

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 06/23/2009 by the following vote:

AYES: 5
NOES: NONE
ABSENT: NONE
ABSTAIN: NONE
RECUSE: NONE



Resolution No. 2009/310

In the Matter of Classification and Compensation for Workforce Trainees for Programs Administered by the Employment and Human Services Department:

WHEREAS, many federal programs recognize that some individuals have little or no experience in the workforce; and

WHEREAS, there are significant barriers to older and low income individuals finding employment; and

WHEREAS, the Board of Supervisors recognizes that older individuals remain healthier longer when they are employed; and

WHEREAS, the Board of Supervisors has authorized the Employment and Human Services Workforce Development Board to manage State and federally funded programs designed to assist in the training and job placement of older and low income workers; and

WHEREAS, the Employment and Human Services Workforce Development Board administers the Title V Program designed to provide worker training to low income seniors; and

WHEREAS, the Employment and Human Services Workforce Development Board administers the Worker Experience Program (WEX) designed to provide worker training to low income individuals;

Contact: Dorothy Sansoe, 335-1009

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 23, 2009

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

A handwritten signature in blue ink, appearing to be "C. Niles", is written over the line for the Deputy County Administrator.

cc: Elaine Burres, Linda Chandler, Bob Campbell, Marie Rulloda, Tanya Stulken, Dorothy Sansoe

THE CONTRA COSTA COUNTY BOARD OF SUPERVISORS, HEREBY RESOLVES THAT:

1. The unrepresented classification of Title V Trainee is hereby created with a two step pay range of \$8.00 and \$9.19 per hour. The second step in the pay range will only be used for individuals assigned to work in Title V Program Administration.
2. The unrepresented classification of WEX Trainee is hereby created with a single pay step of \$9.19 per hour.
3. The use of these classifications is restricted to the workforce training programs administered by the Employment and Human Services Department, Workforce Development Board.
4. The minimum salary step for the classification of Title V Trainee will be adjusted to reflect any changes in the California minimum wage as they occur.
5. Individuals in the classifications of Title V Trainee or WEX Trainee do not serve a probationary period and are considered at-will.
6. The individuals in the classifications created by this resolution are entitled to the following County benefits:
 - a. Workers Compensation protection under a State Compensation Insurance Fund insurance policy.
 - b. Federal Insurance Contribution Act (FICA/Social Security)
 - c. Medicare
 - d. Training as identified as part of the participant's individual training plan
7. The individuals in the classifications created by this resolution are not entitled to the following County benefits and/or programs:
 - a. Retirement benefits under the Contra Costa Employees Retirement Association (CCERA)
 - b. Health Benefits
 - c. Dental Benefits
 - d. State Disability Insurance
 - e. Life Insurance Benefits
 - f. Unemployment Insurance
 - g. Deferred Compensation
 - h. Vacation, Sick Leave, Personal Leave or any other leave accruals
 - i. Workers Compensation under the County's self insured pool and/or Continuing Pay
 - j. Professional Development Allowance
 - k. Vacation Buy Back
 - l. Video Display Terminal Eye Examination benefits
 - m. Longevity Pay
 - n. Health Care or Dependent Care Spending Accounts
 - o. PERS Long-Term Care Program
 - p. Career Development Training Reimbursement
 - q. Bi-lingual Pay