CONTRA COSTA COUNTY SALARY HEALTH PLAN SUBSIDY ADJUSTMENTS FOR A SAMPLING OF GROUPS

	Salary Adjustments				Health Benefit Changes		
F	D 1.6			D0.4			
Fiscal	Board of	Mgmt/		DSA	Board of Supervisors &	1 1 1	DC A
Year	Supervisors	Unrepresented	Local 1	Management	Mgmt/Unrepresented	Local 1	DSA DSA
						000/ 61/ 1	87% of PERS Kaiser Bay Area
2004-05		3% 10/04	3% 10/04	5% 10/04	80% of Kaiser premium	80% of Kaiser premium	Premium
							87% of PERS Kaiser Bay Area
2005-06		0	0	0	80% of Kaiser premium	80% of Kaiser premium	Premium
							87% of PERS Kaiser Bay Area
2006-07	59.5% 2/07	\$1500 11/06*	0		80% of Kaiser premium	80% of Kaiser premium	Premium
				2% 10/07 &			87% of PERS Kaiser Bay Area
2007-08	2% 7/07	2% 7/07	2% 7/07	2% 3/08	80% of Kaiser premium	80% of Kaiser premium	Premium
	Waived 2.31% to						87% of PERS Kaiser Bay Area
2008-09	match ATA***	2% 7/08	2% 7/08	0	80% of Kaiser premium	80% of Kaiser premium	Premium
	Waived 2.31% to				Capped at 2009 rate +50%	Capped at 2009 rate	87% of PERS Kaiser Bay Area
2009-10	match ATA	0	0	0	of increase	+50% of increase	Premium
	Waived 2.75% to						
	match						
	negotiated wage				Capped at 2009 rate	Capped at 2009 rate	87% of PERS Kaiser Bay Area
2010-11	reductions	0	0	0	+50% of increase	+50% of increase	Premium
							Capped 1/12 + 75% of PERS
2011-12	Waived 2.75%	-2.75% 10/11	\$500 5/12	0	Capped 2011	Capped 2011	Kaiser Bay Area increase
-			-2.75% 7/12	-	- P P		Capped 1/12 + 75% of PERS
2012-13	Waived 2.75%	0	\$500 5/13	-2.81% 7/12	Capped 2011	Capped 2011	Kaiser Bay Area increase
2012 10	1741754 217576		+ + + + + + + + + + + + + + + + + + + 	2.01.077.12	Supplied 2011	опроси <u>го</u> г.	naise. Zaj : " sa mei sass
	Waived 2.75%						
	for 7/13 and						
	discontinued						Capped 11/13 + 50% of
2013-14	waiver thereafter	2% 8/13	\$750 5/14	3% 1/1/	Capped 2011	Capped 2011	increase for all plans
2013-14	vvalver thereafter	2% 8/14	4% 4/14 :	3/0 1/ 14	σαρρού 2011	oupped 2011	Capped 11/13 + 50% of
2014-15	7% 6/15	\$1000 **	\$750 5/15	20/ 7/1/	Capped 2011	Capped 2011	increase for all plans
2014-13	1/0 0/13	\$1000	φ/30 3/13	3/0/1/14	Capped 2011	Capped 2011	Capped 11/13 + 50% of
2015 17		20/ 7/45	20/ 7/15	20/ 7/45	Cannad 2011	Cannad 2011	
2015-16		3% 7/15	3% 7/15	3% // lb	Capped 2011	Capped 2011	increase for all plans

^{*} Management Resolution 2006/709
** Management Resolution 2013/318
*** ATA is Agreed-upon Temporary Absence, which was a negotiated absence without pay.