

CONTRA COSTA COUNTY
AD HOC COMMITTEE ON BOARD OF SUPERVISORS COMPENSATION

Rick Wise, East Bay Leadership Council, *Chair*
Margaret Eychner, Contra Costa Taxpayers' Association, *Vice Chair*
Michael Moore, Member, Contra Costa County Civil Grand Jury, *Secretary*
Margaret Hanlon-Gradie, Central Labor Council of Contra Costa County, AFL-CIO
Stuart McCullough, Contra Costa Human Services Alliance

Facilitator: Stephen L. Weir, Contra Costa County Administrator's Office



June 26, 2015

David Twa, County Administrator
Contra Costa County
651 Pine Street, 10th Floor
Martinez, CA 94553

Dear Mr. Twa:

Enclosed please find the final report of the Ad Hoc Committee on Board of Supervisors Compensation in response to your request for a study and recommendations on the Board's compensation, and methodology and procedure for updating the Board's salary. The Committee members appreciated the opportunity to assist the County in resolving the difficult dilemma presented by the statutory requirement that the Board approve its own salary and benefits.

We have presented this report in two major sections: (1) a summary with recommendations and (2) a detailed report. The detailed report explains the principles upon which the Committee agreed to guide the study and recommendations, the Committee's rationale on who should determine the Board's compensation, what elements of compensation the Committee included in its study, and how the Committee selected the peer counties for comparison. The report includes a number of attachments illustrating the results of the study.

It has been our pleasure to work with County staff during the three-month engagement. The Committee hopes that this document proves to be a valuable tool in future efforts by the County to update the Board's compensation.

Sincerely,

RICK WISE
Chairman, Ad Hoc Committee on Board of Supervisors Compensation