

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

Adopted this Resolution on November 30, 2004, by the following vote:

AYES: SUPERVISORS GIOIA, UILKEMA, GREENBERG, DESAULNIER AND GLOVER

NOES: NONE

ABSENT: NONE

ABSTAIN: NONE

Resolution No. 2004/595

Subject: COMPENSATION)
 ADJUSTMENTS IN THE)
 CROCKETT-CARQUINEZ)
 FIRE PROTECTION DISTRICT)

WHEREAS, the Contra Costa County Board of Supervisors in its capacity as governing board of the Crockett-Carquinez Fire Protection District; and

WHEREAS, the Board of Supervisors adopted Resolution 88/75 effective January 1, 1988 which established continuing policy for maintenance of pay rates and other compensation for employees in the volunteer fire districts;


NOW, THEREFORE, BE IT RESOLVED that the following compensation rates are established effective July 1, 2004 for the Crockett-Carquinez Fire Protection District:

Fire Alarm Electrician	\$225/month
Battalion Chief	\$200/month
Deputy Fire Chief	\$350/month
Janitor – Station 77	\$100/month
Janitor – Station 78	\$150/month
Administrative Assistant	\$75/month
Maintenance Supv	\$200/month
Firefighters	\$10/hour

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown:

ATTESTED: (date) NOVEMBER 30, 2004

JOHN SWEETEN, Clerk of the Board of Supervisors and County Administrator

By  Deputy

Contact: Rich Seithel 335-1024
cc: County Administrator
Crockett-Carquinez FPD
Auditor-Controller
Human Resources

RESOLUTION NO. 2004/595

TO: BOARD OF SUPERVISORS

FROM: John Sweeten
County Administrator

DATE: November 30, 2004

SUBJECT: Crockett-Carquinez Fire Protection District compensation adjustments *C.37*



Contra
Costa
County

SPECIFIC REQUEST(S) OR RECOMMENDATION(S) & BACKGROUND AND JUSTIFICATION

RECOMMENDATION(S):

ADOPT attached Resolution 2004/595 adjusting the compensation levels of the Crockett-Carquinez Fire Protection District.

FISCAL IMPACT:

The projected \$13,126 annual compensation increase is within the Crockett-Carquinez Fire Protection District's budget and is a non-general fund.

BACKGROUND/REASON(S) FOR RECOMMENDATION(S):

On July 29, 2004, the Board of Supervisors accepted the 2003 Annual Report from the Crockett-Carquinez Fire Protection District Advisory Commissioners. The Board of Supervisors also requested the County Administrator and Human Resources Director to study the Advisory Commission's recommendation to consider a pay increase for volunteer firefighters of the Crockett/Carquinez Fire Protection District and to report back to the Board of Supervisors within 90 days with recommendations. After reviewing pay rates in various neighboring jurisdictions and after discussion with Jerry Littleton,

CONTINUED ON ATTACHMENT: X YES

SIGNATURE

Handwritten signature of Richard J. Seithel.

X RECOMMENDATION OF COUNTY ADMINISTRATOR

RECOMMENDATION OF BOARD COMMITTEE

X APPROVE

OTHER

SIGNATURE(S):

Handwritten signature of John Sweeten.

ACTION OF BOARD ON NOVEMBER 30, 2004 APPROVE AS RECOMMENDED XX OTHER

VOTE OF SUPERVISORS

XX UNANIMOUS (ABSENT NONE)

AYES:

NOES:

ABSENT:

ABSTAIN:

I HEREBY CERTIFY THAT THIS IS A TRUE
AND CORRECT COPY OF AN ACTION TAKEN
AND ENTERED ON THE MINUTES OF THE
BOARD OF SUPERVISORS ON THE DATE
SHOWN.

CONTACT: Rich Seithel 335-1024

ATTESTED NOVEMBER 30, 2004

JOHN SWEETEN, CLERK OF THE
BOARD OF SUPERVISORS AND
COUNTY ADMINISTRATOR

CC: County Administrator
Crockett Carquinez FPD
Auditor-Controller

BY

Handwritten signature of John Sweeten.

DEPUTY

Fire Chief, Crockett-Carquinez FPD, the County Administrator's Office and Human Resources Director recommend the following adjustments:

POSITION	# IN POSITION	CURRENT	RECOMMENDED	ANNUAL INCREASE
Fire Alarm Electrician	1	\$175	\$225	\$600
Battalion Chief	3	\$150	\$200	\$1,800
Deputy Fire Chief	2	\$300	\$350	\$1,200
Janitor - Station 77	1	\$75	\$100	\$300
Janitor - Station 78	1	\$125	\$150	\$300
Administrative Asst.	1	\$50	\$75	\$300
Maintenance Supv	1	\$0	\$200	\$2,400
SUBTOTAL:	10	\$875	\$1,300	\$6,900
4 year annual average for hours reimbursed for Paid-On-Call is 6,226 hours				
SUBTOTAL:		\$9.00/HR	\$10.00/HR	\$6,226
TOTAL INCREASE:				\$13,126

It is also important to note that the Crockett-Carquinez Fire Protection District has not received a compensation adjustment since June 18, 1996.