

**SIDE LETTER
BETWEEN
CONTRA COSTA COUNTY
AND
DEPUTY SHERIFFS ASSOCIATION**

Sergeant Overtime Pay

This side letter is by and between the Deputy Sheriff's Association, Rank and File Unit ("DSA") and the County of Contra Costa ("County") and is effective on November 1, 2015, following approval by the Board of Supervisors.

This side letter temporarily amends the Memorandum of Understanding (MOU) between Contra Costa County and the Deputy Sheriff's Association Rank and File Unit, (July 1, 2013 – June 30, 2016) with respect to compensation paid to Sergeants while assigned to work overtime in a Deputy Sheriff position as addressed in Exhibit C of the MOU. This side letter will be in effect only from November 1, 2015 through June 30, 2016 and does not survive following expiration of the MOU.

The County and DSA agree that Sergeants may volunteer to work overtime in a Deputy Sheriff assignment. Sergeants assigned to a Deputy Sheriff position will be compensated for overtime at their current overtime rate. The above option may be utilized only when all reasonable efforts to assign the overtime to Deputy Sheriffs have been exhausted. Sergeants will not be forced to work overtime in a Deputy Sheriff assignment.

All other terms and conditions of the MOU between Contra Costa County and DSA, Rank and File Unit (July 1, 2013 – June 30, 2016) remain unchanged by this Side Letter.

Date: 10-20-2015

Contra Costa County:

Glynis Hughes
Deputy Sheriff
Michael Green

DSA, Rank and File Unit:

Shawn A. Welch
Shawn A. Welch, President

