

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**  
**and for Special Districts, Agencies and Authorities Governed by the Board**

Adopted this Resolution on 03/31/2015 by the following vote:

**AYE:** ☐

**NO:** ☐

**ABSENT:** ☐

**ABSTAIN:** ☐

**RECUSE:** ☐



**Resolution No. 2015/79**

Abolishing one position and laying off one County employee in the Probation Department.

WHEREAS, the Board has considered the financial impact on County departments of reduced funding and increased funding requirements, and has considered the position and staff reduction/retention plans submitted by departments; and

WHEREAS, department heads have issued layoff or displacement notices, as the case may be, and have given notice to the affected employees of the Board's action; and

WHEREAS, to the extent that the subjects of this Resolution are within the scope of representation pursuant to the Meyers-Milias-Brown Act (Government Code Section 3500 et seq.), this Board has offered to meet with recognized employee organizations upon request concerning this resolution,

In order to keep expenditures within available funding, it is necessary to make position adjustments, including to abolish the positions set forth in the lists attached hereto (Attachment A) and to lay off employees accordingly. Said list is incorporated herein by reference, and said positions are hereby abolished, effective on the date indicated.

The Employee Relations Officer shall give notice of this Resolution to all recognized employee organizations representing employees impacted by this action.

Recognized employee organizations may submit to the Employee Relations Officer written requests to meet and confer on specific proposals with respect to this Resolution and/or resulting layoffs. This authorization and direction is given without prejudice to the Board's right to reduce or terminate the operations and services of the County and of districts governed by this Board and to eliminate classes of employees or positions, as these decisions involve the merits, necessity, or organization of services or activities of the County and districts governed by the Board and are not subjects within the scope of representation.

This action is taken without prejudice to pending consulting, meeting, and meeting and conferring with recognized employee organizations.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**ATTESTED: March 31, 2015**

David J. Twa, County Administrator and Clerk of the Board of Supervisors

**Contact: Danielle Fokkema, 925-313-4195**

By: , Deputy

**cc:** Alvan Mangalindan, Labor Relations, Glynis Hughes, Labor Relations, Danielle Fokkema, Probation