

SIDE LETTER
BETWEEN
Contra Costa County
and
Physicians' and Dentists' Organization of Contra Costa (PDOCC)

This Side Letter is by and between the Physicians' and Dentists' Organization of Contra Costa ("PDOCC") and the County of Contra Costa ("County") and is effective on January 1, 2015.

The Hospitalist/Critical Care duties are hospital based medical care, critical care, and peri operative surgical care, that are performed on adult patients at the CCRMC. Physicians performing these duties will be assigned to the organization numbers 6304 (Hospital Medicine), 6307 (Hospital Peri Operative Care), and 6308 (Critical Care). Physicians performing Medical & Surgical Hospitalist/Critical Care duties, in addition to their regular pay, shall be paid for the following differentials:

- For work performed Monday through Friday, between 7:00 a.m. and 5:00 p.m., a differential of \$10.00 per hour.
- For work performed Friday, between 5:00 p.m. and 7:00 p.m., a differential of \$14.00 per hour.
- For work performed Monday through Thursday: 5:00 p.m. to 11:00 p.m., a differential of \$14 per hour; and between 11:00 p.m. and 7:00 a.m. (e.g. begins at 11:00 p.m. on Thursday and ends at 7:00 a.m. on Friday), a differential of \$42.00 per hour.
- For work performed on a Friday, Saturday, Sunday or holiday, between the hours of 7:00 p.m. through 7:00 a.m., a differential of \$56.00 per hour (e.g. begins at 7:00 p.m. on the Sunday or holiday and ends on Monday or the day after the holiday at 7:00 a.m.)
- For work performed on a Saturday, Sunday or holiday, between the hours of 7:00 a.m. and 7:00 p.m., a differential of \$28.00 per hour.

All Hospitalist/Critical Care Physicians will work Monthly schedules.

Physicians performing Medical & Surgical Hospitalist/Critical Care duties are eligible for:

- Weekend Rounds: Weekend Rounds as defined in 6.3.A of the MOU;
- Call Back Differential: Call Back Differential as defined in 6.3.E of the MOU;
- On Call: On Call Pay as defined in Section 6.3.F of the MOU;
- Administrative Hours as set forth in Section 6.5.B of the MOU.

The terms of this Side Letter will be incorporated into the successor MOU between the County and PDOCC. All other terms and conditions of the MOU between Contra Costa County and PDOCC (October 1, 2008 – October 31, 2016) remain unchanged by this Side Letter.

Date: January 14, 2015

Contra Costa County:
(Signature / Printed Name)

Annex / Lisa Discolli
Alquis Hughes / Glynis Hughes

PDOCC:
(Signature / Printed Name)

D. MacDonald / David J. MacDonald, MD
Chiyo Shidara / CHIYO SHIDARA D.D.S.
Sergio Urrego / Sergio Urrego, MD

