

**Board of Supervisor Salary Comparison
Staff-Selected Comparison Counties**

<u>Agency</u>	<u>Annual Salary</u>	<u>CCC Salary</u>	<u>Annual Salary</u>
		<u>Equivalency</u>	<u>COL Adjusted¹</u>
		<u>COL Adj²</u>	
Sonoma County	138,459	99,341	145,380
Alameda County	147,684	107,700	143,031
Ventura County	129,227	100,267	134,434
Kern County	105,107	85,814	127,758
Fresno County	110,766	91,243	126,625
Sacramento County	101,532	92,912	113,984
San Mateo County	126,144	119,165	110,416
San Francisco City/County	110,858	138,565	83,450
Average	121,222		123,135
25th Percentile	109,351		113,092
37.5th Percentile	110,824		121,885
50th Percentile	118,501		127,192
75th Percentile	131,535		136,583
Contra Costa County 104,307			
% from Average	-16.2%		-18.1%
% from 25th Percentile	-4.8%		-8.4%
% from 37.5th Percentile	-6.2%		-16.9%
% from 50th Percentile	-13.6%		-21.9%
% from 75th Percentile	-26.1%		-30.9%

¹Annual Salary COL Adjusted is based on Cost of Living factors from www.relocationessentials.com and reflect the wages needed to support a comparable standard of living in Contra Costa County.

²CCC Salary Equivalency COL Adj is based on Cost of Living factors from www.relocationessentials.com and reflect the wages that would be required in that county to maintain the same lifestyle as in CCC at the \$104,307 salary level.