenticides, and then comparing costs." (10/9/14)  "[The IPM Coordinator] states that the county would incur a charge of \$16,720 per linear mile for ground squirrel control if we paid a contractor who charges \$25/squirrel trapped. This is very speculative and we would like to see the county take bids from trappers and share the proposals with the Committee." (1/14/15)	<ul> <li>In 2012, the Agriculture Department ran an extensive, in-house ground squirrel live trapping trial to determine the feasibility of using live traps to protect critical County infrastructure from ground squirrel burrowing.</li> <li>The trapping was successful in that staff were easily able to capture 152 ground squirrels in the 1,200 linear foot trial area along a County road over the 5 day trial period.</li> <li>The squirrels were euthanized on site by the California Department of Fish and Wildlife.</li> <li>Unfortunately, squirrels from the surrounding area quickly moved into the vacant burrows. This makes trapping ineffective in areas with surrounding pressure from ground squirrels.</li> <li>When the Department uses rodenticide bait, the squirrels do not move back into the vacant burrows for an extended period of time. The Department surmises that because baited squirrels die mostly in their burrows, the carcasses repel any newcomers.</li> <li>The Department found that live trapping would be prohibitive. It would cost \$5,074/linear mile compared to \$220/linear mile using bait. The Department treats around 925 linear miles of roadway each year.</li> <li>Note that along roadsides, the Department spreads bait in a 12 to 15 ft wide swath at a rate of 2 to 3 oat kernels per square foot. This treatment method takes advantage of the natural foraging habit of the ground squirrel, an animal that is highly adapted to finding individual seed kernels on the ground.</li> <li>The Department verified the expense by contacting 2 pest control contractors. Using their fees per hour or per squirrel trapped, the Department estimated that the cost to use a contractor to trap ground squirrels would be between \$12,524 and \$16,700 per linear mile.</li> <li>Note that at the \$25/squirrel rate quoted by PfSE, it would cost the County \$16,720/linear mile if the ground squirrel catch rate were similar to the 152 squirrels/1,200 linear feet. This is 3 times more than it cost for Agriculture Department personnel to trap over a lin</li></ul>

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		<ul> <li>Traps were checked daily, but staff found squirrels bloodied and wounded from fighting with each other or trying to chew their way out of the traps.</li> </ul>
		<ul> <li>Traps were vandalized by the public even though large signs warned people to leave the traps alone. This exposed the public to health risks from bites and scratches and from transmissible diseases carried by ground squirrels.</li> </ul>
		<ul> <li>In certain small areas that have a limited number of ground squirrel colonies, live trapping may be a viable alternative.</li> </ul>
		<ul> <li>Santa Clara County Regional Parks find live trapping effective for their limited use of the method. They trap squirrels around Regional Park buildings to prevent undermining of foundations. This is a very small area compared to the hundreds of miles of roads involved in CCC. Park rangers are close by to educate the public and to observe the traps continually. This reduces vandalism and allows park personnel to have squirrels dispatched soon after they are trapped, which prevents harm to the squirrels from fighting or gnawing the cage.</li> </ul>
		• In March 2006, the Ventura County Board of Supervisors directed county staff to avoid the use of anticoagulant rodenticides within county-owned properties and facilities. To address these concerns, the county hired a consultant and formed an ad hoc committee. The County developed an IPM program and as a result of a subsequent study, the ad hoc committee and the Board recommended broadcast baiting with diphacinone as the primary control method for ground squirrels. The Board approved this program in December 2006.
		The CCC Agriculture Department has also evaluated kill traps but has chosen not to use that method for many reasons, including the increased risk of taking non-target animals, the risk of injury to curious children, and the expense.
	CCC is the only Bay Area coun	ty using rodenticides for ground squirrels
12/5/13-TWIC 10/9/14TWIC	From Parents for a Safer Environment (PfSE):	Contra Costa County is not the only Bay Area county using rodenticide bait to manage ground squirrels.
	"[Contra Costa is] currently the only Bay Area county to continue to use the archaic and non-specific to target pest method of rodenticides to kill grounds squirrels"  "It's great that the Agriculture Department has decreased usage of rodenticides from 26 615 pounds	Note that CCC uses diphacinone-treated bait to protect critical infrastructure in the County from damage caused by ground squirrel burrowing. Diphacinone is a 1 <sup>st</sup> generation anticoagulant that is less toxic and less persistent in animal tissues than 2 <sup>nd</sup> generation anticoagulants. The Agriculture Department endeavors to maintain a relatively ground squirrel-free 100 ft buffer along various County roads (mainly in East County), along levees and railroad embankments, and around earthen dams and bridge abutments. To maintain this buffer, the Department treats a 12 to 15 ft. swath.
	of rodenticides from 36,615 pounds [of treated grain] applied two years ago to 14,391 pounds [of treated grain] applied in the most recent	<ul> <li>The Santa Clara Valley Water District uses diphacinone- and chlorophacinone-treated bait in areas similar to the sites the CCC Agriculture Department treats for the CC Water District.</li> </ul>
	fiscal year. However it is still 14,301 pound [sic] more of bait applied than all Marin, San Francisco, and Santa Clara	<ul> <li>Alameda County engages in a ground squirrel treatment program using diphacinone bait that is very similar to CCC. They treat roadsides and levees and Zone 7 Water District sites and use a similar amount of diphacinone- treated bait.</li> </ul>
	counties combined that do not use any rodenticides at all in open space." (10/9/14)	<ul> <li>San Francisco City and County allows the use of bromadiolone bait (a 2<sup>nd</sup> generation anticoagulant rodenticide) at the SF Airport and by commercial lessees on city properties that are not adjacent to natural areas. Second generation anticoagulants are more toxic and more persistent in the tissues of poisoned animals than 1<sup>st</sup> generation anticoagulants, such as the diphacinone that CCC Department of Agriculture uses. Bromadiolone persists in liver tissues for 248 days compared to 90 days for diphacinone which makes sub-lethally</li> </ul>

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		poisoned animals walking hazards for predators much longer.
		Note that San Francisco allows the use of diphacinone for baiting rats in areas with high public health concerns and where trapping is infeasible. CCC uses only trapping to control rats and mice in and around County buildings. But note also that CCC is far less urbanized than San Francisco, and therefore does not have the same kind of pest pressure from rats.
		Marin and Napa County Public Works Departments reported that they have nowhere near the kind of ground squirrel populations that East Contra Costa County has, and consequently, they don't do anything about the few grounds squirrels along their roads.
	The County should use volunte	eers and free labor
12/5/13-TWIC 3/6/14-TWIC	From Parents for a Safer Environment (PfSE): The County should use free labor programs	This could be particularly helpful around County buildings. The Grounds Manager would welcome Parents for a Safer Environment (PfSE) volunteers to pull weeds at particular sites, but PfSE would first need to negotiate with the County to determine if PfSE volunteers would be permitted work on County landscaping. If the work were approved, PfSE would need to organize and supervise the volunteers.
		Note that County unions have protested the use of inmate labor for jobs that could be filled by union members. The union recently won a grievance against the Sheriff's Department regarding the use of inmate labor for grounds maintenance work. The union has filed a grievance against the fire department regarding the use of inmate labor to clear brush. The Grounds Manager does not anticipate that PfSE volunteers pulling weeds would precipitate these kinds of union actions.
		In the County's other IPM programs, using volunteers is more difficult.
		<ul> <li>"Free" labor involves considerable County resources including outreach to solicit volunteers, planning and organizing work sessions, staff time for training volunteers, transportation of volunteers, equipment for volunteers and staff time for supervision.</li> </ul>
		<ul> <li>Almost all of the Agriculture Department's noxious weed program involves activity on private land or on lands that are not owned or managed by the County. Use of volunteer help in these areas would involve liability for those land owners or managers.</li> </ul>
		o Much of the Public Works Department's creek and roadside vegetation management involves work in dangerous areas such as roadsides or steep and rocky slopes and requires the use of hazardous equipment such as chain saws and brush cutters. County liability for volunteers performing this kind of work would be extremely high.
		<ul> <li>The County's structural IPM program is not suited to the use of volunteer labor.</li> </ul>
		Note that the County does use volunteers, most notably in creek restoration and clean up, for creek water quality monitoring and for outreach to the public about creek water quality and the value of healthy creeks and watersheds.
	Croning has no significant to	
	Grazing has no significant imp	
12/4/14-TWIC	From Parents for a Safer Environment (PfSE):  "[I]n each of the four case studies, grazing had NO significant impact on water quality. It is my	<ul> <li>The County is aware that grazing does not have a significant impact on water quality. Economics and not water quality is the limiting factor in the vegetation management situations in the County. Public Works continues to expand its grazing program where it is most appropriate and/or cost-effective, and grazing has become a permanent tool in the County's IPM Toolbox.</li> </ul>

Date(s) Issue Raised to: T=TWIC IPM = IPM Committee or subcommittees IO=Internal Operations Committee	Issues Raised by the Public  hope that this research can provide decision makers with confidence	Steps taken by the IPM Advisory Committee and County Staff from January 2009 to the present
	that managed grazing is an effective, economical and safe vegetation management tool along watercourses."	
	The County should expand goa	at grazing and competitive planting
12/5/13-TWIC 3/5/14-TWIC 2/17/15-IPM	From Parents for a Safer Environment (PfSE):  "The County should expand the competitive planting and goat grazing programs"  "[One decision-making document] asserts that goat grazing costs much more than herbicide spraying, however it appears the the cost of grazing during the in-	The County Flood Control District is partnering with Restoration Trust, an Oakland-based non-profit, in a native planting experiment along Clayton Valley Drain (near Hwy 4 adjacent to Walnut Creek). The study involves planting 2 species of native sedge and 1 species of native grass. These are perennial species that stay green year round and are resistant to fire. The plants are compatible with flood control objectives because they do not have woody stems, and during flood events, they would lie down on the slope, thus reducing flow impedance. They are not sensitive to broadleaf herbicides that will be needed to control weeds at least until the plants have spread enough to outcompete weeds. County volunteers installed the first plantings on December 7, 2013
	season are being compared with herbicide usage. Other case studies we are evaluating show that grazing is cost effective and even cheaper than herbicide usage." (2/17/15)	<ul> <li>Note that it is conceivable that herbicides may always have to be used on these plantings to prevent the area from being overrun with weeds because the surrounding weed pressure is very high.</li> <li>Restoration Trust will be monitoring the test plots for the next 5 years to assess the survival of the native plants and their degree of successful competition with non-native annual species. The County will gather information over the next few years to determine whether, how, and where to expand this kind of planting. The County cannot expand this project without data on its costs and viability.</li> </ul>
		Over the last 3 years, the Public Works Department has expanded its use of goat grazing considerably. In 2012 they grazed 99 acres and in 2013 2014 they grazed 336189 acres. It is now a regular management tool for the Department. Every site the County manages differs in the ease with which goats can be used and their suitability for managing vegetation. The Department uses goats where they are appropriate and cost effective, and continues to gather data on costs and long-term effectiveness at individual sites. Cost is affected by many factors:      The size of the site—loading and unloading the animals is a fixed cost, so small sites cost more per acre than large sites
		<ul> <li>The ease of access to the site—the harder it is to get the goats into an area, the more expensive it is</li> <li>The availability of water—if water must be trucked in, the cost is greater</li> <li>The security of the site—the more fencing that required and the more the</li> </ul>
		fences must be taken down and erected within the site both increase the cost  The time of year—because of law of supply and demand, cost is greater during the peak grazing season
		The presence of endangered species—sites with endangered species and other restrictions from the State Dept. of Fish and Wildlife are good candidates for grazing regardless of the cost
		Although the cost of off-season grazing is less expensive than during the peak grazing season, Public Works cannot effectively manage all the weeds that grow in the Flood Control District only with off-season grazing.
	Considering least-toxic alterna	tives before choosing pesticides
12/5/13-TWIC 2/26/14-IPM	From Parents for a Safer Environment (PfSE):	In 2012, the IPM Committee developed a form for recording IPM decisions made by the Departments. In 2013, each IPM program in the County produced at least

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2/17/15-IPM	"Staff has still not demonstrated that for each pest control problem, least toxic alternatives were evaluated prior to choosing pesticides."  Estimates for costs of herbicide applications need to include cost of permits, tracking requirements, storage of chemicals, licensing, training, etc.  "The IPM Advisory Committee has not yet reviewed several key data in the [decision-making documents] that justify using broadcast herbicide spraying along Right of Ways and rodenticide usage in open space." (2/17/15)	<ul> <li>1 decision-making document for a specific pest or pest management situation (the Agriculture Department produced 2 documents that year).</li> <li>These documents show which least-toxic alternatives are considered and tested, which are being regularly employed, which are not, and why.</li> <li>In 2013, each decision-making document was extensively reviewed by the Decision-Making subcommittee with PfSE members in attendance.</li> <li>Recording the thought processes and decision-making path for each pest or pest management situation takes considerable time (approximately 40 hours of work).</li> <li>In 2014, each IPM program will produce more decision-making documents, which will be reviewed by the Decision-Making subcommittee reviewed and, after numerous revisions, accepted 4 more decision-making documents. These discussions were conducted in public with members of PfSE in attendance.</li> <li>In 2014, the Cost Accounting subcommittee will be gathering information on the costs of current and alternative pest management methods chose to research the costs associated with altering landscapes around County buildings to require less maintenance, less water, and less herbicide. The subcommittee concluded that this is a very worthy goal, but more complex to achieve than expected. Sites must be considered individually because one plan will not fit all, and in the midst of severe drought, it is not the time to begin replanting. The subcommittee also explored the idea of replacing lawns with artificial turf, but decided that it is not the answer except in very specific, limited situations. Artificial turf has high upfront costs, still requires maintenance, can become infested with weeds growing in soil that accumulates on top of the mat, and has environmental consequences at the end of its life.</li> <li>Herbicide treatment costs reported in the 2013 IPM Annual Report included all associated costs mentioned by PfSE. When costs are compared in future documents, every effort will be made to include all related costs</li></ul>
	Excessive pesticide use in CCC	
12/5/13-TWIC 2/26/14-IPM 12/4/14-TWIC	From Parents for a Safer Environment (PfSE): Contra Costa County uses more pesticide than any other Bay Area County (or, than several Bay Area Counties combined) "lack of progress is evident in that the county has not significantly altered their use of pesticide since 2009" "The single most underlying problem I see in the IPM Program is that there is little to no leadership in guiding the County to reduce pesticides. (12/4/14)	<ul> <li>The assertion that CCC uses more pesticide than any other Bay Area County, or other counties combined, is hard to evaluate since staff have not seen current pesticide use figures for County operations in other Bay Area Counties.</li> <li>This could be researched, but would take time. It is difficult to compare counties, all of which vary greatly in their size, their budgets, their staff, their pests, their weather, and the kinds of responsibilities they choose to undertake. Staff feel that comparing pesticide use in various counties is not particularly relevant to how well Contra Costa County operations are implementing IPM.</li> <li>In 2012 and 2013, the IPM Data Management subcommittee undertook to find additional metrics to evaluate the County's IPM programs. This proved to be a difficult task, and the committee's research did not discover any unique or innovative measures for evaluating IPM programs in other Bay Area counties, or across the U.S.</li> <li>The subcommittee agreed that pesticide use data do not reveal whether the County is implementing IPM, and so in 2012, the subcommittee developed the IPM Priority Assessment Tool. This is a compilation of IPM best management practices (BMPs). The subcommittee asked the Departments to fill out the form in 2012 and 2013 and report the percentage of implementation of each of the BMPs.</li> <li>It is important to understand that pesticide use can increase and decrease from year to year depending on the pest population, the weather, the invasion of new and perhaps difficult to control pests, the use of new products that contain small percentages of active ingredient, the use of chemicals that are less hazardous</li> </ul>

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Committee		<ul> <li>but not as effective, the addition or subtraction of new pest management projects to a department's workload, and cuts or increases to budgets or staff that change priorities or workload.</li> <li>Since FY 2000-2001, the County has reduced its pesticide use by 7760%from 18,931 lbs of active ingredient in FY 00-01 to 4688 7494 lbs of active ingredient in FY42-13-14.</li> <li>Since FY 2000-2001, each Department has been evaluating their pesticide use and researching options for eliminating or reducing pesticide use. County operations have eliminated the use of 22 of the 31 "Bad Actor" pesticides that they had been using.</li> <li>The County's pesticide use trend follows a trend typical of other pollution reduction programs. Early reductions are dramatic during the period when changes that are easy to make are accomplished. Once this "low-hanging fruit" has been plucked, it takes more time and effort to investigate and analyze where additional changes can be made. The County is entering this period, and if further reductions in pesticide use are to be made, it will require time for focused study and additional funding for implementation.</li> <li>Note that County operations use about 2% of all the pesticide (active ingredients) that is required to be reported in the County. The total reported to the state does not include homeowner use, which researchers suspect is a considerable amount.</li> </ul>
12/5/13-TWIC	From Parents for a Safer Environment (PfSE):  "the County IPM Coordinator and the IPM Advisory Committee [should] provide annual IPM training and outreach programs to both county staff and the public"  The County should "provide training and conferences such as those conducted by Santa Clara and San Francisco counties which train hundreds of interested participants."	<ul> <li>The IPM Committee is an advisory body to the Board of Supervisors and does not have a budget, nor does it have the staff or the mandate to provide outreach and training.</li> <li>There is no need to duplicate San Francisco and Santa Clara's regional IPM conferences, and it would be impossible for the IPM Coordinator to do so without staff and budget.</li> <li>In 2012, the IPM Coordinator partnered with cities in CCC to provide a half-day landscape IPM training to City and County staff and will probably do so again in the future.</li> <li>The IPM Coordinator has providesd extensive education in person and over the phone to County staff and Contra Costa citizens on bed bug awareness and an IPM approach to managing bed bugs. The IPM Coordinator produces educational materials on bed bugs for professionals and lay people, that Materials are housed on the Health Services bed bug website.</li> <li>The Departments provide annual training to County staff that includes IPM.</li> <li>County staff attend numerous trainings and conferences that include IPM training in order to stay current on pest management research and to maintain their various licenses.</li> <li>The Department of Agriculture has a biologist on-call from 8 AM to 5 PM each weekday to answer questions from the public about pests and pest management. Biologists base their responses on IPM principles and on materials and resources from the U.C. Statewide IPM Program.</li> <li>Every day in the course of their work, County staff from Public Works, Health Services and the Department of Agriculture engage citizens in dialog about the pest management work the County does and the IPM principles the County employs.</li> <li>The Department of Agriculture provides many training sessions each year on pesticide safety, including IPM issues, to growers, farm workers, agencies, and</li> </ul>

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		the pest control industry.
		The Department of Agriculture is a member of the Egeria densa Integrated Pest Management Committee and developed the Contra Costa Delta/Discovery Bay Region Brazilian Waterweed (Egeria densa) Integrated Pest Management Plan.
		<ul> <li>The County Clean Water Program sponsors an annual Bay Friendly Landscaping training for County staff and professional landscapers throughout the county. This training includes information about IPM and about reducing inputs into and outputs from landscaping activities to prevent pollution in creeks and the Bay.</li> </ul>
		The County Clean Water Program provides support for watershed coordinators and friends of creeks groups that coordinate volunteers to conduct general outreach to the community about water quality in creeks and the value and importance of wildlife habitat, watersheds, and creek restoration.
		The County Clean Water Program provides support to the Bringing Back the Natives Garden Tour which educates the public about the many benefits of gardening with California native plants.
		The County Clean Water Program supports the Our Water, Our World Program in Contra Costa County (a program originally developed by CC Central Sanitary District). This program provides in-store IPM education directly to consumers who are purchasing pesticides.
		In 2014 the County Clean Water Program will be launching other IPM and pesticide public education programs.
		The Contra Costa Master Gardener Program trains volunteers with a curriculum that includes IPM. Master Gardener volunteers are available Monday through Thursday from 9 to Noon to answer gardening and pest management questions from the public. Advice is based on materials and resources from the U.C. Statewide IPM Program. Master Gardeners also provide presentations on gardening and IPM to a broad cross section of Contra Costa citizens.
		The IPM Coordinator has been working closely with the Cities of El Cerrito and San Pablo over the past 2 years to develop IPM guidance for cities on implementing IPM and to develop standard operating procedures for various pests.
		The IPM Coordinator accepts many speaking engagements throughout the County and the region to provide training on IPM and especially on bed bug issues.
		The IPM Coordinator and other County staff have been working closely with cities to provide guidance on the crises of bed bug infestations they are experiencing.
		The IPM Coordinator is working with Code Enforcement in the City of Richmond to develop bed bug training for Code Enforcement officers throughout the state.
		Every month the IPM Coordinator spends a significant number of hours talking with citizens about least-hazardous bed bug control.
		The Agricultural Department represents the California Agricultural Commissioner's and Sealer's Association as the sitting member of the California Invasive Species Advisory Task Force.
		In October 2013, County staff attended a Parents for a Safer Environment's IPM workshop and found it informative. Parents for a Safer Environment can provide a useful community service by hosting more such workshops.
		In April 2014, the IPM Coordinator provided an in-person IPM tutorial for the Grounds Division's new spray technician.
		<ul> <li>In May 2014, the IPM Coordinator arranged an IPM workshop given by Pestec, the County's Structural IPM Contractor, for the County's Head Start Home Base educators. Pestec presented information on how to prevent pests in the home</li> </ul>

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		<ul> <li>and simple, non-toxic strategies for low income families to use to combat pest invasions. Home Base educators provide in-home education to Head Start families.</li> <li>In May 2014, the Contra Costa Environmental Health Division sponsored a workshop on IPM for bed bugs for County Environmental Health Inspectors and code enforcement officers in Contra Costa municipalities.</li> <li>In July 2014, the County—will hosted a presentation by the U.C. Horticultural Advisor on how landscapes should be managed during drought and how to plan landscapes for what is likely to be continual droughts. County staff, both administrators and maintenance personnel, will be invited along with park personnel from the city of Danville attendedies in CCC.</li> <li>In July 2014, the IPM Coordinator provided a bed bug awareness training for the residents of Meadow Wood at Alamo Creek, a senior living facility in Danville, along with subsequent consultation with individual residents and staff.</li> <li>In September 2014, the IPM Coordinator provided the Greater Richmond Interfaith Program with assistance for a bed bug infestation at their Family Housing Program.</li> <li>In February 2015, the IPM Coordinator met with staff at the Bay Area Rescue Mission in Richmond to discuss bed bug prevention.</li> </ul>
	Violations of the Brown Act	
12/5/13-TWIC	From Parents for a Safer Environment (PfSE):  "continued violations of the Brown Act including repeated disposal of original meeting minutes, repeated failure to provide public records at all or much later than 10 working day, and meeting minutes that do not accurately reflect comments made or not made by participants"	<ul> <li>Staff always respond within 10 days to public records requests. In almost all cases staff respond within 1 to 3 days. The only reason for delay has been to find and collect documents that have been requested.</li> <li>The County takes public records requests seriously and responds promptly to each one.</li> <li>Hand written meeting minutes are recycled after official minutes have been typed up. Official minutes, once approved by the IPM Committee, are posted on the IPM website.</li> <li>The IPM Committee approves the minutes for each meeting. The public is provided time to comment on the minutes, and as the IPM Committee sees fit, the minutes are corrected.</li> <li>Staff is ready to respond to any specific instances or claims of Brown Act violations.</li> </ul>
	Financial incentives to serve on the IPM Committee/Conflict of interest on the IPM Committee	
12/5/13-TWIC 1/14/15 IPM	From Parents for a Safer Environment (PfSE):  The County should "discourage financial incentives of [IPM Committee] applicants by providing a minimum of a 5 year moratorium for those who serve to be eligible for receiving a county contract or any funding"  "In 2009, Michael Baefsky, a community representative of the IPM Advisory Committee received a contract with the former Gerneral Services Department according to a document from Terry Mann, former Deputy Director of the	<ul> <li>Staff disagree that there are any kinds of financial incentives to serve on the IPM Advisory Committee, but will defer to the Board of Supervisors on whether to impose such a moratorium.</li> <li>Michael Baefsky was not a member of the IPM Advisory Committee when he was asked to contract with General Services to advise the County on non-chemical methods to manage weeds on the Camino Tassajara medians in 2009. His contract ended in 2009. That year he attended meetings of the IPM Task Force, an informal body with no official appointees. The IPM Advisory Committee was not created until 2010, and he was appointed by the Board to an At-Large seat in 2010. He has held no contracts with the County since 2009.</li> <li>The IPM Committee bylaws state the following in sections III.B.2&amp;3:         <ul> <li>"Contractors who provide pest management services to the County may not serve on the Committee. The exception is A.1.d., above, the Current Structural Pest Management Contractor with General Services</li> <li>Department.</li> </ul> </li> </ul>

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	General Services Dept. After receiving that contract, Mr. Baefsky's behavior on the Committee changed significantly."	<ul> <li>"If a member's work status or residence changes, he/she must notify the Committee in writing, within thirty (30) days of their change in status. The Chair will review the change of status and determine if the member is still eligible for membership according to these by-laws. If they are found to be ineligible, the member will be asked to resign his/her position."</li> </ul>		
	Monetary compensation or gifts from pesticide salespeople			
12/5/13-TWIC	From Parents for a Safer Environment (PfSE):  "We are requesting that TWIC require that all staff involved in ordering pesticides from salespersons fill out a form disclosing any monetary compensation or any other forms of gifts from pesticide salespersons"	County staff do not receive (and have not been offered) gifts or compensation in any form from pesticide salespeople or any other salespeople. Accepting gifts or compensation would be against County policy and would subject staff and their departments to disciplinary action.		
	IPM Committee did not accept all of Parents for a Safer Environment's priorities as their own			
2/12/14-TWIC	From Parents for a Safer Environment (PfSE): The IPM Committee is planning to include only 70% of PfSE's priorities as the Committee's priorities for 2014	The IPM Committee devoted more than an entire meeting to the discussion of its work priorities for 2014. The public was fully involved in the discussion and PfSE provided documents and testimony detailing their own priorities. The Committee had a thorough discussion and then voted on which priorities to pursue.		
	The IPM Committee needs a non-voting facilitator			
2/12/14-TWIC	From Parents for a Safer Environment:  "an impartial, non-voting facilitator would make the meetings run smoother and become more viable"	Staff believe that meetings are run effectively and efficiently.     The new IPM Committee chair has been very effective at running the 2014 IPM Committee meetings and allowing the public ample opportunities to provide comment.		
	Parents for a Safer Environment disagrees with responses to "unresolved" issues in the Triennial Review Report			
11/6/13-IPM 2/12/14-TWIC 3/5/14-IPM	From Parents for a Safer Environment: Disagreement with the response by staff to "unresolved issues" in the Triennial Review Report for the IPM Advisory Committee	The response in dispute refers to the question in Section VIII of the Triennial Review report to the Board of Supervisors from the IPM Committee: "The purpose of this section is to briefly describe any potential issues raised by advisory body members, stakeholders, or the general public that the advisory body has been unable to resolve."  The response given to this question in the report accurately reflects the response		

<sup>&</sup>lt;sup>5</sup> California Government Code § 1090 prevents county employees and officials from being "financially interested" in any contract made by them in their official capacity, or by anybody or board of which they are members.

California Government Code § 81000 et seq., known as the Political Reform Act, requires, among other things, that certain public employees perform their duties in an impartial manner, free from bias caused by their own financial interest. See Cal Gov Code § 81001(b). It also prevents certain employees from using their positions to influence county decisions in which they have a financial interest. See Cal Gov Code 87100. The Act also requires certain employees and officers to file a Form 700, Statement of Economic Interests (the CCC Agricultural Commissioner, the managers in Public Works and the IPM Coordinator fill out this form) See Cal Gov Code 89503.

CCC Administrative Bulletin 117.6, paragraph 6, can be read to prevent employees from accepting any gift which "is intended, or could reasonably considered as tending to influence business or applications pending before the Board of Supervisors."

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		intended by the IPM Committee as agreed at their November 6, 2013 meeting.
		The issue in question for the IPM Committee was whether to describe in Section VIII only issues that the Committee had been unable to resolve, or to also include a discussion of issues that PfSE felt were still unresolved. The Committee debated this and decided to also include a discussion of issues that PfSE felt were unresolved. However, it was completely clear from the discussion at the meeting that the Committee agreed that the issues described in this section (with the exception of the two that were noted as ongoing) had previously been given due consideration by the Committee, and that the Committee had addressed the issues. The Committee directed the IPM Coordinator to meet with the Committee Secretary to compile Committee and staff responses to the "unresolved" PfSE issues to include in the report and then to submit the report.
		Note that in the IPM Committee's extensive planning sessions for 2014 work, the Committee did not identify any of the "unresolved" issues as priorities for 2014.