



Agenda

FAMILY & HUMAN SERVICES COMMITTEE

October 12, 2015

10:30 A.M.

651 Pine Street, Room 101, Martinez

Supervisor Federal D. Glover, Chair
Supervisor Candace Andersen, Vice Chair

Agenda Items:

Items may be taken out of order based on the business of the day and preference of the Committee

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).
3. CONSIDER referring candidates to the Board of Supervisors for appointment to the At-Large 1 Seat and the Alternate Seat on the Arts and Culture Commission of Contra Costa County.
4. CONSIDER accepting annual update on the Independent Living Skills Program (ILSP) and forward the information to the Board of Supervisors. (Joan Miller, Children and Family Services Bureau Director)
5. ACCEPT the report from the Employment and Human Services Department on the Community Services Bureau and Head Start Programs and forward the information to the Board of Supervisors. (Camilla Rand, Community Services Bureau Director)
6. The next meeting is currently scheduled for November 9, 2015.
7. Adjourn

The Family & Human Services Committee will provide reasonable accommodations for persons with disabilities planning to attend Family & Human Services Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Family & Human Services Committee less than 96 hours prior to that meeting are available for public inspection at 651 Pine Street, 10th floor, during normal business hours.

Public comment may be submitted via electronic mail on agenda items at least one full work day

prior to the published meeting time.

For Additional Information Contact:

Enid Mendoza, Committee Staff
Phone (925) 335-1039, Fax (925) 646-1353
enid.mendoza@cao.cccounty.us



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE

3.

Meeting Date: 10/12/2015
Subject: Appointments to the Arts and Culture Commission
Submitted For: FAMILY & HUMAN SERVICES COMMITTEE,
Department: County Administrator
Referral No.: N/A
Referral Name: Appointments to Advisory Bodies
Presenter: Enid Mendoza **Contact:**

Referral History:

On December 6, 2011 the Board of Supervisors adopted Resolution No. 2011/497 adopting policy governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was the requirement that applications for at large/countywide seats be reviewed by a Board of Supervisors sub-committee.

Referral Update:

The Arts and Culture Commission advises the Board of Supervisors in matters and issues relevant to Arts and Culture, to advance the arts in a way that promotes communication, education, appreciation and collaboration throughout Contra Costa County; to preserve, celebrate, and share the arts and culture of the many diverse ethnic groups who live in Contra Costa County; to create partnerships with business and government; to increase communications and understanding between all citizens through art. Most importantly, the Commission will promote arts and culture as a vital element in the quality of life for all of the citizens of Contra Costa County.

The Arts and Culture Commission (AC5) is comprised of one representative from each of the five supervisorial districts, two at-large representatives and one alternate for a total of eight seats. Appointment are for a four year period with terms expiring on June 30 of alternating odd numbered years. A current roster is attached.

There are currently two vacant seats and three candidates for these seats. Y'Anad Burrell has been on the Commission since 2013 and is requesting re-appointment. Pamela McCauley has experience on the Lamorinda Arts Alliance and the Martinez Art Association. Cindy McCann has studied at the Fashion Institute of Design and Merchandising and is currently working with Guide Dogs for the Blind. Their applications are attached.

Recommendation(s)/Next Step(s):

SELECT candidates to recommend to the Board of Supervisors for appointment to the At-Large 1 and the Alternate seats on the Arts and Culture Commission of Contra Costa County from among the following candidates:

Lore Konieczny
Pamela McCauley
Cindy McCann

Fiscal Impact (if any):

No fiscal impact from appointments.

Attachments

Roster as of 10/6/15
McCauley Application
Burrell Application
McCann Application

ROSTER
Arts and Culture Commission of Contra Costa County (AC5)

<u>Seat Title</u>	<u>Representatives</u>	<u>Appointment Date</u>	<u>Term Expiration</u>	<u>Resignation Date</u>
District I	Vacant		6/30/2017	12/2/2014
District II	Lore Konieczny	10/6/2015	6/30/2019	
District III	Petural (PJ) Shelton	10/6/2015	6/30/2019	
District IV	Wood Elizabeth M	6/16/2015	6/30/2019	
District V	O'Riva Teresa Snook	12/3/2013	6/30/2017	
At-Large 1	Vacant		6/30/2019	
At-Large 2	Meredith Geoffrey E	10/15/2013	6/30/2017	
Alternate	Vacant		6/30/2019	



Contra
Costa
County

RECEIVED
For Office Use Only

Date Received:

JUL 20 2015

CLERK BOARD OF SUPERVISORS
CONTRA COSTA CO.

For Reviewers Use Only:

Accepted Rejected

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

MAIL OR DELIVER TO:

Contra Costa County
CLERK OF THE BOARD
651 Pine Street, Rm. 106
Martinez, California 94553-1292
PLEASE TYPE OR PRINT IN INK
(Each Position Requires a Separate Application)

BOARD, COMMITTEE OR COMMISSION NAME AND SEAT TITLE YOU ARE APPLYING FOR:

Arts and Culture Commission of Contra Costa Co

Commission Member at Large

PRINT EXACT NAME OF BOARD, COMMITTEE, OR COMMISSION

PRINT EXACT SEAT NAME (if applicable)

1. **Name:** McCauley, Pamela, Bartlett
 (Last Name) (First Name) (Middle Name)

2. **Address:** 1606 Silver Dell Rd., Lafayette, Ca 94549
 (No.) (Street) (Apt.) (City) (State) (Zip Code)

3. **Phones:** (925) 933-6023
 (Home No.) (Work No.) (Cell No.)

4. **Email Address:** pmwatercolor@gmail.com

5. **EDUCATION:** Check appropriate box if you possess one of the following:

High School Diploma ☐ G.E.D. Certificate ☐ California High School Proficiency Certificate ☐

Give Highest Grade or Educational Level Achieved graduated college

Names of colleges / universities attended	Course of Study / Major	Degree Awarded	Units Completed		Degree Type	Date Degree Awarded
			Semester	Quarter		
A) <u>university of Calif at Riverside</u>		Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>				
B) <u>Occidental College</u>	<u>Art</u>	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>			<u>BA</u>	<u>1965</u>
C) <u></u>		Yes No <input type="checkbox"/> <input type="checkbox"/>				
D) Other schools / training completed:	Course Studied	Hours Completed	Certificate Awarded:			
<u>Occidental College</u>	<u>Teaching</u>		Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>			

THIS FORM IS A PUBLIC DOCUMENT

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year)</p> <p>From <input type="text"/> To <input type="text"/></p> <p>Feb. 2014 present</p> <p>Total: Yrs. <input type="text"/> Mos. <input type="text"/></p> <p>4 1 6</p> <p>Hrs. per week <input type="text"/> 10 . Volunteer <input checked="" type="checkbox"/></p>	<p>Title</p> <p>Board Member at Large</p> <p>Employer's Name and Address</p> <p>Lamorinda Arts Alliance</p>	<p>Duties Performed</p> <p>Finding venues for art exhibits. then organizing the shows. everything from curating, publicity, all paperwork, and hanging for 3 shows so far</p>
<p>B) Dates (Month, Day, Year)</p> <p>From <input type="text"/> To <input type="text"/></p> <p>march 2009 present</p> <p>Total: Yrs. <input type="text"/> Mos. <input type="text"/></p> <p>6 5</p> <p>Hrs. per week <input type="text"/> 4 . Volunteer <input checked="" type="checkbox"/></p>	<p>Title</p> <p>Curator</p> <p>Employer's Name and Address</p> <p>Martinez Art Association-Martinez Gallery</p>	<p>Duties Performed</p> <p>In charge of hanging all the art shows at the Martinez Gallery</p>
<p>C) Dates (Month, Day, Year)</p> <p>From <input type="text"/> To <input type="text"/></p> <p>Total: Yrs. <input type="text"/> Mos. <input type="text"/></p> <p>Hrs. per week <input type="text"/> . Volunteer <input type="checkbox"/></p>	<p>Title</p> <p>Employer's Name and Address</p>	<p>Duties Performed</p>
<p>D) Dates (Month, Day, Year)</p> <p>From <input type="text"/> To <input type="text"/></p> <p>Total: Yrs. <input type="text"/> Mos. <input type="text"/></p> <p>Hrs. per week <input type="text"/> . Volunteer <input type="checkbox"/></p>	<p>Title</p> <p>Employer's Name and Address</p>	<p>Duties Performed</p>

THIS FORM IS A PUBLIC DOCUMENT

7. How did you learn about this vacancy?

☐ CCC Homepage ☐ Walk-In ☐ Newspaper Advertisement ☐ District Supervisor ☒ Other AC5 Commissioner

8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

9. Do you have any financial relationships with the County such as grants, contracts, or other economic relations? No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.

Sign Name:

Patricia B. McCauley

Date:

7/17/15

Important Information

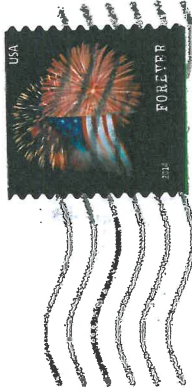
1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
2. Send the completed paper application to the Office of the Clerk of the Board at: **651 Pine Street, Room 106, Martinez, CA 94553.**
3. A résumé or other relevant information may be submitted with this application.
4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
7. Meeting dates and times are subject to change and may occur up to two days per month.
8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.

THIS FORM IS A PUBLIC DOCUMENT

Thomas & Pamela McCauley
1606 Silver Dell Rd
Lafayette, CA
94549

OAKLAND CA 945

17 JUL 2015 PM 6 L



Clerk of the Board
651 Pine St., Rm 106
Martinez, CA
94553-1292





Contra
Costa
County

For Office Use Only

Date Received:

For Reviewers Use Only:

Accepted

Rejected

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

MAIL OR DELIVER TO:

Contra Costa County
CLERK OF THE BOARD

651 Pine Street, Rm. 106

Martinez, California 94553-1292

PLEASE TYPE OR PRINT IN INK

(Each Position Requires a Separate Application)

BOARD, COMMITTEE OR COMMISSION NAME AND SEAT TITLE YOU ARE APPLYING FOR:

ARTS & CULTURE COMMISSION

DISTRICT I

PRINT EXACT NAME OF BOARD, COMMITTEE, OR COMMISSION

PRINT EXACT SEAT NAME (if applicable)

1. Name: BURRELL, Y'ANAD
(Last Name) (First Name) (Middle Name)

2. Address: 2519 DUKE AVENUE, RICHMOND, CA 94806
(No.) (Street) (Apt.) (City) (State) (Zip Code)

3. Phones: (510) 223-3747
(Home No.) (Work No.) (Cell No.)

4. Email Address: yanad@glasshousepr.com

5. EDUCATION: Check appropriate box if you possess one of the following:

High School Diploma ☒ G.E.D. Certificate ☐ California High School Proficiency Certificate ☐

Give Highest Grade or Educational Level Achieved Graduate Degree

Names of colleges / universities attended	Course of Study / Major	Degree Awarded	Units Completed		Degree Type	Date Degree Awarded
			Semester	Quarter		
A) San Francisco State University	Accounting	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>	60+		BS	1994
B) Golden Gate University	Public Administration	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>	30+		MPA	1999
C) Golden Gate University	Healthcare Adminstration	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>	30+		MHA	2002
D) Other schools / training completed:	Course Studied	Hours Completed	Certificate Awarded: Yes No <input type="checkbox"/> <input type="checkbox"/>			

THIS FORM IS A PUBLIC DOCUMENT

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year)</p> <p>From <u>Jan. 2006</u> To <u>Pres.</u></p> <p>Total: Yrs. <u>9</u> Mos. <u></u></p> <p>Hrs. per week <u>40+</u> Volunteer <input type="checkbox"/></p>	<p>Title</p> <p>CEO</p> <p>Employer's Name and Address</p> <p>Glass House Communications 2201 Broadway St., #318 Oakland, CA 94612</p>	<p>Duties Performed</p> <p>Public Relations, Media Relations, Strategic Communications, Fund Development</p>
<p>B) Dates (Month, Day, Year)</p> <p>From <u></u> To <u></u></p> <p>Total: Yrs. <u></u> Mos. <u></u></p> <p>Hrs. per week <u></u> Volunteer <input type="checkbox"/></p>	<p>Title</p> <p></p> <p>Employer's Name and Address</p> <p></p>	<p>Duties Performed</p> <p></p>
<p>C) Dates (Month, Day, Year)</p> <p>From <u></u> To <u></u></p> <p>Total: Yrs. <u></u> Mos. <u></u></p> <p>Hrs. per week <u></u> Volunteer <input type="checkbox"/></p>	<p>Title</p> <p></p> <p>Employer's Name and Address</p> <p></p>	<p>Duties Performed</p> <p></p>
<p>D) Dates (Month, Day, Year)</p> <p>From <u></u> To <u></u></p> <p>Total: Yrs. <u></u> Mos. <u></u></p> <p>Hrs. per week <u></u> Volunteer <input type="checkbox"/></p>	<p>Title</p> <p></p> <p>Employer's Name and Address</p> <p></p>	<p>Duties Performed</p> <p></p>

7. How did you learn about this vacancy?

☐ CCC Homepage ☐ Walk-In ☐ Newspaper Advertisement ☐ District Supervisor ☒ Other

AC5 Board

8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

9. Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

No ☒ Yes ☐

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.

Sign Name:

Y. Unal Bile

Date:

9-27-15

Important Information

1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
2. Send the completed paper application to the Office of the Clerk of the Board at: **651 Pine Street, Room 106, Martinez, CA 94553.**
3. A résumé or other relevant information may be submitted with this application.
4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
7. Meeting dates and times are subject to change and may occur up to two days per month.
8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.



Contra
Costa
County

For Office Use Only

Date Received:

MAY 11 2015

CLERK BOARD OF SUPERVISORS
CONTRA COSTA CO.

For Reviewers Use Only:

Accepted Rejected

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

MAIL OR DELIVER TO:

Contra Costa County
CLERK OF THE BOARD
651 Pine Street, Rm. 106
Martinez, California 94553-1292

PLEASE TYPE OR PRINT IN INK

(Each Position Requires a Separate Application)

BOARD, COMMITTEE OR COMMISSION NAME AND SEAT TITLE YOU ARE APPLYING FOR:

Arts and Cultural Commission

At-Large

PRINT EXACT NAME OF BOARD, COMMITTEE, OR COMMISSION

PRINT EXACT SEAT NAME (if applicable)

1. **Name:** McCann Cindy
(Last Name) (First Name) (Middle Name)

2. **Address:** 7111 A Johnston Rd. CA 94588
(No.) (Street) (Apt.) (State) (Zip Code)

3. **Phones:** 925-479-7411 925-989-9251
(Home No.) (Work No.) (Cell No.)

4. **Email Address:** cindymccann360@hotmail.com

5. **EDUCATION:** Check appropriate box if you possess one of the following:

High School Diploma ☒ G.E.D. Certificate ☐ California High School Proficiency Certificate ☐

Give Highest Grade or Educational Level Achieved Associate of Arts

Names of colleges / universities attended	Course of Study / Major	Degree Awarded	Units Completed		Degree Type	Date Degree Awarded
			Semester	Quarter		
A) Fashion Institute of Design and Merchandising	Merchandising	Yes No <input type="checkbox"/> <input checked="" type="checkbox"/>				
B) Chabot Junior College	Interior Design	Yes No <input checked="" type="checkbox"/> <input type="checkbox"/>			A.A.	
C)		Yes No <input type="checkbox"/> <input type="checkbox"/>				
D) Other schools / training completed	Course Studied	Hours Completed	Certificate Awarded Yes No <input type="checkbox"/> <input type="checkbox"/>			

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

<p>A) Dates (Month, Day, Year) <u>From</u> <u>To</u> 2010 Present</p> <p>Total: <u>Yrs.</u> <u>Mos.</u> 5 4</p> <p>Hrs. per week _____ . Volunteer <input checked="" type="checkbox"/></p>	<p>Title Puppy Raiser/Puppysitter</p> <hr/> <p>Employer's Name and Address Guide Dogs for the blind San Ramon Chapter Louise Pay: Leader</p>	<p>Duties Performed Nurturing and Socializing a puppy to become a guide for a visually impaired person.</p>
<p>B) Dates (Month, Day, Year) <u>From</u> <u>To</u> 2000 2014</p> <p>Total: <u>Yrs.</u> <u>Mos.</u> 14</p> <p>Hrs. per week _____ . Volunteer <input checked="" type="checkbox"/></p>	<p>Title 4-H Parent Volunteer</p> <hr/> <p>Employer's Name and Address Tassajara Valley Club</p>	<p>Duties Performed Duties included organizing different activities and coordinating events.. i. e. Fashion Review, field days and food contests for kids. Lead several projects.</p>
<p>C) Dates (Month, Day, Year) <u>From</u> <u>To</u> 2001 Present</p> <p>Total: <u>Yrs.</u> <u>Mos.</u> 14</p> <p>Hrs. per week ⁴⁰_____ . Volunteer <input type="checkbox"/></p>	<p>Title Child Nutrition Kitchen Manager</p> <hr/> <p>Employer's Name and Address San Ramon Valley Unified School District.</p>	<p>Duties Performed Manage a Middle School Kitchen</p>
<p>D) Dates (Month, Day, Year) <u>From</u> <u>To</u></p> <p>Total: <u>Yrs.</u> <u>Mos.</u></p> <p>Hrs. per week _____ . Volunteer <input type="checkbox"/></p>	<p>Title</p> <hr/> <p>Employer's Name and Address</p>	<p>Duties Performed</p>

7. How did you learn about this vacancy?

☒ CCC Homepage ☐ Walk-In ☐ Newspaper Advertisement ☐ District Supervisor ☐ Other _____

8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No ☒ Yes ☐

If Yes, please identify the nature of the relationship: _____

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to serve on a Board, Committee, or Commission in Contra Costa County.

Sign Name: Cindy McCann Date: 5/5/2014

Important Information

1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
2. Send the completed paper application to the Office of the Clerk of the Board at: **651 Pine Street, Room 106, Martinez, CA 94553.**
3. A résumé or other relevant information may be submitted with this application.
4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
7. Meeting dates and times are subject to change and may occur up to two days per month.
8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.

Dear Dorothy Sansoe,

My name is Cindy McCann and I would like to be part of the Arts and Culture Commission, in Contra Costa County.

I know I have a Pleasanton zip code, but I do live in Contra Costa County and have for over 20 years. I live in a rural section of the Tassajara Valley.

I would like to fill one of the At Large vacancies.

Thank you so much for considering me for this position,


Cindy McCann

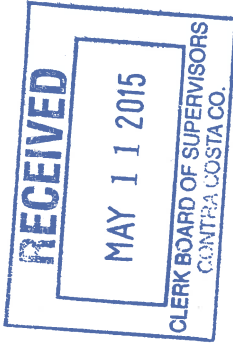
7111 Johnston Rd
Pleasanton Ca
94588

OAKLAND CA 94615

08 MAY 2015 PM 5 L



Office of the Clerk of the Board
651 Pine Street Rm 106
Martinez, CA 94553



94553129399

CLERK BOARD OF SUPERVISORS
CONTRA COSTA CO.



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE

4.

Meeting Date: 10/12/2015
Subject: Independent Living Skills Program Update
Submitted For: FAMILY & HUMAN SERVICES COMMITTEE,
Department: County Administrator
Referral No.: 93
Referral Name: ILSP Program Update
Presenter: Joan Miller **Contact:** Joan Miller

Referral History:

An annual update of the Independent Living Schools Program administered by the Employment and Human Services Department was first referred to the Family and Human Services Committee by the Board of Supervisors on October 17, 2006. Since that time the Department has provided an annual update on the services offered by the program and the outcomes for young adults.

Referral Update:

Please see the attached report and PowerPoint presentation.

Recommendation(s)/Next Step(s):

Accept the annual update on forward the information to the Board of Supervisors for acceptance.

Fiscal Impact (if any):

Not Applicable.

Attachments

ILSP Report

ILSP PowerPoint Presentation

**EMPLOYMENT AND HUMAN SERVICES
CONTRA COSTA COUNTY**

TO: Family and Human Services' **DATE:** September 18, 2015
Committee Members
David Twa

FR: Kathy Gallagher, Director, Employment and Human Services Department
Joan Miller, Director, Children and Family Services Bureau

SUBJECT: Independent Living Skills Program (ILSP)

RECOMMENDATION

Accept this report from the Employment and Human Services Department; and continue to support the Children and Family Services Bureau and its efforts to serve foster youth in the ILSP program.

BACKGROUND

The John H. Chafee Foster Care Independence Program (CFCIP) offers assistance to help current and former foster care youth achieve self-sufficiency. In 1999, this legislation, sponsored by the late Senator John Chafee, doubled funding for state-wide independent living skills (ILP) programs and expanded aftercare services up to the age of twenty-one. Overwhelming evidence supports the fact that youth leaving foster care are in need of greater support as they transition into adulthood. Foster youth nationwide are found to have an increased likelihood of early parenting, instability in relationships, not graduating from high school, lower school performance, increased health and mental health concerns, homelessness, incarceration, substance abuse, and a higher rate of unemployment.

In September 2010, Governor Schwarzenegger signed into law Assembly Bill 12, the California Fostering Connections to Success Act. AB12 took effect on January 1, 2012 and allows young adults to be provided transitional support to age 21 and ensure that they are given the necessary skills to survive on their own. A young adult must be in a high school or a GED program, enrolled in a college or vocational program, employed at least 80 hours per month, participating in a program designed to remove barriers to employment, or unable to work/attend school because of a medical condition. The young adult must also live in an approved placement and sign a mutual agreement with their case worker (SILP). With this legislation, young adults will receive the support of the foster care system to age 21, ending an era of neglect and providing young adults in foster care with the same common-sense assistance provided to children from in-tact families.

PROGRESS TO DATE:

For the past twenty seven years, the Children and Family Services Bureau of the Employment and Human Services Department has provided services through the Independent Living Skills Program (ILSP). This program educates and supports youth in a wide variety of areas designed to inspire a successful transition to adulthood, and empowers foster youth to become responsible adults. In 2008, staff working in the program became Contra Costa County employees and under the direction of a Program Coordinator and Assistant Coordinator, the three program specialists continue to provide services to Contra Costa County foster youth, out of county youth and probation youth, while embracing the CCC CFS ILSP Vision statement:

“Our vision is to move every youth from stagnation to motivation, from limitations to possibilities; from dependency to self-sufficiency; from the past to the future.”

As a result of their successful approach and accomplishments, the Contra Costa County CFS Independent Living Skills Program has received recognition throughout the State of California and nation for its performance and youth services. The program continues to emphasize and promote positive youth development to support young people in developing a sense of competence, usefulness, belonging and empowerment. ILSP is funded by the federal Title IV-E and state dollars.

ILSP offers a variety of skill building trainings and youth engagement activities to promote self-sufficiency in foster youth. Development activities and programs include, but are not limited to, employment preparation, vocational training support, education resources, financial literacy and housing assistance. ILSP spotlights four core areas called the Four Pillars when providing hands-on, experiential learning experiences. The Four Pillars consist of Education, Employment, Housing and Well Being. Workshops and events are provided in the East, West, and Central parts of the county to attract more youth participation and to provide a shorter travel distance for care providers and youth attending weekly workshops and events.

This past fiscal year, six hundred and four (604) current and former foster youth were served both individually and in group settings (i.e. workshops, classes, etc.) One hundred and sixty (160) of these youth are deemed “Non-Minor Dependents,” and have chosen to remain in foster care under Assembly Bill 12.

ILSP PILLAR - HOUSING

Transitional housing for foster youth and emancipated young adults continues to be delivered in Contra Costa County. Under the Transitional Housing Placement Program (THPP), two providers serve the in-care foster youth age 16-18. Under the Transitional Housing Program Plus (THP+), two providers serve emancipated youth, aged 18-24. The

emergence of Assembly Bill 12 produced an additional transitional housing opportunity called Transitional Housing Program Plus Foster Care (THP+ FC). This program serves young adults, ages 18-21 that have opted to remain in foster care as Non Minor Dependents under AB12. Housing continues to be a significant challenge for young adults as they emancipate. The Housing Continuum that Children and Family Services created has improved the numbers of young adults being served, but now that AB 12 has been implemented, some of the existing providers are opting to serve the Non Minor Dependent population exclusively, creating an increased need for housing to serve those young adults opting to emancipate from foster care at age 18 or 19.

ILSP maintains its efforts to develop housing options in the community through collaborations with community based organizations, faith based organizations and individual citizens whom are willing to offer support (i.e. room for rent). The constant goal in this area is to develop more permanent housing options for foster youth. For example, ILSP has established connections with the Housing Authority and receive Section 8 lists when they become available so that ILSP participants can apply. Our ILSP staff assists youth in applying for these opportunities. Additionally, the contracted providers, such as the County's Homeless Programs and First Place for Youth, work diligently to develop more permanent housing options and advocate for improved housing options for foster youth.

ILSP PILLAR- EMPLOYMENT

For several years the ILSP program has been partnering with the Workforce Development Board of Contra Costa County and their Youth Council to deliver employment services to eligible foster youth through the Workforce Innovation and Opportunity Act. ILSP refers youth to participate in the Earn and Learn Summer Employment Program. ILSP continues to cultivate working relationships with the three contracted agencies providing services through WIOA. Our work includes referring 20% of the foster care population to both the "In School and Out of School" programs throughout the school year. The case managers for the contracted agencies present at ILSP staff meetings and ILSP workshops in order to recruit youth and disseminate information for services available to them. This collaboration has proven to be beneficial for our program and program participants.

The East County Youth in Transition Committee comprised of EMQ Families First, The Contra Costa County Office of Education Foster Youth Services and The Contra Costa County Children and Family Services' Independent Living Skills Program has been partnering with the Los Medanos Community Healthcare District since 2011 to provide summer internships for youth transitioning out of the foster care system. The Internship is designed to provide valuable employment skills to the youth participants. Youth work in groups and learn public speaking skills and they conduct research on health care issues identified by the Los Medanos Community Healthcare District.

Los Medanos Community Healthcare District's Summer Intern Program projects include:

2011 Health Eating Habits and Fitness: Pittsburg Seafood Festival

2012 Under Age Smoking: Curbing teenage smoking

2013 A Battle for Breathing: Air Pollution, Lung Cancer, and Asthma in the Community

2014 The Heritage Project: Bridging the Age Gap between youth and senior citizens

2015 Healthy Youth Council: Impacting Our Community to Stop Diabetes.

LMCHD's Summer Intern Program achieved the following awards and recognitions:

2013 Exceptional Public Outreach & Advocacy Award from California Special Districts Association

2014 Innovative Program of the Year Award from California Special Districts Association

2013 Certificate of Recognition for Public Outreach & Advocacy Award from Assemblyman Jim Frazier

2013 Letter of Recognition for Public Outreach & Advocacy Award from Assemblywoman Susan Bonilla

2013 Letter of Recognition for Public Outreach & Advocacy Award from Contra Costa Local Agency Formation Commission (LAFCO)

The Los Medanos Community Healthcare District Internship has been selected as the recipient of the 2015 Exceptional Public Outreach & Advocacy award for small districts. The award presentation will be held at the CSDA Awards Luncheon during the CSDA Annual Conference on Wednesday, September 23, 2015.

Apprenticeship Collaboration

ILSP is proud to now be collaborating with Diane Ravnik, the chief of California's Department of Industrial Relations/Division of Apprenticeships Standards. Ms. Ravnik appointed Andrew Lee, Apprenticeship Consultant from the Division of Apprenticeship Standards to act as a liaison between ILSP, Foster Youth/Non-Minor Dependents and apprenticeship programs. Mr. Lee will be providing workshops to inform foster youth about the opportunities available through the various apprenticeship programs throughout California. The first event that Mr. Lee attended was the ILSP Senior Kickoff

where he spoke to 70+ ILSP High School Seniors about the possibility of entering apprenticeships after high school.

ILSP PILLAR- EDUCATION

It is well documented that foster youth are under-educated, lack basic educational skills and often drop out of high school. ILSP supports and encourages foster youth to stay in school through curriculum that motivates youth to strive towards graduation, pursue a higher education and embrace learning as a lifelong process. This past year, 86 participants graduated from high school. All of the graduates were honored at the 27th Annual ILSP Recognition Event where 58 scholarships totaling sixty-five thousand dollars, were awarded.

ILSP provides the following trainings and events to foster youth with a concentration on Senior Youth, to better prepare them for post-secondary education:

- Scholarship Workshop
- Financial Aid Workshop
- Preparing Personal Statements
- Navigating the Community College System
- College Campus Tours
- Understanding the FAFSA, Chafee Grant and Board of Governor's Fee Waiver
- Senior Night Workshop
- College Luncheon
- Understanding the UC and the CSU system

ILSP has established specialized relationships and collaborations with the following agencies and colleges to provide a seamless transition upon emancipation from foster care:

- Los Medanos Community College:
A "Student Connection Team" was developed to provide youth with a direct contact person within each department on campus, giving them a person to connect with while navigating the community college system. ILSP East County Life Skills trainings are held on campus once per week, exposing youth to the college environment. Tours and information about the various programs and areas of study at Los Medanos Community College are included as a part of the Life Skills Curriculum. Presentations from departments are held as often as possible. This past fiscal year LMC created a dedicated newsletter entitled FY News – Los Medanos College Foster Youth Information & Resources Newsletter.
- Job Corps – Treasure Island:
ILSP continues to maintain a relationship with Job Corps, one of the largest career technical training and education programs in the nation for students ages

16 through 24. Job Corps provides hand on training in careers such as the Culinary Arts, Construction, Healthcare, Security and Protective Services. Housing, meals and basic medical care are afforded to our youth through the course of the program. ILSP is offered site visits for youth who are interested in enrolling at Job Corps and priority opportunities have also been made available to ILSP youth. Under AB12, this is an approved Supervised Independent Living Placement (SILP) for our young adults.

- Sierra College:
The Sierra College provides foster youth various programs, inclusive of an on-campus housing option. Programs such as the TRiO program, Umoja, Puente, First Year Experience, EOPS and CARE have proven to benefit ILSP youth. Our continued relationship has nurtured a priority enrollment and registration into these programs. Several times per year, ILSP takes appropriate youth to the campus for tours, assessments and introductions of the services available to them. College Counselors are on site during these presentations and financial relationships are in place to assist our youth with securing housing/dorm deposits should they chose to attend Sierra College. Under AB12, this is also an approved Supervised Independent Living Placement (SILP) for our youth.

ILSP has developed relationships with the following agencies and organizations to better serve our foster youth and to support programs and events:

- The Assistance League of Diablo Valley:
ILSP has collaborated with the Assistance League of Diablo Valley to develop a Senior Sponsorship Program as well as various scholarships for our youth. The Senior Sponsorship Program is designed to financially assist graduating seniors with the expenses for typical events during their Senior Year in High School. The program funds such things as senior pictures, yearbooks, prom tickets, cap/gown expenses, graduation announcements, as well as laptop/tablet purchases. This past year, 22 ILSP participants were sponsored \$400.00 each totaling \$8,800.00. In addition, the Assistance League provides each emancipating youth with an "On Your Way" Duffle bag filled with various household products and basic necessities to assist them as they progress into adulthood.
- Volunteer Emergency Services Team In Action, Inc. (VESTIA):
VESTIA has served as a fiduciary agent for ILSP donations. In addition, this past year, the VESTIA Board sponsored a part of the expenses for the 27th Annual Recognition Event held to honor graduating seniors. The VESTIA scholarship committee awarded twenty-one (21) scholarships totaling \$21,000.00 that evening. We receive items for our onsite Food Pantry, donated clothing for our onsite clothes closet and school supplies for our youth as often as needed.

A highlight this past year was the approval by the VESTIA, Inc. Board of a community based project called, "Foster Hair for Foster Care." The owners of Cartier Salon in Walnut Creek approached ILSP staff with the idea of creating a scholarship fund for ILSP participants wishing to pursue cosmetology/barber school. The collection of these funds would be deposited into the VESTIA account and distributed based on an application process. We are looking forward to getting this project off the ground this upcoming fiscal year.

- The Orinda Woman's Club:
The Orinda Woman's Club has provided scholarships annually to our graduating seniors. This past year, 4 youth benefited from a total of \$5,000.00 in scholarships towards their college education.
- Honorable Judge Lois Haight Foster Youth Foundation:
In 2001, Honorable Judge Lois Haight established a foundation specifically to serve our population of youth and has since provided hundreds of scholarships to our youth in excess of \$396,000.00. This past June, she presented twenty-one (21) scholarships totaling \$21,000.00 to seniors of the class of 2015.
- The Wilhelmina Johnson ILSP Youth Award:
Wilhelmina Johnson was an avid youth advocate, social worker and program analyst who dedicated 24 years to Contra Costa County youth and was instrumental in the establishment of Contra Costa County's Independent Living Skills Program. She believed that every youth deserved a chance regardless of their background. ILSP honors youth who have demonstrated the ability to overcome significant barriers and achieved personal growth with this scholarship each year.
- Foster A Dream:
ILSP collaborates with Foster A Dream to host the annual Holiday Network Event as part of the Well-Being Pillar. In addition, Foster a Dream has provided our youth with backpacks containing school supplies during our Fall Retreat Kick-off Event. Foster A Dream also provides scholarships to graduating seniors each year.
- Free Senior Portraits by Suzy Todd Photography:
Suzy Todd approached ILSP and offered her professional services to ILSP seniors. She wanted to give back and does so by providing seniors with free senior portrait packages valued at \$300 each.
- The Secret Elves:

During the Holiday season, ILSP hosts a Holiday Social event for our youth to provide them with donated gifts from the Secret Elves. The Secret Elves have provided gifts that teens are able to enjoy during the holiday season.

- Friends of ILSP:
“Friends of ILSP” is an informal group of ten members of the Philanthropic and Educational Organization that will provide scholarships and financial assistance to ILSP graduates.
This organization is providing scholarship monies to upcoming or former graduates of the Independent Living Skills Program that wish to or are pursuing higher education or certification from a trade school. Applications are accepted throughout the school year and contact by this organization is ongoing. They provide birthday and holiday cards and frequent contact throughout the year to let our young adults know that they are cared for.

ILSP WELL-BEING

Youth in foster care often do not experience childhood in the way most children do who live with their families of origin. They have suffered child abuse and neglect, been removed from their families and many older youth spend the remainder of their childhood moving from home to home. The foster care system is designed to fund board and care and basic needs, and this is underfunded. Youth in foster care miss out on participating in sports, arts, birthday parties, spending the night at friend’s homes, and the like. They are in turn exposed to the sub-culture of foster care. They learn the survival skills needed to cope with placement changes, rejection from resource parents, and the grief of not being with their families. Instead of developing positive social skills, for instance, some are learning to cope with living in a group setting with other foster youth who are struggling with their own issues. ILSP provides activities and supportive services to help encourage positive social development and exposure to typical childhood activities. Through a variety of excursions such as outings to baseball and football games, field trips to beaches, bike riding, ski trips and water rafting, foster youth are able to experience fun activities that a typical teenager might, but are also mentored in developing positive social skills and are further engaged in the ILS program. The State of California Department of Social Services has emphasized the importance of supporting the well being of foster care and ILSP is the perfect mechanism to provide this intervention. The ILSP staff is trained in an approach called Positive Youth Development. This approach enables them to engage youth and motivate them to strive to improve their lives and grow into happy and healthy adults.

ILSP - AFTERCARE

Each year, 100-150 foster youth are eligible to age out of foster care at age 18 or 19 years old. If they choose to emancipate out of foster care, then at that point, they are on their own to support themselves. Some foster youth are fortunate to remain with

their resource parents or relatives; other youth are able to participate in a Transitional Housing Program, but most of them will struggle once they leave the system. The funds provide supportive services to emancipated foster youth up to age 21 years old. The needs of emancipated youth are severe. They often call in crisis, homeless and in need of basic necessities such as transportation, food and shelter. The Aftercare program provides emancipated foster youth as well as Non Minor Dependent young adults living under AB12 regulations supportive housing, employment, educational, and crisis services.

LEADERSHIP DEVELOPMENT

ILSP promotes the development of leadership in foster youth. Whenever possible, emancipated foster youth are invited to share their experiences with ILSP youth and to facilitate workshops or trainings. In addition, ILSP promotes participation and support of the Contra Costa County California Youth Connection (CYC) chapter. CYC is a statewide advocacy organization specifically geared towards developing leadership in and advocacy skills to engage foster youth with policy makers to improve the foster care system. CYC is mainly responsible for all of the positive legislative changes impacting the child welfare system. Additionally, each year ILSP trains foster youth to participate in a leadership group called the Speaker's Bureau. These youth are trained in public speaking and work with ILSP to speak to community groups, advocate for legislation at the State Capitol and be the Youth voice in the child welfare system. This past year, our local chapter of CYC received the Local Issue Award for bringing healthy eating awareness to our local group homes and for hosting the Iron Chef Challenge, which paired our participants with care providers who together, prepared a nutritious meal.

SUMMARY/CONCLUSION

Youth who emancipate from foster care are expected to become self-sufficient at age 18 or 19 years old. This entails the ability to maintain stable housing, maintain employment, and maintain one's physical health. Research on the outcomes of emancipated foster youth indicates that this task is difficult for this population. Rates of homelessness for emancipated foster youth have been found to be as high as 42% and housing moves are generally related to poverty and lack of stable family relationships. Foster youth also have high rates of incarceration, especially when they have experienced multiple placements and time in the foster care system. Some of the current information states that 72% of prisoners were once in foster care.

ILS programs have been implemented by Child Welfare programs in order to help prevent these negative outcomes. The Contra Costa County CFS ILSP has upwards of 900 eligible youth each year and endeavors to provide resources in collaboration with the foster care system. Despite a reduction in staff and funding over the past years, the ILS program makes every effort to improve the lives of at risk foster youth. Much of the

work of the ILSP Coordinators and staff is spent cultivating collaborative partnerships with community based organizations and other foster youth serving groups. Their expertise in engaging youth and motivating them to stay in school, graduate, and obtain life sustaining employment is critical. This work was acknowledged by the 2014-2015 Contra Costa County Grand Jury, in report 1509, entitled, "The Benefits of the California Connections to Success Act in Contra Costa County." With the Board's continuing support and commitment to the ILS program, foster youth will continue to benefit from quality, skill building workshops and events, acquire better social skill development and improve transitions into adulthood.

CHILDREN & FAMILY SERVICES

MOVING THE AGENCY IN A POSITIVE DIRECTION WITH REGARDS TO HELPING FAMILIES BECOME STRONGER SO THEY CAN CARE FOR THEIR CHILDREN, HELPING FAMILIES BE ABLE TO CARE FOR CHILDREN WHEN THEIR PARENTS CANNOT, AND TO CREATE AND MAINTAIN A WORKFORCE COMMITTED TO EXCELLENCE.



2014/2015

PROGRAM REPORT

FAMILY AND HUMAN SERVICES COMMITTEE

October 12, 2015



The Forward Movement of Children & Family Services

Service Delivery to strengthen families in the community

- Prioritizing Staffing
- Ombudsman specific for CFS & Adult Protective Services Work
- Caregiver Liaison
- Safety Organized Practice (SOP)
- Children's Leadership Team (CLT)
- The Court Unit Workgroup
- The County Culture Workgroup
- Intensive Family Services (IFS)
- Structured Decision Making (SDM)
- Resource Family Approval (RFA)
- Approve Relative Caregiver Funding Option (ARCFO)
- Continuum of Care Reform (CCR)
- Continuous Quality Improvement (CQI)



WHAT IS ILSP?



- Programming to support foster youth age 16 to 21 years old to become self-sufficient through skill building, supportive services and positive youth development.
- Funding and services expanded to State and Federal government via the John H. Chafee Foster Care Independence Act in 1999.
- Assembly Bill 12, the California Fostering Connections to Success Act allows young adults to be provided transitional support to age 21 to ensure the necessary skills to survive on their own.



The Independent Living Skills Program

“Our vision is to move every youth
from stagnation to motivation,
from limitations to possibilities;
from dependency to self-sufficiency;
from the past to the FUTURE.”

WHO ARE THE FOSTER YOUTH SERVED BY ILSP?

- Children who have been removed from their family's custody due to neglect and abuse.
- Children who have not reunified with their family nor have they found a permanent home (i.e. adoption)
- Children who may have grown up in foster care or just entered as adolescents.
- Youth who have a Placement Order through the Juvenile Probation Department at the age of 16.



WHAT IS THE NEED?

Children who emancipate from the foster care system face higher rates of:

- Unemployment
- Lower Educational Attainment
- Incarceration
- Dependence on public assistance
- Substance abuse
- Early parenting
- Homelessness
- Increased Health and Mental Health problems
- Other high-risk behaviors



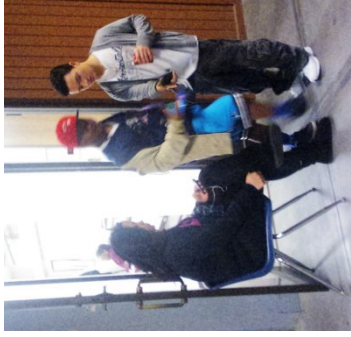
ABOUT THE PROGRAM

- Staff consists of an ILSP Coordinator, Assistant Coordinator and 4 Program Specialists
- Serve all foster youth from Contra Costa County including youth from other counties placed in Contra Costa County
- ILSP Youth Center opened in 2001
- Collaborative Partners include:
 - CCC Office of Education
 - CCC Community College District
 - Wellness City Challenge
 - Job Corps – Treasure Island
 - Suzy Todd Photography
 - The Los Medanos Community Healthcare District
 - Honorable Judge Lois Haight Foster Youth Foundation
 - CCC Workforce Development Board Youth Council – WIOA
 - Volunteer Emergency Services Team In Action (VESTIA)
 - The Assistance League of Diablo Valley
 - The Orinda Woman's Club
 - Foster A Dream
 - The Secret Elves
 - Friends of ILSP Organization



PROGRAMMING AND SERVICES

- ILSP spotlights four core areas called “The Four Pillars” when providing hands-on, experiential learning experiences for participants. The Four Pillars consist of Education, Employment, Housing and Well-Being. Workshops are offered in all three regions of the county (East, Central & West) to increase participation.
- Aftercare program for emancipated youth/AB12 youth
- Leadership Development through California Youth Connection (CYC)



2014/2015 SUMMARY

- This past fiscal year, 604 total youth were served both individually and in group settings (i.e. workshops, classes, etc.)
- 160 of these youth were Non-Minor Dependents
- THP+ has capacity for 12 emancipated youth and THPP has capacity for 24 in care youth
- THP+FC is expanding as new providers are becoming certified to offer housing services to our Non Minor Dependent Population. We currently work with six licensed agencies.
- 86 out of 115 senior youth graduated High School in 2015



A GLIMPSE OF ILSP...

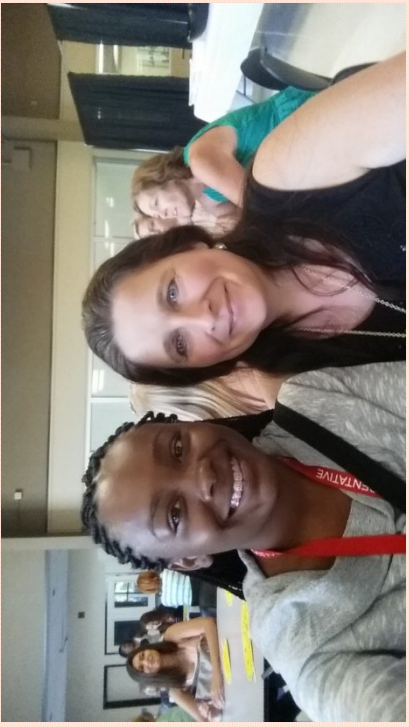




“DAY AT THE PARK” HOLIDAY HIGHLANDS PARK - MARTINEZ

Summer Network Event - Waterworld





SIERRA COLLEGE TOURS





COOKING AND NUTRITION WORKSHOPS



CALIFORNIA YOUTH CONNECTION SUMMER LEADERSHIP & POLICY CONFERENCE





Life Skills Workshops



MUIR WOODS/STINSON BEACH



Wellness City Challenge & California Youth Connection Iron Chef Challenge Event



INDEPENDENT CITIES WORKSHOP



MONEY MANAGEMENT WORKSHOP





MSJ COLLEGE EVENT LUNCHEON



LOS MEDANOS COMMUNITY HEALTHCARE DISTRICT'S SUMMER INTERN PROGRAM





HOLIDAY NETWORK EVENT





“WRAP IT UP” WORKSHOP



ANNUAL RECOGNITION EVENT



SUMMARY

- In the current economic climate, ILSP plays an even greater role in the lives of foster youth.
- For some emancipated youth, ILSP is the only support they have in times of crisis.
- For youth opting to remain in foster care under AB12, ILSP will continue to provide support, direct services and resources.
- ILSP addresses the social and well-being aspects of foster youth.





Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE

5.

Meeting Date: 10/12/2015

Subject: Community Services/Head Start Oversight

Submitted For: FAMILY & HUMAN SERVICES COMMITTEE,

Department: County Administrator

Referral No.: 78

Referral Name: Community Services Oversight

Presenter: Camilla Rand, CSB Bureau Director

Contact: Camilla Rand

Referral History:

Oversight of the Community Services Bureau and Head Start programs was originally referred to the Family and Human Services Committee on March 1, 2005. Since that time the program has provided the Committee with annual updates on the programs and services provided.

Referral Update:

Please see the attached report and PowerPoint presentation.

Recommendation(s)/Next Step(s):

Consider accepting the report from the Employment and Human Services Department on the Community Services Bureau and Head Start Programs and forward the information to the Board of Supervisors.

Attachments

Cover Letter

CSB PowerPoint Presentation

**EMPLOYMENT AND HUMAN SERVICES
CONTRA COSTA COUNTY**

TO: Family and Human Services
Committee Members

DATE: October 6, 2015

cc Kathy Gallagher
David Twa

FROM: Camilla Rand, Director of Community Services

SUBJECT: Annual Community Services Update

Recommendation

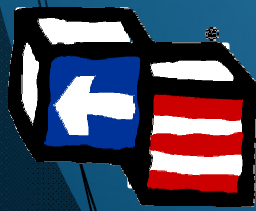
To accept this annual presentation from the Director of Community Services Bureau on updates to the Bureau. Community Services is the Community Action program for Contra Costa County, operating the Head Start, State-funded Child Development programs as well as several community action programs.

Background

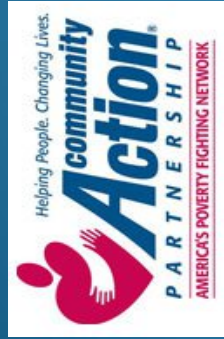
In an effort to continue on-going communication with the Board, this presentation outlines the activities covering the past year pertinent to the Board and County Administrator. Each year, the Bureau provides an update to ensure ongoing communication with the Board of Supervisors, as the governing body overseeing the Head Start and Community Action programs.

Summary/Conclusion

Community Services continues to provides the quality services for which we are known throughout the State and Nation. The continued support by the Board of Supervisors of the program is instrumental in the success of the programs provided by the Bureau.



Employment & Human Services Department Community Services Bureau



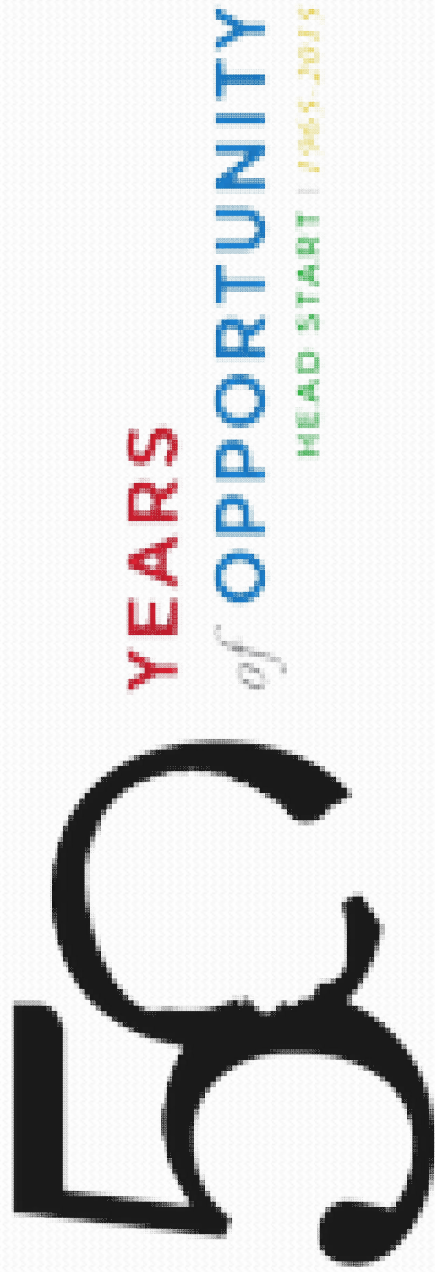
A Presentation to the Family &
Human Services Committee

October 12, 2015
Camilla Rand, Director



Supervisory Support...





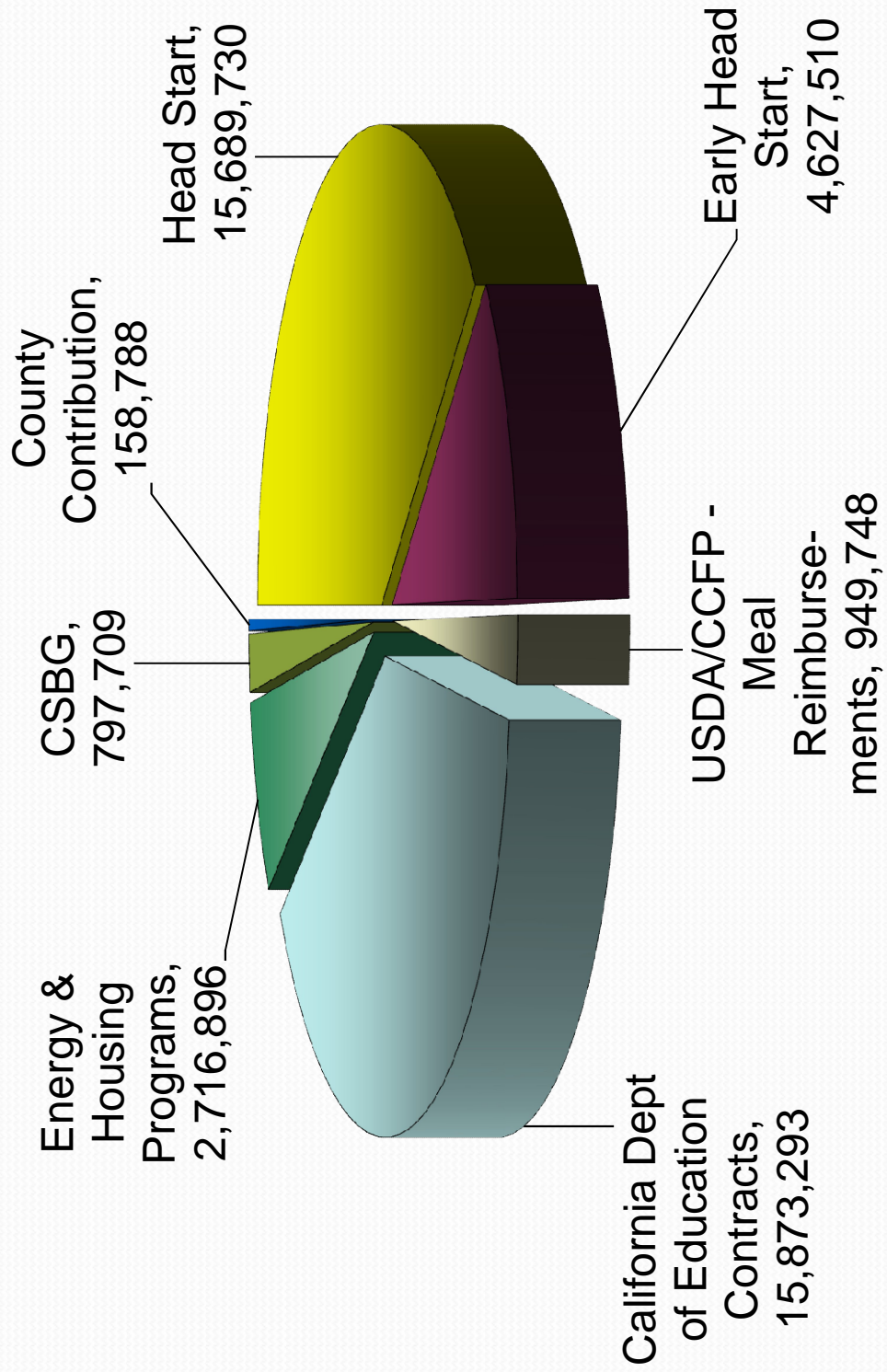
Happy 50th Head Start!

Clients Served 2014-15

Program	Number Served
Early Head Start (Pregnant Women and Children 0-5)	499
Head Start (Children 3-5)	1,781
California Dept. of Education Child Development Programs (Children 0-5)	1,922
Low Income Home Energy Assistance Program (All Ages)	5,622



Current Approved Funding





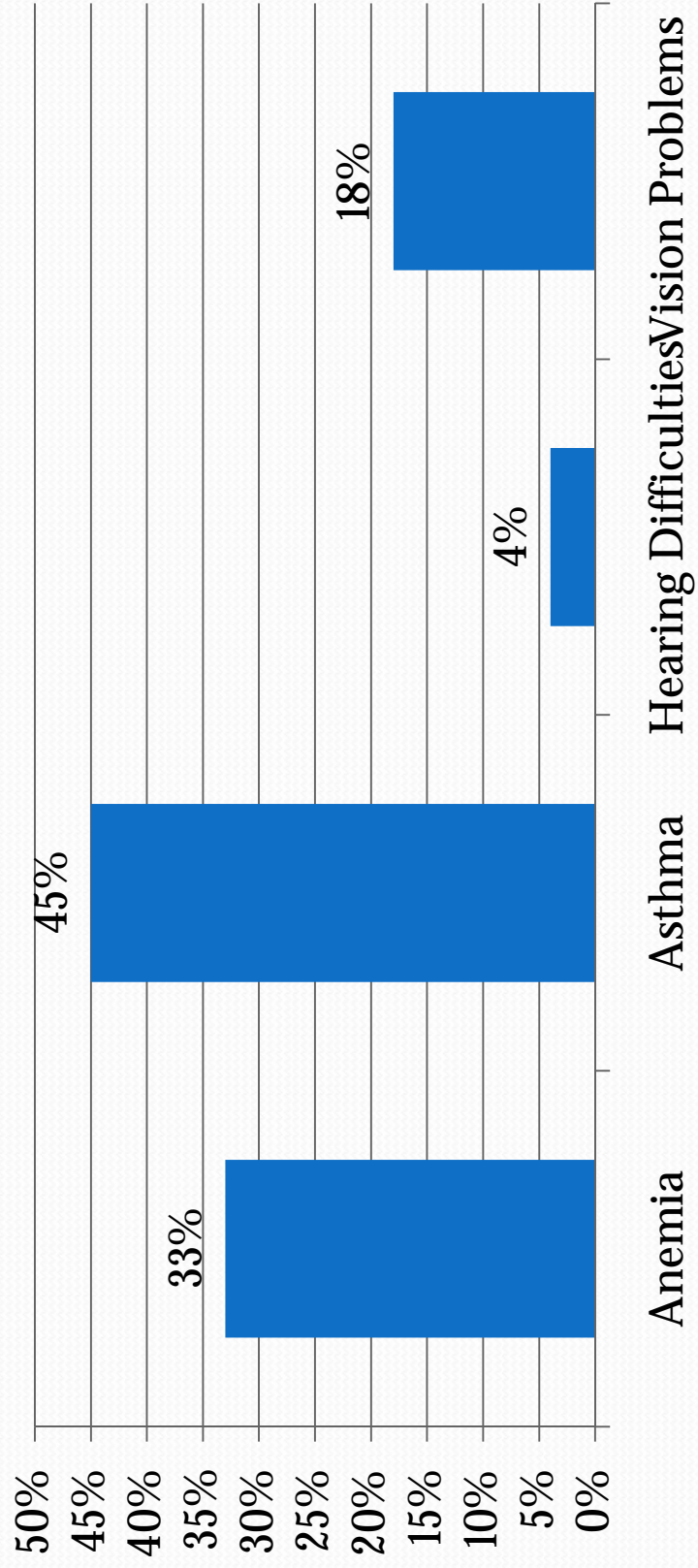
Race & Ethnicity 2014-15

Ethnicity	
Hispanic or Latin Origin	65%
Non-Hispanic or Non-Latino Origin	35%
Race	
American Indian or Alaskan Native	<1%
Asian	4%
Black or African American	21%
Native American or Pacific Islander	<1%
White	66%
Biracial/Multi-racial	8%

Health Impairments by Type

2014-15

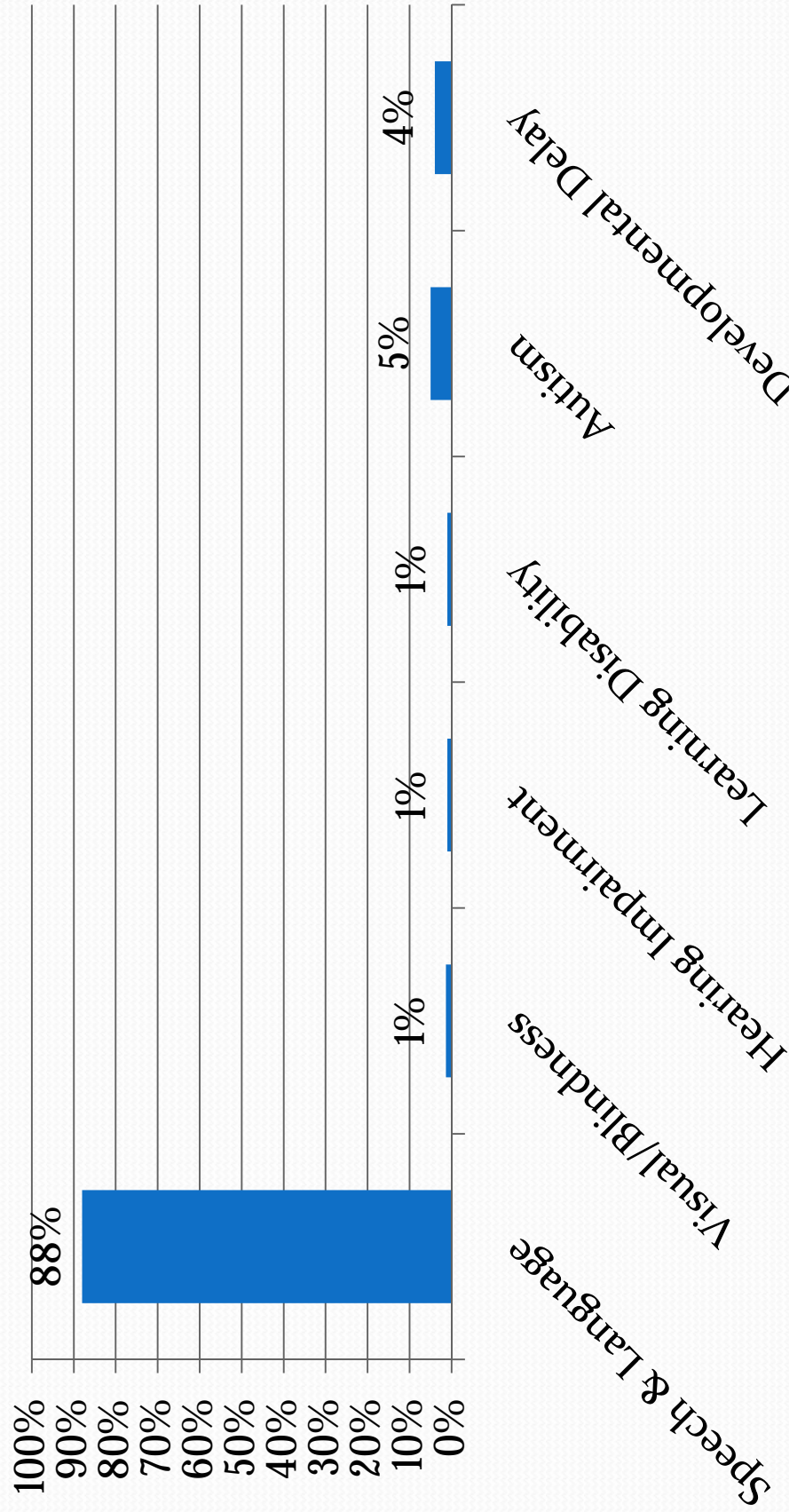
Children with Health Impairments: 299/14.7%



Children with Disabilities by Type

2014-15

Children with Disabilities: 230/10.5%





Our Changing Community

- 23% increase in female-headed households;
- Impacted health system;
- Increased need for services in East, West and South counties;
- Childhood obesity rate increase in Pittsburgh and Richmond;
- 38% of the 29% increased homeless in CC are families with children.

Key Outcomes

2014-15



Indicator	Number/ Percentage	
Nutritious Meals Served	100%	750,000
Teaching Staff with AA Degree or Higher	100%	(89% National average)
Children with Up-To-Date Immunizations	100%	(89% National Average)
Children With Health Insurance	99%	(96% National Average)
Children Showed School Readiness as Indicated in 5 Domains	20%	Increase in Skills and Knowledge
Children with Disabilities Receiving Special Education Services	98%	(97% National Average)
Homeless Families who Found Housing	10.5%	(17% State-wide Average)

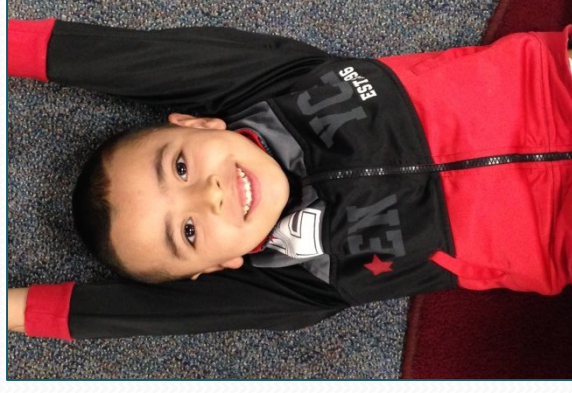
2015 Special Initiatives

- Adult and Child Literacy Programs
- Give Kids a Smile – Over 700 screened and treated this year
- Roll-out of RFID vests to all centers
- Second Step Social-Emotional Curriculum
- QRIS Partnership



2015 Accomplishments

- 3 Successful Federal Review events
- Successful new \$1.1 million grant and partnership with the Childcare Council to Support 52 children in family childcare providers
- Practice Based Coaching Model
- CSAC Innovation award for CLOUDS
- Policy Council Chair Veronica Covarrubias Named California Head Start Parent of the Year 2015



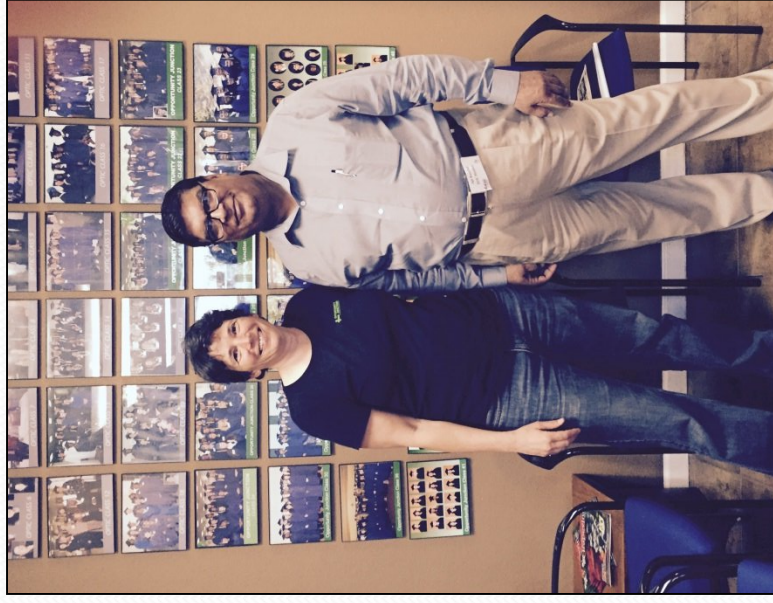
2015 Fiscal Audits

Agency	Purpose	Outcome
Office of Head Start	2014 Head Start & Early Head Start Fiscal Review	No findings
Macias, Gini & O'Connell (MGO)	FY 2013-2014 Single Audit	No findings
Badawi & Associates	FY 2014-15 State Child Development Audit	No findings
State Department of Community Services	CSBG Desk Audit	No findings
California Department of Community Services and Development	2014 Department of Energy Weatherization Assistance Program (WAP) and 2014 Low Income Home and Energy Assistance Program (LIHEAP)	3 findings related to programmatic requirements which were all resolved.

Community Action

CSBG funds are allocated to ten community based organizations/subcontractors in efforts to help them address issues of poverty

- Bay Area Legal Aid
- Bay Area Community Resources
- Contra Costa Clubhouse
- Ensuring Opportunity
- Food Bank of CC & Solano
- Loaves & Fishes of Contra Costa
- Monument Crisis Center
- Opportunity Junction
- Pivotal Point Youth
- RYSE Center, Inc.

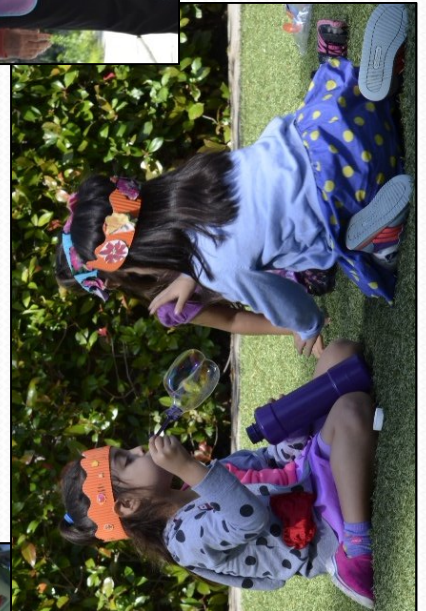


CSB Grant funds are also allocated to the Clerical Assistant Trainee(CAT) program – an on the job training program for 18 low-income participants.

Hot Topics for 2016

- Head Start Performance Standards revisions
- Expansion and facilities space
- Transitional Kindergarten expansion
- State and Federal Funding





Thank you

