



October 14, 2015

Contra Costa Board of Supervisors
County Administration Building
651 Pine St. Room 107
Martinez, CA 94553

To whom it may concern,

Save Mount Diablo fully supports Jim Cartan's application for the Environmental Organization seat on Contra Costa County's Integrated Pest Management (IPM) Advisory Committee. As a 501(c)(3) non-profit awaiting Land Trust Alliance accreditation, we recognize the value of a thorough and collaborative approach to land management.

In the two years he has worked for the organization, Jim has demonstrated a strong grasp of mechanical and chemical invasive species control, and has applied his previous experience with The National Park Service to managing our protected lands. He took what was a loosely monitored practice and drafted a Standard Operating Procedure for herbicide application on our properties, consistent with County and State regulations. Over the past year he has initiated a monthly Integrated Pest Management workday with a dedicated body of volunteers, held multiple trainings for interested volunteers, tracked treatments on the properties, and has maintained his Qualified Applicator License issued from California's Department of Pesticide Regulation.

Jim would be a great addition to the County's IPM Advisory Committee. His passion for non-native and invasive vegetation management, his professional experience, and his knowledge of herbicide safety and application techniques make him an ideal candidate to represent Save Mount Diablo on the Environmental Organization seat. Jim is a dedicated member of the organization and I am confident that he will benefit the committee's mission of informing pest management in County facilities, in County landscaping, and along County roads and flood control channels.

Sincerely,

Meredith Hendricks
Land Programs Director