

**SIDE LETTER  
BETWEEN  
CONTRA COSTA COUNTY AND IFPTE, Local 21**

This Side Letter is by and between IFPTE, Local 21 ("Local 21") and the County of Contra Costa ("County") and is effective October 1, 2015, following approval by the Board of Supervisors.

This Side Letter amends the Memorandum of Understanding (MOU) between the County and Local 21 (July 1, 2012 - June 30, 2016) to add a new subsection 6.18 to Section 6- Days and Hours of Work of the MOU as follows:

**6.18 Retiree Temporary Employee Work Hours Limitation:** Any temporary employee retired from a Contra Costa County Employee Retirement Association (CCCERA) member agency who works more than 960 hours in any fiscal year for any CCCERA member agency, will not be allowed to work for the County as a retiree temporary employee in the following fiscal year.

The terms of this Side Letter will be incorporated into the successor MOU between the County and Local 21. All other terms and conditions of the MOU between Contra Costa County and Local 21 (July 1, 2012 - June 30, 2016) remain unchanged by this Side Letter.

Date: 9-22-15

**Contra Costa County:**  
(Signature / Printed Name)

 County Finance

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**IFPTE, Local 21:**  
(Signature / Printed Name)

 Jonathan T. Wright 9/21/15

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