STATE OF CALIFORNIA

STANDARD AGREEMENT AMENDMENT

STD. 213 A (Rev 6/03)

	CHECK HERE IF ADDITIONAL PAGES ARE ATTACHED	7	Pages 	AGREEMENT NUMBER	AMENDMENT NUMBER
				12-E9053	A3
				REGISTRATION NUMBER	
1.	This Agreement is entered into between	the Sta	te Agency	and Contractor named be	elow:
	STATE AGENCY'S NAME				
	California Health Benefit Exchange)			
	CONTRACTOR'S NAME				
	Contra Costa County				
2.	The term of this				
	Agreement is February 1, 2013	T	hrough	June 30, 2017	
3.	The maximum amount of this \$33,75	4,425.00)		
				hundred fifty-four thousar	nd four hundred twenty-five
	amendment is: dollars	and no	cents		
4.	The parties mutually agree to this amen	dment a	s follows.	All actions noted below a	re by this reference made a

4. The parties mutually agree to this amendment as follows. All actions noted below are by this reference made a part of the Agreement and incorporated herein:

Purpose: The purpose of this amendment is to revise Exhibit B by deleting the cost breakdown by fiscal year in Item B.1, updating the mailing address for submitting invoices in Item B.2, and updating the final billing provision in Item F.

1. Exhibit B, Budget Detail and Payment Provisions (7 pages), is hereby replaced in its entirety.

All other terms and conditions shall remain the same.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

CONTRACTOR	Department of Carlos	
CONTRACTOR'S NAME (If other than an individual, state whether a corporation	Use Only	
Contra Costa County		
BY (Authorized Signature)	DATE SIGNED (Do not type)	1
<u>&</u>		
PRINTED NAME AND TITLE OF PERSON SIGNING		
John Gioia, Chair, Board of Supervisors		
ADDRESS		
40 Douglas Drive, Martinez, CA 94553		
STATE OF CALIFORNIA		
AGENCY NAME		
AGENCY NAME	DATE SIGNED (Do not type)	
AGENCY NAME California Health Benefit Exchange	DATE SIGNED (Do not type)	
AGENCY NAME California Health Benefit Exchange BY (Authorized Signature) EX PRINTED NAME AND TITLE OF PERSON SIGNING	DATE SIGNED (Do not type)	Exempt per:GC Sec 100505
AGENCY NAME California Health Benefit Exchange BY (Authorized Signature)	DATE SIGNED (Do not type)	Exempt per:GC Sec 100505
AGENCY NAME California Health Benefit Exchange BY (Authorized Signature) EX PRINTED NAME AND TITLE OF PERSON SIGNING	DATE SIGNED (Do not type)	⊠ Exempt per:GC Sec 100505

BUDGET DETAIL AND PAYMENT PROVISIONS

A. **GENERAL PAYMENT PROVISIONS:**

Subject to the Maximum Amount, payments to Contra Costa Count for all services provided under the contract shall only be for costs defined in the Approved Line Item Budget (Attachment 1) that are actually incurred in the performance of the Contractor's obligations under this contract. Subject to future adjustments in wage and benefit rates, annual adjustments to which are detailed in the Approved Line Item Budget (Attachment 1), and subject to the Maximum Amount of this Contract, the California Health Benefit Exchange will pay Contra Costa County for all services, work, expenses or costs provided or incurred by the County as identified in the Approved Budget.

Costs for Customer Service Agents (CSAs) will be billed at an hourly rate for actual costs for all time in a pay status. The actual costs include indirect and overhead costs such as benefits, administrative overhead and nonproductive time such as vacation, sick leave and holidays.

CSAs that begin their shift at 7:45 a.m. (and are physically present at the Call Center) in order to ensure they are logged into all systems and available to take calls, emails, and/or chat sessions at 8:00 a.m. shall be considered in pay status and logged on for purposes of payment reimbursement. CSAs will also be allowed 30 minutes following the end of their shifts to end calls, complete any wrap-up activities and log-off of systems. These actions will also be considered in pay status and logged-on activities for purposes of payment reimbursement.

- 2. Payment for Customer Service Agents, Supervisors, the Call Center Manager, the Call Center Quality Control Manager, the Call Center Training Coordinator, and the Call Center Quality Assurance Monitor shall be for the actual costs, including benefits. Only positions actually filled shall be reimbursed. Subject to Exhibit E, Section F (Force Majeure), the County is entitled to payment for CSAs for time not logged into the Exchange ACD queue if the County's agents are prepared to log in but are unable to do so because the Exchange's technology system is inoperable, through no fault of the County.
- 3. Pre-approved overtime costs shall be reimbursed at one-and-a-half times the hourly rate of payment for Customer Service Agents and Supervisors.
- 4. The Exchange shall reimburse the County for reasonable additional operational costs based on the County's actual costs. The County shall provide line-item detail and business justification for all additional operational costs not included in the existing budget.

Examples of additional costs include:

- a. Hiring and recruiting efforts
- b. Facility tenant improvements and maintenance not covered by the facility lease

- c. Facility furnishings and ergonomic equipment
- d. Office equipment (other than service center technology that the Exchange is supplying), such as copiers, printers, shredders, etc.
- e. Facility required for training (if not otherwise provided by the Exchange)
- 5. The Exchange shall provide, manage, maintain and upgrade, as may be determined necessary by the Exchange call center technologies required to deliver multi-channel and customer service tools on the desktop (e.g., CalHEERS, Customer Relationship Management (CRM) system, Automated Call Distribution (ACD), et al) needed to take and handle customer calls for the Exchange consistent with Exchange enterprise wide standards. The Exchange shall bear the costs to provide and manage the technologies, but shall not reimburse the County for any direct or indirect costs related to the technologies identified in this paragraph.

B. <u>INVOICING AND PAYMENT</u>

The Maximum Amount payable under this agreement shall not exceed \$33,754,425. Attachment 1 to Exhibit B – Budget Detail and Cost Worksheet summarizes all costs to be reimbursed by the Exchange.

- 1. For services satisfactorily rendered, and upon receipt and approval of the invoice(s), the Exchange agrees to pay the County for said services identified in the Approved Line Item Budget.
- 2. The County shall submit an invoice by calendar month, 45 days following the end of the month, supported by County financial records to be made available for inspection upon request.
- 3. Invoices shall be submitted in a format consistent with Attachment 3 to Exhibit B and include the Agreement Number and CFDA Code 93.525 and shall be submitted in triplicate not more frequently than monthly in arrears to:

California Health Benefit Exchange Attn: Accounts Payable 1601 Exposition Boulevard Sacramento, CA 95815

Any invoices submitted without the above-referenced information may be returned to the County for further re-processing.

4. The State Exchange shall send payments to:

Contra Costa County
Department of Employment & Human Services
Attn: Fiscal Unit
40 Douglas Drive
Martinez, CA 94553

C. <u>FEDERAL FUNDING AND QUALIFIED HEALTH PLAN (QHP) ASSESSMENT CONTINGENCY CLAUSE</u>

- 1. If the receipt of federal grant funds and the collection of fees assessed from QHPs are collectively not sufficient to provide the funds for this program, this Agreement shall be of no further force and effect. In this event, the Exchange shall have no liability to pay any funds whatsoever to County or to furnish any other considerations under this Agreement and County shall not be obligated to perform any provisions of this Agreement, under the 90-day cancellation clause in Exhibit D, Section B.
- 2. The Exchange has the option to invalidate the Agreement under the 90-day cancellation clause in Exhibit D, Section B or to amend the Agreement to reflect any reduction of funds

D. PROMPT PAYMENT CLAUSE

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

E. <u>REVIEW</u>

The California Health Benefit Exchange reserves the right to review service levels and billing procedures as they impact charges against this Agreement.

F. FINAL BILLING

Invoices for services must be received by the Exchange within 60 days following the end of the contract term. The final invoice must include the statement "Final Billing."

G. NONRESIDENT TAX WITHHOLDINGS

Payments to all nonresidents may be subject to withholding. Nonresident payees performing services in California or receiving rent, lease, or royalty payments from property (real or personal) located in California will have seven percent of their total payments withheld for state income taxes. However, no withholding is required if total payments to the payee are \$1,500 or less for the calendar year.

H. BUDGET FLEXIBILITY

While conforming with the Maximum Amount payable under this agreement, line items, as listed in Attachment 1 to Exhibit B, may be adjusted by the County by up to 10 percent per fiscal year without prior approval by the Exchange and must be identified in all subsequent financial reports submitted to the Exchange. The cumulative total of all line item adjustments per fiscal year allowed without prior Exchange approval cannot exceed \$1,000,000. Line item adjustments over 10 percent or cumulative adjustments in excess of \$1,000,000 per fiscal year will require Exchange approval. There must be a business justification for any shifts made and reported to the Exchange. Line item shifts may be requested by either the Exchange or the County in writing and must not increase

or decrease the total contract amount allocated. Line item shifts in excess of the amount delegated to the County must be approved in writing by the Chief Financial Officers, or his or her designee in the month prior to the month in which it would apply. If the contract is formally amended, any line item shifts agreed to by the parties must be included in the amendment.

I. MUTUAL FINANCIAL RECONCILIATION

The parties mutually understand that this Call Center is operated by the County under contract with the Exchange and that the County is specifically prohibited from spending any County General Funds to support the operation of this Call Center.

The County's authorization to enter into this contract with the Exchange requires that the establishment and operations costs are equal to the amount of the reimbursement provided by the Exchange. The parties specifically agree that there will be at least a quarterly process as described in Exhibit D Section G (2) where all costs and reimbursements from the Exchange to the County will be reviewed and any costs under the contract or approved under Section H in this Exhibit (Budget Flexibility) that have not been previously reimbursed by the Exchange, and are not contested, will be reimbursed within 90 days of the completion of the process. Furthermore, if any costs reimbursed by the Exchange that exceeded the County's costs will be credited back to the Exchange on the next subsequent invoice.

At the termination of this contract for any cause, the parties shall reconcile costs and reimbursements and settle any outstanding undisputed amounts within 90 days.

Failure by the Exchange or County to provide such payment is a breach of this contract.

Exhibit B Attachment 1 – Budget Detail and Cost Worksheet

Exhibit B Attachment 2 - Budget Detail & Metrics Worksheet

Exhibit B Attachment 3 – Sample Monthly Invoice Template

12-E9053 A3 CA Health Benefit Exchange/Contra Costa County

Covered California Call Center Contract Line Item Budget	

							ၓ	CONTRACT					
	Line Item Description	Indirect Cost	FTEs	Fiscal 14-15 Annual	Ē.,	FY 14-15 Feb. 2015-June		Fiscal Year 2015-2016 (2% COLA on		Fiscal Year 2016-2017 (2% COLA on		Total	= 3
		per FTE		Estimate		2015	Ō	OH, 3% on S&B)	동	OH, 3% on S&B)		Contract	act
	Operating Overhead												
_	Office Supplies			4	↔	16,917		41,412	↔	42,240	↔	9	695,00
7	Communication/Telephone Charges			\$ 6,500	↔	2,708	↔	6,630	↔	6,763	↔	7	16,101
က	Minor Furniture/Office Equipment			_	↔	6,250		15,300	↔	15,606	↔	37	37,156
4	Minor Computer Equipment			\$ 6,000	↔	2,500		6,120	↔	6,242	↔	17	14,862
2	Rents, Leases, Maintenance - Equipment				↔	6,250		15,300	↔	15,606	↔	37	37,156
9	Requested Bldg Maintenance-Outside of lease agreement			_	↔	4,375		10,710	↔	10,924	↔	26	56,009
7	Employee mileage and travel related expenses			\$ 6,000	↔	2,500		6,120	↔	6,242	↔	17	14,862
∞	Non-Co. Professional Services			7	↔	10,417		25,500	↔	26,010	↔	61	61,927
0	Information Security Charge				↔	2,849		6,975	↔	7,114	↔	16	16,938
9	Other Telecom Charges				↔	1,667		4,080	↔	4,162	↔	0,	606'6
7	Interdepartmental Charges - Direct			\$ 9,000	₩	3,750		9,180	S	9,364	↔	22	22,294
	Countywide Cost Allocation A-87 (billed annually based on actual Call												
12	Center FTEs on board))			\$ 171,088	↔	71,287	↔	174,510	છ	178,000	\$	423	423,797
	Liability charges from Risk Management (billed annually based on actual												
13	Call Center FTEs on board)			\$ 29,080	↔	12,117	↔	29,661	↔	30,254	\$	72	72,032
	Prorated share of General Admin Support Staff and associated overhead												
	costs - Indirect Cost Rate (ICR) will be billed quarterly based on actual Call												
4	Center FTEs	\$ 5,951	184	\$ 1,092,116	₩	455,048	s	1,124,879	8	1,158,625	↔	2,738,553	3,553
15	Building Lease			\$ 404,580	↔	168,575	↔	404,580	↔	652,260	↔	1,225	1,225,415
	Subtotal Overhead Operating Costs & Indirect Overhead Staffing			\$ 1,841,302	₩.	767,209	↔	1,880,957	\$	2,169,413	\$	4,817,580	,580
	Direct Billed Staff												
16	Direct Call Center Clerical Support		c	096 602 \$	₩.	87.483		216 259	€.	222 747	€.	526	526 489
17	Clerical Supervisor with Blog differential		-		· (47 503		117 427	· (120,950	₩.	286	285 880
. 8	Secretary for Division Manager & Call Center		-		θ	29,139	ω	72,032	φ	74,193	↔	175	175,364
19	Lead Division Manager (Includes a 5% differential)		_		₩	40,099		99,125	↔	102,099	8	241	241,323
20	Customer Svc Agent II		53	2,1	8	893,366		2,208,400		2,274,652	↔	5,376	5,376,419
7	Customer Svc Agent I		2		↔	1,856,375		4,588,958		4,726,627	↔	11,171,959	1,959
22	Customer Svc Agent I-Permanent Intermittent		83		↔	1,069,103		2,642,822	8	2,722,107	\$	6,434,032	1,032
23	Customer Service Agent Supervisors		12	د ,	↔	548,826	↔	1,356,698		1,397,399	↔	3,305	3,302,924
54	Exchange Call Center Quality Assurance Monitor		-		↔	41,655		102,971	↔	106,060	↔	22(250,686
22	Exchange Call Center Training Coordinator (SDS)		~		₩.	52,464		129,691	φ.	133,582	↔	315	315,738
56 1	Exchange Call Center Quality Control Mgr (Division Mgr.)		ς.	\$ 158,068	↔ (65,862	⇔ (162,810	ω (167,694	⇔ €	366	396,366
77	Exchange Call Center Manager (Division Manager)		-		``	76,380	·	188,810	÷	194,475		458	459,665
	Subtotal Direct Salaries & Benefits			\$ 11,539,811	•	4,808,255	\$	1,886,005	Z →	\$ 12,242,585	•	28,936,845	3,845

\$ 33,754,425

\$ 5,575,464 \$ 13,766,962 \$ 14,411,999

Total Contract by Fiscal Year

Covered California Call Center Contract Line Item Budget

								CC	NTRACT				
	Line Item Description	Indirect Cost per FTE	FTEs		scal 14-15 Annual Estimate		/ 14-15 Feb. 2015-June 2015	(2%	scal Year 015-2016 COLA on H, 3% on S&B)	20 (2%	scal Year 016-2017 6 COLA on H, 3% on S&B)		Total Contract
						_			<u> </u>		00.27		
1	Operating Overhead Office Supplies			\$	40,600	\$	16,917	\$	41,412	\$	42,240	\$	100,569
2	Communication/Telephone Charges			\$	6,500	\$	2,708	\$	6,630	\$	6,763	\$	16,101
3	Minor Furniture/Office Equipment			\$	15,000	\$		\$	15,300		15,606	\$	37,156
4 5	Minor Computer Equipment Rents, Leases, Maintenance - Equipment			\$	6,000 15,000	\$ \$		\$ \$	6,120 15,300	\$ \$	6,242 15,606	\$ \$	14,862 37,156
6	Requested Bldg Maintenance-Outside of lease agreement			\$	10,500	\$	4,375	\$	10,710	\$	10,924	\$	26,009
7	Employee mileage and travel related expenses			\$	6,000	\$	2,500	\$	6,120	\$	6,242	\$	14,862
8 9	Non-Co. Professional Services Information Security Charge			\$	25,000 6,838	\$ \$	10,417 2,849	\$ \$	25,500 6,975	\$ \$	26,010 7,114	\$ \$	61,927 16,938
10	Other Telecom Charges			\$	4,000	\$	1,667	\$	4,080	\$	4,162	\$	9,909
11	Interdepartmental Charges - Direct			\$	9,000	\$	3,750	\$	9,180	\$	9,364	\$	22,294
12	Countywide Cost Allocation A-87 (billed annually based on			\$	171 000	\$	74 207	e.	174 510	¢.	170.000	\$	400 707
12	actual Call Center FTEs on board)) Liability charges from Risk Management (billed annually based			Ф	171,088	Ф	71,287	\$	174,510	\$	178,000	Ф	423,797
13	on actual Call Center FTEs on board)			\$	29,080	\$	12,117	\$	29,661	\$	30,254	\$	72,032
	Prorated share of General Admin Support Staff and												
14	associated overhead costs - Indirect Cost Rate (ICR) will be billed quarterly based on actual Call Center FTEs	\$5,951	101	æ	1,092,116	\$	455,048	æ	1,124,879	œ	1 150 625	e	2,738,553
14		φυ,9υ i	104										
	Subtotal Operating Overhead			\$	1,436,722	\$	598,634	\$	1,476,377	\$	1,517,153	\$	3,592,165
	Direct Billed Staff												
16	Direct Call Center Clerical Support		3	\$	209,960	\$	87,483	\$	216,259	\$	222,747	\$	526,489
17 18	Clerical Supervisor with Bldg differential Secretary for Division Manager & Call Center		1 1	\$	114,007 69,934	\$ \$	47,503 29.139	\$ \$	117,427 72,032	\$ \$	120,950 74,193	\$ \$	285,880 175,364
19	Lead Division Manager (Includes a 5% differential)		1	\$	96,238	\$	40,099	\$	99,125	\$	102,099	\$	241,323
	Subtotal Direct Billed Staff			\$	490,139			\$	504,843	\$	519,988	\$	1,229,056
	Ot												
20	Customer Service & Supervisory Staff Customer Svc Agent II		29	\$	2,144,078	\$	893,366	\$	2,208,400	\$	2,274,652	S	5,376,419
20	Customer Svc Agent II Salary			\$	1,237,349	\$			1,274,469		1,312,704		3,102,735
	Customer Svc Agent II Benefits			\$	906,729	\$			933,931	\$	961,949		2,273,683
21	Customer Svc Agent I		70		4,455,299	\$			4,588,958		4,726,627		11,171,959
	Customer Svc Agent I Salary Customer Svc Agent I Benefits				2,571,156 1,884,143	\$ \$			2,648,291 1,940,667		2,727,739 1,998,887	\$	6,447,345 4,724,614
22	Customer Svc Agent I-Permanent Intermittent		63		2,565,847	\$			2,642,822		2,722,107		6,434,032
	Customer Svc Agent I-Permanent Intermittent Salary				2,314,702	\$		\$	2,384,143	\$	2,455,667	\$	5,804,270
	Customer Svc Agent I-Permanent Intermittent Benefits			\$	251,145	\$			258,679	\$	266,440	\$	629,763
23	Customer Service Agent Supervisors Customer Service Agent Supervisors Salary		12	\$	1,317,183 760,147	\$ \$			1,356,698 782,951	\$ \$	1,397,399 806,440	\$ \$	
	Customer Service Agent Supervisors Senerits			\$	557,036	\$		\$	573,747	\$	590,959	\$	1,396,805
	Subtotal Customer Service & Supervisory Staff			\$ 1	10,482,407	\$	4,367,670	\$ 1	0,796,879	\$ 1	1,120,786	\$	26,285,334
	Customer Service & Supervisory Staff												
24	Exchange Call Center Quality Assurance Monitor		1	\$	99,972	\$	41,655	\$	102,971	\$	106,060	\$	250,686
25	Exchange Call Center Training Coordinator (SDS)		1	\$	125,914	\$	52,464	\$	129,691	\$	133,582	\$	315,738
26	Exchange Call Center Quality Control Mgr (Division Mgr.)		1	\$	158,068	\$		\$	162,810	\$	167,694	\$	396,366
27	Exchange Call Center Manager (Division Manager) Subtotal Direct Salaries & Benefits		1	\$	183,311 567,265	\$	76,380 236,360	\$	188,810 584,283	\$	194,475 601,811	\$	459,665 1,422,455
	Oubtotal Birect Galaries & Benefits			Ψ	001,200	¥	200,000	Ψ_	004,200	Ψ	001,011	Ţ	1,422,400
	Building Lease												
15	Building Lease Subtotal Building Lease			\$ \$	404,580 404,580	\$	168,575 168,575	\$	404,580 404,580	\$	652,260 652,260	\$	1,225,415 1,225,415
	Subtotal Bulluling Lease			Ψ	404,360	Ψ	100,575	Ą	404,360	Ą	032,200	Ą	1,223,413
	Total Contract by Fiscal Year					\$	5,575,464	\$ 1	3,766,962	\$ 1	4,411,999	\$	33,754,425
	Deticle 0 Metrice												
	Ratio's & Metrics												
	Operating Overhead as a percent of CSR & Supervisory Sala	aries			20.9%		20.9%	,	20.8%		20.8%		20.8%
	Direct Billed Staff as a percent of CSR & Supervisory Salarie				7.1%		7.1%		7.1%		7.1%		7.1%
	OverallI Overhead Allocation Operating Overhead			•	28.0% 1,436,722	\$	28.0% 598,634		27.9% 1,476,377		27.9%	•	27.9% 3,592,165
	Direct Billed Staff			\$	490,139	\$			504,843		519,988		1,229,056
	CSR & Supervisory Salaries				6,883,354		2,868,064		7,089,855				17,260,469
	D (1.D.) 5 H.T. 00D				70.00/		70.00/		70.00/		70.00/		70.00/
	Benefit Rate Full Time CSRs Benefit Rate Part Time CSRs				73.3% 10.8%		73.3% 10.8%		73.3% 10.8%		73.3% 10.8%		73.3% 10.8%
	Delient Nate Fait Time CONS				10.076		10.070	,	10.070		10.076		10.078
	Average CSR II Monthly Salary			\$	3,556	\$	3,556	\$	3,662	\$	3,772	\$	3,689
	Average CSR I Monthly Salary			\$	3,061	\$		\$	3,153		3,247	\$	3,176
	Average CSR Supervisor Monthly Salary Average CSR I PI Monthly Salary			\$	5,279 2,448	\$ \$			5,437 2,521		5,600 2,597	\$ \$	5,477 2,540
	Average CONTT I Working Salary			Ψ	2,440	Ψ	2,440	Ψ	2,521	Ψ	2,551	Ψ	2,540
	Average CSR II Hourly Salary			\$	24.24	\$	24.24	\$	24.97	\$	25.72	\$	25.15
	Average CSR I Hourly Salary			\$	20.87	\$			21.50		22.14	\$	21.65
	Average CSR Supervisor Hourly Salary Average CSR I PI Hourly Salary			\$	35.99 20.87	\$ \$			37.07 21.50		38.18 22.15	\$ \$	37.35 21.66
	Average CORTTTTIOUTY Salary			Ψ	20.07	Ψ	20.07	Ψ	21.50	Ψ	22.13	Ψ	21.00
	Yearly Hours Full Time				1,760		733		1,760		1,760		4,253
	Yearly Hours Part Time				1,407		586		1,407		1,407		3,400
	Average Hourly Rate for Full Time CSR's & Supervisor's			\$	26.22	\$	26.22	\$	27.01	¢	27.82	\$	27.21
	Average Hourly Rate for Part Time CSR's & Supervisor's Average Hourly Rate for Part Time CSR's			\$	20.88	\$		\$ \$		\$	22.15	\$	21.66
	-												
	Average Loaded Hourly Rate for Full Time CSR's & Supervisor's	3		\$	52.77	\$			54.34		55.96	\$	54.74
	Average Loaded Hourly Rate for Part Time CSR's			\$	28.98	\$	28.98	\$	29.84	Ф	30.73	\$	30.06
	Overall Average Loaded Blended Hourly Rate			\$	42.21	\$	42.21	\$	43.46	\$	44.75	\$	43.78

Covered California Call Center Contract

	Month Ending: June 30, 2015					
	The state of the s				CONTRAC	T TO DATE
				Current	OONTRAG	TODALL
	Line Item Description	Positons	FTEs	Month	State Fiscal	Contract
	Line tem bescription	1 03110113	1123	Charges	Year-to-Date	To-Date
	Operating Overhead					
1	Office Supplies			\$ 3,368 \$ 542	\$ 20,208	\$ 60,625
2	Communication/Telephone Charges Minor Furniture/Office Equipment			\$ 542 \$ 1,250	\$ 3,250 \$ 7,500	\$ 9,750 \$ 22,500
4	Minor Computer Equipment			\$ 500	\$ 3,000	\$ 9,000
5	Rents, Leases, Maintenance - Equipment			\$ 1,250	\$ 7,500	\$ 22,500
6	Requested Bldg Maintenance-Outside of lease agreement			\$ 875	\$ 5,250	\$ 15,750
7	Employee mileage and travel related expenses			\$ 500	\$ 3,000	\$ 9,000
8 9	Non-Co. Professional Services Information Security Charge			\$ 2,083 \$ 570	\$ 12,500 \$ 3,419	\$ 37,500 \$ 10,257
10	Other Telecom Charges			\$ 333	\$ 2,000	\$ 6,000
11	Interdepartmental Charges - Direct			\$ 750	\$ 4,500	\$ 13,500
	Countywide Cost Allocation A-87 (billed annually based on actual Call Center					
12	FTEs on board))			\$ 14,257	\$ 85,544	\$ 256,632
40	Liability charges from Risk Management (billed annually based on actual Call			\$ 2.423	¢ 44.540	¢ 42.040
13	Center FTEs on board) Prorated share of General Admin Support Staff and associated overhead costs			\$ 2,423	\$ 14,540	\$ 43,619
	- Indirect Cost Rate (ICR) will be billed quarterly based on actual Call Center					
14	FTEs		184	\$ 91,010	\$ 546,058	\$ 1,638,173
	Subtotal Operating Overhead			\$ 119,712	\$ 718,269	\$ 2,154,807
				* ***********************************	¥ 110,200	¥ =,::::,::::
	Direct Billed Staff					
16	Direct Call Center Clerical Support		3	\$ 17,497	\$ 104,980	\$ 314,940
17 18	Clerical Supervisor with Bldg differential Secretary for Division Manager & Call Center		1 1	\$ 9,501 \$ 5,828	\$ 57,004 \$ 34,967	\$ 171,011 \$ 104,901
19	Lead Division Manager (Includes a 5% differential)		1	\$ 8,020	\$ 48,119	\$ 144,357
	Subtotal Direct Billed Staff		-	\$ 40,845	\$ 245,070	\$ 735,209
20	Customer Service & Supervisory Staff	29	29	A 470 C70	£ 4.070.000	¢ 2.246.447
20	Customer Svc Agent II Customer Svc Agent II Salary	29	29	\$ 178,673 \$ 103,112	\$ 1,072,039 \$ 618,675	\$ 3,216,117 \$ 1,856,024
	Customer Svc Agent II Salary Customer Svc Agent II Benefits			\$ 75,561	\$ 453,365	\$ 1,360,024
	Customer Svc Agent II Hours			147	\$ 880	\$ 2,640
21	Customer Svc Agent I	70	70	\$ 371,275	\$ 2,227,650	\$ 6,682,949
	Customer Svc Agent I Salary			\$ 214,263	\$ 1,285,578	\$ 3,856,734
	Customer Svc Agent I Benefits Customer Svc Agent I Hours			\$ 157,012 147	\$ 942,072 \$ 880	\$ 2,826,215 \$ 2,640
22	Customer Svc Agent I-Permanent Intermittent	79	63	\$ 213,821	\$ 1,282,924	\$ 3,848,771
	Customer Svc Agent I-Permanent Intermittent Salary	. •	•	\$ 192,892	\$ 1,157,351	\$ 3,472,053
	Customer Svc Agent I-Permanent Intermittent Benefits			\$ 20,929	\$ 125,573	\$ 376,718
	Customer Svc Agent I - PI Hours			117	\$ 704	\$ 2,111
23	Customer Service Agent Supervisors		12	\$ 109,765	\$ 658,592 \$ 380,074	\$ 1,975,775
	Customer Service Agent Supervisors Salary Customer Service Agent Supervisors Benefits			\$ 63,346 \$ 46,420	\$ 380,074 \$ 278,518	\$ 1,140,221 \$ 835,554
	Customer Svc Agent Supervisors Hours			147	\$ 880	\$ 2,640
	Subtotal Customer Service & Supervisory - Staff Salaries & Benefits			\$ 873,534	\$ 5,241,204	\$ 15,723,611
	Gustotai Gustoniei Gervice & Gupervisory - Gtan Guianes & Benenis			Ψ 013,334	Ψ 3,241,204	Ψ 13,723,011
	Subtotal Customer Service & Supervisory - Hours			557	3,344	10,031
24	Customer Service & Supervisory Staff Exchange Call Center Quality Assurance Monitor		1	\$ 8,331	\$ 49,986	\$ 149,958
25	Exchange Call Center Training Coordinator (SDS)		1	\$ 10,493	\$ 62,957	\$ 188,871
26	Exchange Call Center Quality Control Mgr (Division Mgr.)		1	\$ 13,172	\$ 79,034	\$ 237,102
27	Exchange Call Center Manager (Division Manager)		11	\$ 15,276	\$ 91,656	\$ 274,967
	Subtotal Direct Salaries & Benefits			\$ 47,272	\$ 283,633	\$ 850,898
	Overtime - Customer Service & Supervisory Staff					
	Customer Service Agent OT Salary			\$ -	\$ -	\$ -
	Customer Service Agent OT Benefits			\$ -	\$ -	\$ -
	Subtotal OT Salaries & Benefits			\$ -	\$ -	\$ -
	Cubtotal OT Haura					
	Subtotal OT Hours			-	-	-
	Building Lease					
15	Building Lease			\$ 33,715	\$ 202,290	\$ 606,870
	Subtotal Building Lease			\$ 33,715	\$ 202,290	\$ 606,870
	Total			¢ 1145077	¢ 6 600 465	\$ 20 074 204
	I Otal			\$ 1,115,077	\$ 6,690,465	\$ 20,071,394