

# SIDE LETTER BETWEEN CONTRA COSTA COUNTY AND IFPTE, Local 21

This side letter amends the Memorandum of Understanding between Contra Costa County and Professional and Technical Engineers IFPTE, Local 21 (July 1, 2012- June 30, 2016) to add section 42.29, April 1, 2015, with the following provision:


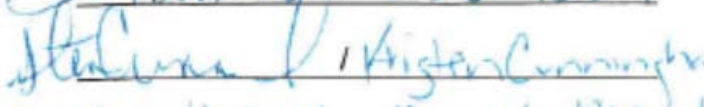
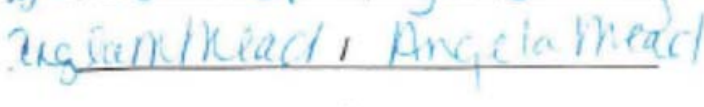
**42.29 Hazardous Material Certification Allowance:** Health Services Department employees in the classification of Assistant Director of Hazardous Material Program (VLFA) are eligible to receive the following differentials on a monthly basis:

- A. Incident Response Team (B95): a differential of one hundred sixty three dollars and fifty cents (\$163.50) per month while participating on the Incident Response Team.
- B. Certifications Differential (C28): a monthly differential in the amount of five percent (5%) of base monthly salary for the possession and maintenance of all three (3) of the following certifications:
  - State required certifications (current and future) to perform Unified Program Inspections
  - Hazardous Waste Operations and Emergency response Standards as defined in Section 5192 (e) of Title 8 of the California Code of Regulations
  - California Specialized Training Institute (CSTI) Hazardous Materials Specialist certifications.
- C. Continuing Education Allowance (AC3): a Continuing Education Allowance of two and one half percent (2.5%) of base monthly salary for the fiscal year following the fiscal year in which the employee completes at least sixty (60) hours of pre-approved education or training, other than the training that is required by law for Assistant Director of Hazardous Material Program or required by the minimum qualifications for the classification of Assistant Director of Hazardous Material Program set forth in the respective job description, or at least three (3) semester units of pre-approved college credit, or a pre-approved combination thereof, subject to the following conditions:
  - 1. An application must be submitted to the Hazardous Materials Division Director prior to beginning the education or training.
  - 2. The education or training must be directly related to the technical duties of the employee's job.
  - 3. The course must be approved, in advance, by the Hazardous Materials Division Director.
  - 4. The employee must provide evidence of completion of the course with a passing grade, when applicable.

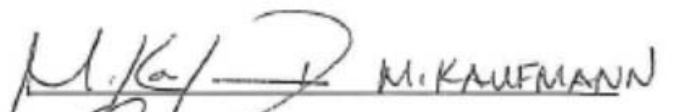
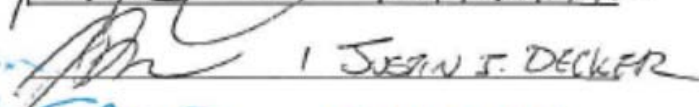

The terms of this Side letter will be incorporated into the successor MOU between the County Professional and Technical Engineers, IFPTE, Local 21. All other terms and conditions of the MOU between Contra Costa County and Professional and Technical Engineers, IFPTE, Local 21 July 1, 2012 through June 30, 2016 remain unchanged by this Side Letter.

Original Dated: March 9, 2015\*

**Contra Costa County:**  
(Signature / Printed Name)

  
Lisa Driscoll  
  
Kristen Cunningham  
  
Angela Meach

**IFPTE, Local 21:**  
(Signature / Printed Name)

  
M. KAUFMANN  
  
JUSTIN J. DECKER  
  
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\* Original was updated per agreement to include an April 1, 2015 effective date and to correct the B95 differential from \$163 to \$163.50.