

# Staff Selection of Comparison Counties

Staff considered County population, County Unincorporated Area population, and Total Budget (all funds) to determine which California counties are most comparable to Contra Costa County for the purpose of Board of Supervisors salary determination.

Staff selected those counties in which at least two factors are closely related to Contra Costa County. For example, Fresno County is comparable in both County Population and UI Population, Kern County is comparable in both County Population and Budget, Sonoma County is comparable in that is a Bay Area county with a comparable Unincorporated Population.



