

SCHEDULE "C"
Cost of Living Adjustment Method 2
Base Salary Compared to Economic Benchmarks

Filters*				County	Annual Salary	Annual Sal as	R	Median Value	R	Annual Sal as	R					
						Median Household Income ¹	% of Household Income	A N K	of Owner Occupied Housing Units ¹	Annual Sal as % of Median Home Value	A N K	% of CAR Median Home Value	A N K			
			BA	Santa Clara	147,680	91,702	161.0%			645,600	22.9%			932,100	15.8%	
B		P	BA	San Mateo	129,917	88,202	147.3%	1		722,200	18.0%	2		1,300,000	10.0%	1
		P	BA	San Francisco	110,858	75,604	146.6%	4		744,600	14.9%	1		1,275,000	8.7%	2
B	UI	P	BA	Contra Costa	104,307	78,756	132.4%	2		404,000	25.8%	6		784,950	13.3%	3
B	UI	P	BA	Alameda	147,680	72,112	204.8%	5		493,800	29.9%	3		756,250	19.5%	4
	UI	P		Ventura	129,227	76,544	168.8%	3		442,200	29.2%	4		596,890	21.7%	5
	UI		BA	Sonoma	138,459	63,356	218.5%	6		407,400	34.0%	5		519,500	26.7%	6
B		P		Sacramento	101,536	55,064	184.4%	7		234,200	43.4%	7		282,080	36.0%	7
	UI	P		Fresno	110,766	45,563	243.1%	9		195,400	56.7%	8		213,960	51.8%	8
B		P		Kern**	105,107	48,552	216.5%	8		161,700	65.0%	9		208,800	50.3%	9
			BA	Solano	97,843	67,177	145.6%			262,400	37.3%			345,100	28.4%	
			BA	Marin	108,784	90,839	119.8%			781,900	13.9%			1,085,230	10.0%	
			BA	Napa	84,198	70,443	119.5%			428,600	19.6%			562,500	15.0%	

¹ U.S. Census, data reflected in 2013 dollars (www.census.gov)

² CA Association of Realtors - March 2015 Update (<http://www.car.org/marketdata/marketupdate/>)

						If \$493,700 is used for CCC:		
	<u>CCC Salary</u>		<u>CCC Salary</u>		<u>CCC Salary</u>	<u>CCC Salary</u>		
Mean/Average	150,207	190.7%	146,709	36.3%	220,111	28.0%	138,440	28.0%
25th Percentile	128,591	163.3%	106,189	26.3%	134,008	17.1%	84,285	17.1%
37.5th Percentile	140,621	178.6%	119,791	29.7%	163,697	20.9%	102,958	20.9%
Median/50th Percentile	153,254	194.6%	129,065	31.9%	189,575	24.2%	119,235	24.2%
75th Percentile	170,899	217.0%	188,612	46.7%	310,685	39.6%	195,408	39.6%

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