

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 05/05/2015 by the following vote:

AYE: ☐

NO: ☐

ABSENT: ☐

ABSTAIN: ☐

RECUSE: ☐



Resolution No. 2015/140

In the Matter of: General Salary Increases for Appointed Department heads, Management Employees, Exempt Employees, and Unrepresented Employees

WHEREAS the County of Contra Costa has maintained a historic salary tie between represented and unrepresented employees; and

WHEREAS Resolution No. 2014/109 provided for salary increases for certain Appointed Department Heads, Management Employees, Exempt Employees, and Unrepresented Employees; and

WHEREAS classifications have been created, retitled, or transferred into different departments, which resulted in a job code change;

The Contra Costa County Board of Supervisors acting in its capacity as the Governing Board of the County of Contra Costa and all districts of which it is the ex-officio governing Board **RESOLVES THAT:**

1. Permanent full time employees, including project employees, who meet all of the following criteria, will be paid a one-time lump sum payment of five hundred dollars (\$500). Permanent part-time employees, including project employees, who meet all the following criteria, will be paid a prorated one-time lump sum payment. The prorated one-time lump sum payment for permanent part time employees will be calculated by multiplying five hundred dollars (\$500) by the employee's approved position hours (For Example: \$500 X (20/40)=\$250). The payment will be made on May 10, 2015. The employee's lump sum payment will be subject to the employee's required deductions, such as taxes and wage garnishments. The above referenced employee criteria to receive the one time lump sum payment are:

- The employee must be employed by the County on April 1, 2015.
- The employee must be in a classification listed on Exhibit A.
- Temporary and per diem employees are not eligible for the lump sum payments.

2. Effective July 1, 2015, the base rate of pay for classifications listed on Exhibit B will be increased by three (3%) percent.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: May 5, 2015

David J. Twa, County Administrator and Clerk of the Board of Supervisors

Contact: Laura Strobel (925) 335-1091

By: , Deputy

cc: