

**TENTATIVE AGREEMENT NO. 3**  
**SEIU-UHW, IHSS - NEGOTIATIONS**  
**Section Cover Page**  
**Presented on: 8/19/15**

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**IN-HOME SUPPORTIVE SERVICES AUTHORITY (AUTHORITY)**  
**AND**  
**SEIU - UNITED HEALTHCARE WORKERS WEST (UNION)**

This Memorandum of Understanding (MOU) is entered into pursuant to the authority contained in Division 34 of Board of Supervisors' Resolution 81/1165 and Division 55 of the Contra Costa County Ordinance Code and has been jointly prepared by the parties.

The Director of Human Resources is the manager of labor relations for the In-Home Supportive Services (IHSS) Public Authority in authority-provider relations matters as provided in Board of Supervisors' Resolution 81/1165 and Division 55 of the Contra Costa County Ordinance Code.

The parties have met and conferred in good faith regarding wages and other terms and conditions of employment in accordance with Welfare and Institutions Code Section 12301.6 and Division 55 of the Contra Costa County Ordinance Code for the providers in the unit for which the Union is the recognized representative, have freely exchanged information, opinions and proposals, and have endeavored to reach agreement on all matters relating to the authority-provider relations covering such providers.

The IHSS Public Authority and the Union agree to extend to October 31, 2015, ~~August 31, 2015, April 30, 2015, March 31, 2012~~, all of the terms and conditions of the existing MOU, October 1, 2009 through August 31, 2015, ~~April 30, 2015 March 31, 2012 September 30, 2011~~.

Date: 8/19/15

**PUBLIC AUTHORITY:**

**SEIU-UHW, IHSS:**

Keith Fleming  
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