

STILL IN PROGRESS...

	Alameda	Contra Costa	San Mateo	Sacramento	Fresno	Kern	Ventura	Sonoma	San Francisco
Adjusted Total Compensation	\$185,186	\$140,205	\$137,101	\$113,984	\$126,730	\$127,758	\$134,434	\$145,380	\$83,450
COL Adjustment Factor	-3.15%	0.00%	-12.47%	12.26%	14.32%	21.55%	4.03%	5.00%	-24.72%
Total Est Compensation	191,210	140,205	156,631	101,532	110,858	105,107	129,227	138,459	110,858
Annual Salary	147,680	104,307	129,912	101,532	110,858	105,107	129,227	138,459	110,858
Employer Pension Contribution % of Normal Cost for Basic + COLA	9.41%	14.99%	10.30%						
Pension Contribution \$ Based on Normal Cost Only	13,897	15,636	13,381						
Annual Pension Based on 8 years service (2 terms of office)	17,627	16,689	20,245						
Pension & Vesting	Tier 2A is 1.492% @ 55; Tier 4 is 1.3% @ 55; County pays employer share only	Tier 1 & 3 Enhanced is 2% @ 55	< 8/7/11 = 1.948% @ 55	1.947%@55					
Health/Dental	90% of premium	50-60% of premium	75-85% of premium						\$300-\$700 biweekly flex spending
Other insurance	-	1,164	-						\$50,000 life insuranc
Pension enhancement	\$ 18,338	\$ 12,600	\$ -						
Auto allowance	\$ 8,296	\$ 7,200	\$ 13,338						0
Other	\$ 3,000	\$ 463	\$ -						
Retiree Health	County provides none. However, ACERA provides partial benefits with 10 years svc credit. 3,321-6264	8,553	SamCERA: Sick leave does not get added to retirement base. Instead, banked sick leave can be "spent" on retiree health premiums. 8 hours buys \$700.						Yes, active employees pay 2%, 5-20 years to vest.