

*The Board of Supervisors of
Contra Costa County, California*

In the matter of:

Resolution No. 2015/14

Accepting the prestigious National Leader 2013-2014 designation by the Human Rights Campaign (the largest LGBT advocacy organization in the United States) in the Lesbian, Gay, Bisexual, and Transgender (LGBT) Healthcare Equality Index for the Contra Costa Regional Medical Centers and the Behavioral Health Division.

Whereas, Sylvia Mathews Burwell, U.S. Secretary of Health and Human Services, recognized The Healthcare Equality Index (HEI) as an important tool for insuring that LGBT people are treated with respect and quality, appropriate care in healthcare settings; and

Whereas, in Lambda Legal's 2010 study "When Health Care Isn't Caring," 73% of transgender respondents and 29% of lesbian, gay and bisexual respondents reported that they believed they would be treated poorly by medical staff because of their LGBT status; and

Whereas, Contra Costa Health Services started the LGBT Pride Initiative in 2009 to create greater inclusion, visibility and sensitivity to LGBT patients, client and staff, and the Pride Initiative has worked to meet all of the criteria of the Leadership designation determined by the Human Rights Campaign; and

Whereas, more same-sex families are identifying themselves to the US Census now than ever before with Contra Costa County as 15th in the state's 58 counties with the most same-sex couples per capita, according to the 2010 US Census; and

Whereas, Contra Costa Regional Medical Center and Behavioral Health Division met all Core Four criteria to obtain the status of National Leader for LGBT patient-centered care, earning the coveted status Leader in LGBT Healthcare Equality; and

Whereas, only 427 medical facilities in the entire United States won the designation of Leader in LGBT Healthcare Equality, and only two public hospitals in California have earned this designation including Contra Costa Regional Medical Centers; and

Whereas to achieve the HEI Leader designation Contra Costa Regional Medical Centers documented that they had adopted and publicized foundational policies for LGBT equity and inclusion; and

Whereas, all senior leadership and staff at Contra Costa Regional Medical Centers and Behavioral Health Division participated in trainings on LGBT patient-centered care; and

Whereas, the HEI Core Four criteria also ensures compliance for the Contra Costa Regional Medical Centers with legal, CMS and Joint Commission requirements.

Now therefore be it resolved that the Board of Supervisors of Contra Costa County accepts the designation of Leader in LGBT Healthcare Equality for the Contra Costa Regional Medical Centers.

JOHN GIOIA

Chair,
District I Supervisor

CANDACE ANDERSEN

District II Supervisor

MARY N. PIEPHO

District III Supervisor

KAREN MITCHOFF

District IV Supervisor

FEDERAL D. GLOVER

District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: January 13, 2015

David J. Twa,

By: _____, Deputy