

SCHEDULE "D"
Cost of Living Adjustment Method 2
Total Annual Compensation Compared to Economic Benchmarks

Filters*				County	<u>Annual Total Compensation</u>	<u>Median Household Income¹</u>	<u>RANK</u>	<u>Annual Salary as % of Household Income</u>	<u>Median Value of Owner Occupied Housing Units¹</u>	<u>RANK</u>	<u>Annual Salary as % of Median Home Value</u>	<u>CAR Median Home Price²</u>	<u>RANK</u>	<u>Annual Salary as % of CAR Median Home Value</u>
			BA	Santa Clara	N/A	91,702		N/A	645,600		N/A	932,100		N/A
		P	BA	San Francisco	127,797	75,604	9	169.0%	744,600	1	17.2%	1,275,000	1	10.0%
B		P	BA	San Mateo	164,293	88,202	8	186.3%	722,200	2	22.7%	1,300,000	2	12.6%
B	UI	P	BA	Alameda	199,667	72,112	3	276.9%	493,800	3	40.4%	756,250	3	26.4%
	UI	P		Ventura	156,432	76,544	6	204.4%	442,200	4	35.4%	596,890	4	26.2%
	UI		BA	Sonoma	186,417	63,356	2	294.2%	407,400	5	45.8%	519,500	5	35.9%
B	UI	P	BA	Contra Costa	147,929	78,756	7	187.8%	404,000	6	36.6%	784,950	6	18.8%
B		P		Sacramento	132,403	55,064	5	240.5%	234,200	7	56.5%	282,080	7	46.9%
	UI	P		Fresno	145,101	45,563	1	318.5%	195,400	8	74.3%	213,960	8	67.8%
B		P		Kern**	143,049	48,552	4	294.6%	161,700	9	88.5%	208,800	9	68.5%
			BA	Solano	N/A	67,177		N/A	262,400		N/A	345,100		N/A
			BA	Marin	N/A	90,839		N/A	781,900		N/A	1,085,230		N/A
			BA	Napa	N/A	70,443		N/A	428,600		N/A	562,500		N/A

¹ U.S. Census, data reflected in 2013 dollars (www.census.gov)
² CA Association of Realtors - March 2015 Update (http://www.car.org/marketdata/marketupdate/)

	<u>CCC Total Comp</u>		<u>CCC Total Comp</u>		<u>CCC Total Comp</u>		<u>CCC Total Comp</u>
Mean/Average	195,348	248.0%	192,273	47.6%	288,882	36.8%	184,225
25th Percentile	157,389	199.8%	130,165	32.2%	179,089	22.8%	116,035
37.5th Percentile	178,714	226.9%	155,692	38.5%	206,672	26.3%	129,438
Median/50th Percentile	203,717	258.7%	174,109	43.1%	244,457	31.1%	152,821
75th Percentile	231,807	294.3%	246,300	61.0%	409,413	52.2%	268,584

If \$493,700 is used for CCC: