



Contra
Costa
County

To: Board of Supervisors
From: David Twa, County Administrator
Date: March 3, 2015

Subject: AD HOC COMMITTEE ON BOARD OF SUPERVISORS COMPENSATION

RECOMMENDATION(S):

1. ADOPT Resolution No. 2015/67 to establish the Ad Hoc Committee on Board of Supervisors Compensation.
2. DIRECT the County Administrator to facilitate and provide staff support for the Ad Hoc Committee meetings and to report the Ad Hoc Committee's recommendations to the Board of Supervisors on July 7, 2015.

FISCAL IMPACT:

Costs to staff and facilitate Committee meetings are estimated not to exceed \$28,800. Meeting stipends and mileage reimbursement are estimated not to exceed \$3,000 in total.

BACKGROUND:

On February 10, 2015, the Board of Supervisors considered several options for setting Board member salaries, as well as the possible salary level. Following its deliberations, the Board directed the County Counsel to prepare two ordinances for possible introduction on March 3: one authorizing a 7% increase¹ to the Board of Supervisors member salaries to the annual level of \$104,307.28, and an alternate ordinance that additionally links the Board's salary level to that of 56.5% of a Superior Court Judge's salary. The salary increase would be effective on June 1, 2015. The requested ordinances are transmitted to the Board today in a separate item.

☒ APPROVE

☐ OTHER

☒ RECOMMENDATION OF CNTY
ADMINISTRATOR

☐ RECOMMENDATION OF BOARD
COMMITTEE

Action of Board On: **03/03/2015** ☒ APPROVED AS
RECOMMENDED

☐ OTHER

Clerks Notes:

VOTE OF SUPERVISORS

AYE: John Gioia, District I Supervisor
Candace Andersen, District II Supervisor
Mary N. Piepho, District III Supervisor
Karen Mitchoff, District IV Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 3, 2015
, County Administrator and Clerk of the Board of Supervisors

ABSENT: Federal D. Glover, District V Supervisor

By: June McHuen, Deputy

Contact: David Twa 925-335-1080

cc:

BACKGROUND: (CONT'D)

> The Board, on February 10, 2015, also directed the County Administrator to convene an *ad hoc* committee to study the compensation of the Board of Supervisors members. The Board specifically defined the composition and charge of the committee as recommended in the attached Resolution No. 2015/67. The County Administrator's Office is prepared to provide meeting facilitation and staff support to the Ad Hoc Committee. In light of the significant amount of research and discussions that are anticipated for the committee's work, we are recommending a small meeting stipend and reimbursement for mileage expense incurred by the committee members to attend the Ad Hoc Committee meetings, commensurate with the stipend authorized for civil grand jurors, who prepare similar studies and reports.

1. The 7% increase was based on a 4% general COLA granted to employees on July 1, 2014 plus a 3% COLA that employees will receive on July 1, 2015.

CONSEQUENCE OF NEGATIVE ACTION:

Should the Board of Supervisors elect not to approve the recommendations, a process to study Board of Supervisors compensation would remain undefined and, lacking other direction, would not proceed.

CHILDREN'S IMPACT STATEMENT:

Not applicable.

ATTACHMENTS

Resolution No. 2015/67