

SCHEDULE "E"

Projected Board Salary Using CPI Since Feb 2007 Pay Adjustment					
<u>Month</u>	<u>Year</u>	<u>SF CMSA</u>	<u>CPI-U</u>	<u>BOS Member Salary</u>	<u>Adj Member Salary</u>
Feb	2007	213.688		\$ 95,572	
Feb	2008	219.612	2.77%		\$ 98,222
Feb	2009	222.166	1.16%		\$ 99,364
Feb	2010	226.145	1.79%		\$ 101,143
Feb	2011	229.981	1.70%		\$ 102,859
Feb	2012	236.88	3.00%		\$ 105,945
Feb	2013	242.677	2.45%		\$ 108,537
Feb	2014	248.615	2.45%		\$ 111,193
2014/15 Est		255.093	2.61%		\$ 114,090

19.38%

\$ 15,869

http://www.dof.ca.gov/HTML/FS_DATA/LatestEconData/documents/BBCPIUM.xls

	<u>Current</u>	<u>CPI Adjusted</u>	<u>VAR</u>
Total Est Annual Compensation*	\$ 147,929	\$ 159,178	\$ 11,249
Annual Salary	\$ 104,307	\$ 114,090	\$ 9,783
Normal \$ Contrib to Pension @ 14.99%	\$ 16,784	\$ 18,251	\$ 1,466
Kaiser+Dental Single Coverage	\$ 6,155	\$ 6,155	\$ -
Deferred Compensation	\$ 13,020	\$ 13,020	\$ -
Auto allowance	\$ 7,200	\$ 7,200	\$ -
Professional Development	\$ 463	\$ 463	\$ -

*Excludes statutory benefits: FICA, worker's comp, unemployment insurance

To derive total payroll from annual salary:

Total Payroll*	\$ 185,994	\$ 200,285	\$ 14,291
Salary	\$ 104,307	\$ 114,090	\$ 9,783
FICA @ 7.65%	\$ 8,530	\$ 9,279	\$ 748
Retirement @ 36%	\$ 40,143	\$ 43,664	\$ 3,522
Group Insurance	\$ 9,341	\$ 9,341	\$ -
Worker's Comp @ 2.13%	\$ 2,375	\$ 2,583	\$ 208
Unempl Insurance @ 0.3%	\$ 335	\$ 364	\$ 29
Supplemental (Auto Allowance)	\$ 7,200	\$ 7,200	\$ -
Other (Def Comp, Life Insurance)*	\$ 13,764	\$ 13,764	\$ -

*Excludes Prof Dev Allowance