



Agenda

AD HOC COMMITTEE ON BOARD OF SUPERVISORS COMPENSATION

RECORD OF ACTION FOR
APRIL 9, 2015 MEETING

Margaret Hanlon-Gradie, Central Labor Council of Contra Costa County, AFL-CIO
Michael Moore, Member, Contra Costa County Civil Grand Jury
Stuart McCullough, Contra Costa Human Services Alliance
Margaret Eychner, Contra Costa Taxpayers' Association
Rick Wise, East Bay Leadership Council

Facilitator: Stephen L. Weir, Contra Costa County Administrator's Office

Present: Margaret Hanlon-Gradie
Rick Wise
Stuart McCullough
Margaret Eychner
Michael Moore

Staff Present: Stephen L. Weir, Facilitator
Julie DiMaggio Enea, CAO Staff

1. Call to Order and Introductions

Facilitator Steve Weir called the meeting to order at 3:01 pm, Thursday, April 9, 2015.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

No members of the public asked to speak under Public Comment.

3. REVIEW applicable provisions of the Ralph M. Brown Act and the County's Better Government Ordinance.

Steve Weir summarized the applicable provisions of the Ralph M. Brown Act and the County's Better Government Ordinance.

4. REVIEW March 10, 2015 order of the Board of Supervisors (Item D.3), entitled "Ordinance No. 2015-05 to Adjust Board of Supervisors Member Salary" and PROVIDE direction to staff on next steps.

The staff report indicated that: "On January 2, 2015, a coalition of labor organizations filed a referendum petition..." It was noted that the coalition included the Contra Costa Taxpayers' Association, the Bay Area News Group, and many individuals.

After the presentation of Item 4, the group, through consensus, asked that the staff focus on the nine Bay Area counties. The Committee indicated that it would like a total compensation comparison on each county for the respective boards of supervisors.

AYE: Margaret Eychner, Margaret Hanlon-Gradie, Michael Moore, Rick Wise, Stuart McCullough

Passed

5. REVIEW March 3, 2015 order and resolution of the Board of Supervisors, entitled "Ad Hoc Committee on Board of Supervisors Compensation".

The Committee requested staff to assemble the following information for the nine Bay Area counties of Santa Clara, Alameda, Sonoma, San Mateo, San Francisco, Marin, Solano, Contra Costa, and Napa:

- *Population*
- *Budget (county plus special districts)*
- *Number of positions (ideally, full-time equivalent positions)*
- *Compensation factors for Board of Supervisors members*
 - *Salary*
 - *County Pension contribution and vesting*
 - *County Health Benefits contribution*
 - *County Retiree Health Benefits contribution and vesting*
 - *County contribution to deferred compensation or other pension enhancement (IRA)*
 - *Auto allowance*
 - *Vacation, sick leave, or other paid accruals that can enhance terminal pay or retirement base*
 - *Any other County-paid perquisites*

The Committee requested the following additional information specific to the Contra Costa County Board of Supervisors:

- *minimum requirements to maintain the elected position*
- *a list of Board-governed special districts*
- *a list of Board member committee assignments and associated stipends.*

AYE: Margaret Eychner, Margaret Hanlon-Gradie, Michael Moore, Rick Wise, Stuart McCullough

Passed

6. NOMINATE and VOTE to elect Committee officers: Chair, Vice Chair and Secretary.

No officers were selected. This item will be relisted on the April 16, 2015 meeting.

7. DETERMINE meeting schedule and REVIEW administrative procedures.

County staff briefly reviewed administrative procedures with the committee. Members Eychner and Hanlon-Gradie indicated that they wished to waive the \$15 meeting stipend.

The Committee took an oath of office and decided to establish a standing meeting schedule of every Thursday at 3:00 p.m. beginning April 16 through the month of June.

AYE: Margaret Eychner, Margaret Hanlon-Gradie, Michael Moore, Rick Wise,
Stuart McCullough

Passed

8. PROVIDE direction to staff on next steps.
9. Adjourn

The meeting was adjourned at 5:03 pm.

For Additional Information Contact:

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