

**SIDE LETTER
BETWEEN
CONTRA COSTA COUNTY AND IFPTE, Local 21**

This side letter amends the Memorandum of Understand between the Professional and Technical Engineers, IFPTE, Local 21 and the County of Contra Costa ("County") (July 1, 2012 – June 30, 2016) to supersede and replace Exhibit E with the following updated Exhibit E:

Only the following classifications are eligible to receive Shift Differential Pay, On-Call Duty Pay, or Call-Back Time Pay to the extent designated below:

Code	Classification	Shift	On-Call	Call-Back
1WHB	ENVIRONMENTAL SVCS SUPERVISOR	X		
3AGG	COMMUNITY LIBRARY MANAGER	X		
3AGH	SR COMMUNITY LIBRARY MANAGER	X		
7KGA	INST SUPERVISOR II	X		
9GSA	EMERGENCY PLANNING COORD	X		
LBTA	NETWORK ANALYST II		X	X
LBTB	HEALTH SVCS INFO SYSTEMS SPEC	X	X	
LBTC	HEALTH SVCS INFO SYS PROG/ANL		X	
LBDT	HS SYSTEMS ANALYST III		X	
LBVC	HS SYSTEMS ANALYST II	X	X	
LKHA	COMPUTER OPERATIONS SUPERVISOR	X		
LNSA	NETWORK ADMINISTRATOR I	X	X	X
LNSB	NETWORK ADMINISTRATOR II		X	X
LNVA	NETWORK TECHNICIAN II		X	
LTNA	INFO SYS MANAGER I		X	
LWSA	DATABASE ADMINISTRATOR		X	
LWVA	SYSTEMS SOFTWARE ANALYST II		X	
LWWA	SYSTEMS SOFTWARE ANALYST I		X	
PSHB	PW MAINTENANCE SUPERVISOR			X
V4HE	SUPERVISING ARP ENGINEER		X	
VBHB	EMERGENCY MEDICAL SVS PRG CORD		X	
VDHA	HOMELESS SERVICES PROGRAM CHIEF		X	
VBND	PUBLIC HLTH PRGM SPEC II		X	
VBSD	PUBLIC HLTH PRGM SPEC I		X	
VBSG	PRE-HOSPITAL CARE COORDINATOR		X	
VCFB	HEALTH SVCS INFO TECH SUPV		X	
VHHF	SUPERVISING CLINICAL LAB SCIEN	X		
VLFA	ASST DIR OF HAZ MAT PROGRAM		X	
VLHA	SUPERVISING ENVIRON HLTH SPEC		X	
VQDC	MH PROGRAM MANAGER		X	
VQDN	MH PROGRAM CHIEF		X	
VVGS	DIRECTOR PUB HLTH CLINIC SVCS		X	
VWDF	DIRECTOR, INPATIENT NURSING OP		X	
VWDG	CHIEF OF DET HLTH NURSING SVCS		X	
VWHF	NURSING PROGRAM MANAGER		X	
VWHL	PUBLIC HLTH NURSE PROG MANAGER	X	X	
XQSJ	DEPTL PERS COMPUTER COORD		X	

As of July 1, 2014, the following classifications, while assigned to the Contra Costa Regional Medical Center and all Health Centers, are eligible to receive On-Call Duty Pay, or Call-Back Time Pay to the extent designated below:

Code	Classification	Shift	On-Call	Call-Back
LBFA	HS INFO TECH MANAGER		X	
LBHA	NETWORK MANAGER		X	
LBSD	IT SECURITY SPECIALIST		X	
LBTE	HS IT CLINICAL SYS ANALYST II		X	
LBVA	NETWORK ANALYST I		X	X
LBVB	HS IT CLINICAL SYS ANALYST I		X	
LBWC	HS SYSTEMS ANALYST I		X	
LKFA	HEALTH SERVICES INFO SYS OPS MNGR		X	
LKVA	COMPUTER OPERATIONS ANALYST		X	X
LNWA	NETWORK TECHNICIAN I		X	
LWVA	SYSTEMS SOFTWARE ANALYST II		X	X
LWWA	SYSTEMS SOFTWARE ANALYST I		X	X

As of the first day of the month following Board of Supervisors adoption, the following classifications while assigned to the Contra Costa Regional Medical Center and all Health Centers, are eligible to receive On-Call Duty Pay, or Call-Back Time Pay to the extent designated below.

Code	Classification	Shift	On-Call	Call-Back
VCDC	FACILITIES MANAGER		X	X
VWSF	INFECTION PREVENTION & CONTROL MGR		X	X
V7DA	COMMUNICABLE DISEASE PROGRAM CHIEF		X	X
VQFB	DEPUTY DIRECTOR BEHAVIORAL HEALTH		X	

During the term of this Agreement, the parties may mutually agree to add additional classifications to this list, upon approval of the County Administrator or his/her designee, and approval by the Board of Supervisors.

The terms of this Side letter will be incorporated into the successor MOU between the County Professional and Technical Engineers, IFPTE, Local 21. All other terms and conditions of the MOU between Contra Costa County and Professional and Technical Engineers, IFPTE, Local 21 July 1, 2012 through June 30, 2016 remain unchanged by this Side Letter.

Date: March 24, 2015

Contra Costa County:

(Signature / Printed Name)

Doreen L. Discolli
Angela Mead, Angela Mead
Dorette McGillem, Dorette McGillem

IFPTE, Local 21:

(Signature / Printed Name)

Jonathan T. Valdez
Sue Guest, Sue Guest
Margaret Valdez MARGARET VALDEZ