

JULY 1, 2015 to SEPTEMBER 24, 2015
OUTREACH STATISTICAL DATA BY GENDER AND RACE

Attachment A

DEPARTMENT	DEPARTMENT OUTREACH	VACANCY	MEN	WOMEN	UNKNOWN	WHITE	BLACK	HISPANIC	ASIAN	TWO OR MORE RACES	UN- KNOWN
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
ASSESSOR	Hispanic Chamber of Commerce East Bay Economic Development	Assessor's Local Exemptions Specialist	18%	80%	2%	20%	35%	20%	14%	6%	4%
	East Bay Economic Development Alliance	Junior Appraiser	55%	40%	5%	39%	16%	16%	18%	6%	6%
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
AUDITOR	LinkedIn Kiwanis Club of Moraga	Payroll Systems Accountant	18%	79%	3%	29%	19%	8%	32%	9%	3%
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
CAO	Monument Community Partnership	GIS Admin	73%	14%	14%	45%	9%	9%	27%	0%	9%
	Hispanic Chamber of Commerce	Network Analyst II	77%	15%	8%	23%	0%	23%	15%	23%	15%

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CLERK-RECORDER	County's Recorder Association of California	Clerk-Recorder Services Specialist	15%	84%	1%	14%	33%	23%	20%	7%	3%
	California Association of Clerks and Elections Officials	Elections Services Specialist	31%	64%	5%	17%	26%	29%	19%	5%	5%
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
CONSERVATION & DEVELOPMENT	Society of Hispanic Professional Engineers	Structural Engineer	79%	21%	0%	42%	5%	5%	42%	0%	5%
	Monument Impact Hispanic Chamber of Commerce	Inspections Services Supervisor	100%	0	0	75%	0%	0%	0%	13%	13%
	Monument Impact Hispanic Chamber of Commerce	Building Plan Checker	47%	49%	4%	33%	22%	14%	18%	8%	6%

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CONSERVATION & DEVELOPMENT	Hispanic Chamber of Commerce Monument Impact	Principal Building Inspector	88%	13%	0%	75%	0%	0%	0%	25%	0%
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
DISTRICT ATTORNEY	National Association of Forensic Accountants Association of Former Special Agent	Forensic Accountant	58%	33%	8%	42%	8%	0%	33%	0%	17%
	CA Counties DA Offices & victim witness program and colleges	Victim's Witness Assistance Programs Specialist	25%	75%	0%	29%	30%	24%	10%	5%	2%
	Berkeley Law, Hastings College, McGeorge Law UCLA	Deputy District Attorney	46%	46%	9%	43%	11%	9%	22%	4%	11%
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
DEPARTMENT OF EMPLOYMENT AND HUMAN SERVICES	Craig's Lists	Workforce Services Specialist	28%	71%	1%	29%	32%	16%	16%	5%	2%
	socialservices.com	Social Services Fiscal Compliance Accountant	30%	70%	0%	40%	10%	7%	37%	0%	7%

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EHSD	socialservices.com Craig's Lists	Social Services Appeals Officer	21%	79%	0%	24%	34%	18%	16%	5%	3%
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
DEPARTMENT OF HEALTH SERVICES	Career Builder CCAPP	Alcohol and Other Drugs Services Program Chief	46%	46%	8%	42%	19%	19%	12%	4%	4%
	Spin Recruiting CAADAC/CCAPP	Assistant Director- Project	20%	80%	0%	35%	25%	25%	10%	0%	5%
		Web Producer	44%	50%	6%	22%	6%	6%	50%	6%	11%
	National Council Behavioral Health CCAPP California Psych. Association	Mental Health Program Chief	91%	10%	0%	50%	30%	20%	0%	10%	0%
EHSD	Craig's List Monster.com	Assistant Facilities Manager	65%	32%	3%	45%	19%	13%	6%	10%	6%

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EHSD		Substance Abuse Program Chief	43%	53%	3%	37%	30%	13%	17%	0%	3%
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
LIBRARY		American Library Association Cal State Long Beach	19%	81%	n/a	71%	5%	13%	11%	0%	0%
	Pacific Northwest Library Association Reforma UC Berkeley	Deputy County Librarian-Support Services	36%	56%	8%	44%	17%	14%	14%	0%	11%
	Pacific Northwest Library Association Reforma UC Berkeley	Senior Community Library Manager	55%	36%	9%	64%	9%	0%	18%	0%	9%
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
PUBLIC DEFENDER	UC Hastings Santa Clara University USF School of Law	Public Defender Investigator	49%	47%	4%	45%	22%	18%	8%	3%	4%
	USF University of Santa Clara	Legal Assistant	29%	65%	6%	31%	22%	22%	10%	6%	8%

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PUBLIC WORKS	Green Jobs Corp. Workforce Development Board tradeswoman.com	Bindery Worker	57%	40%	3%	29%	21%	19%	21%	6%	4%
	tradeswomen.com womenforhire.com	Mailing Machine Operator	48%	49%	3%	22%	34%	18%	17%	6%	3%
	tradeswoman.com	Supervising Real Property Agent	63%	25%	13%	58%	17%	8%	8%	0%	8%
2006-2010 CENSUS DATA			53%	47%	0%	51%	9%	22%	16%	0%	0%
VETERANS SERVICES	VetCon Job Fair	Veterans Services Rep	41%	58%	1%	17%	36%	16%	15%	14%	3%

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