

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 05/13/2014 by the following vote:

		John Gioia
		Candace Andersen
AYES:	<input checked="" type="checkbox"/>	Mary N. Piepho
		Karen Mitchoff
		Federal D. Glover
NOES:	<input type="checkbox"/>	
ABSENT:	<input type="checkbox"/>	
ABSTAIN:	<input type="checkbox"/>	
RECUSE:	<input type="checkbox"/>	



Resolution No. 2014/159

In The Matter Of: authorizing the addition and deletion of certain positions in affected departments; to establish new specified Labor Relations classifications (unrepresented); to abolish existing specified Labor Relations classifications and reclassify the incumbents to the new Labor Relations classifications and positions assigned to the County Administrator's Office

WHEREAS, the Board has considered the financial impact on departments of the FY 2014-15 Recommended Budget, and has considered the position and staff reduction/retention/augmentation plans submitted by departments; and

WHEREAS, budget hearings were conducted by the Board of Supervisors April 22 and May 6, 2014; and

WHEREAS, to the extent that the subjects of this Resolution are within the scope of representation pursuant to the Meyers-Milias-Brown Act (Government Code Section 3500 et seq.), this Board has offered to meet with recognized employee organizations upon request concerning this resolution, and

WHEREAS, no lay-offs are anticipated by this action.

THE CONTRA COSTA COUNTY BOARD OF SUPERVISORS, in its capacity as governing Board of the County,
RESOLVES THAT:

1. In order to keep expenditures within available funding, it is necessary to make position adjustments, including to add, move, or abolish the classifications and positions set forth in the lists attached hereto (Attachments A, B and C). Said lists are incorporated herein by reference, and said positions are hereby added, moved, modified, or abolished as indicated and effective on the dates indicated.
2. Recognized employee organizations may submit to the Employee Relations Officer written requests to meet and confer on specific proposals with respect to this Resolution. This authorization and direction is given without prejudice to the Board's right to reduce or terminate the operations and services of the County and of districts governed by this Board and to eliminate classes of employees or positions, as these decisions involve the merits, necessity, or organization of services or activities of the County and districts governed by the Board and are not subjects within the scope of representation.
3. This action is taken without prejudice to pending consulting, meeting, and meeting and conferring with recognized employee organizations.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: **ATTESTED: May 13, 2014**
_____, County Administrator and Clerk of the Board of Supervisors

By: Stacey M. Boyd, Deputy

cc: Gladys Reid, Human Resources, Robert Campbell, Auditor-Controller