

1. **Identification of Contract to be Novated and Amended.**

Number: F4565700  
Effective Date: March 15, 2012  
Department: Public Works  
Subject: On-Call Environmental Services, Countywide

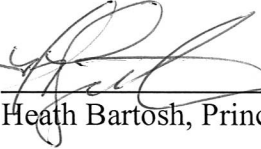

2. **Parties.** The County of Contra Costa, California (County), for its Department named above, and the following named new Contractor mutually agree and promise as follows:

Original Contractor: Nomad Ecology  
Original Capacity: General Partnership  
  
New Contractor: Nomad Ecology, LLC  
New Capacity: Limited Liability Company  
Address: 832 Escobar Street, Martinez, CA 94553

3. **Amendment Date.** The effective date of this Contract Novation and Amendment Agreement is January 1, 2014.4. **Amendment Specifications.** The Contract identified above is hereby novated and amended as set forth in the Amendment Specifications attached hereto which are incorporated herein by reference.5. **Signatures.** These signatures attest the parties' agreement hereto:COUNTY OF CONTRA COSTA, CALIFORNIA

BOARD OF SUPERVISORS	ATTEST: Clerk of the Board of Supervisors
By: _____ Chairman/Designee	By: _____ Deputy

CONTRACTOR

<u>ORIGINAL CONTRACTOR:</u> Nomad Ecology, a general partnership  By:  Heath Bartosh, Principal	<u>NEW CONTRACTOR:</u> Nomad Ecology, LLC  By:  Heath Bartosh, Manager
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**AMENDMENT No. 1 SPECIFICATIONS****RECITALS**

1. On the Effective Date set forth in the Contract identified in Section 1 of this Contract Novation and Amendment Agreement (the "Contract"), Nomad Ecology, a general partnership ("Original Contractor") and County, on behalf of its Public Works Department, entered into the Contract.
2. Original Contractor changed its form of entity from a general partnership to a limited liability company and restructured the ownership interests of Nomad Ecology, LLC.
3. County and Original Contractor desire to substitute Nomad Ecology, LLC as a party to the Contract in place of Original Contractor, and desire that Nomad Ecology, LLC perform the obligations of Original Contractor under the Contract.

**NOVATION AND AMENDMENT**

1. Nomad Ecology, LLC shall perform the obligations of Original Contractor in the Contract and Nomad Ecology, LLC agrees to be bound by all the terms of the Contract in every way as if an original party to the Contract.
2. County accepts the liability of Nomad Ecology, LLC in place of the liability of Original Contractor. County agrees to be bound by the terms of the Contract as if Nomad Ecology, LLC were named therein in place of Original Contractor.
3. The Contract is hereby amended as follows:
  - a. The second sentence of the Service Plan is amended by deleting the name "Jerry Roe" and, replacing it with the name "Heath Bartosh".
  - b. Section III(B) of the Service Plan is amended by deleting "Jerry Roe, Principal" therefrom.
  - c. Section A. 33 (Subcontractors) of the Special Conditions of the Contract is hereby deleted in its entirety and replaced with the following:

**"33. Subcontractors.** County hereby consents to Contractor subcontracting with (i) Alice A. Rich *dba* A.A. Rich and Associates, (ii) Condor Country Consulting, Inc., (iii) ETIC, a California Corporation, (iv) Illingworth and Rodkin, Inc. (v) Restoration Design Group LLC, (vi) Brook Vinnedge *dba* Vinnedge Environmental Consulting, and (vii) Jerry Roe *dba* JDR Environmental Consulting (each, a "Subcontractor") for services that Contractor is to perform under this Contract, provided that no Subcontractor contract with Contractor will include hourly rates of pay for such Subcontractor staff that are greater than the rates set forth for such staff Subcontractor is to be paid according to Appendices A, B and C of this Contract. Contractor will direct the tasks and activities of its subcontractors and ensure that the tasks, activities, and/or products required by this Contract are completed in a timely manner and in accordance with the applicable standards for the given subcontractor. Notwithstanding the authorization for work to be performed by a particular subcontractor, Contractor is solely responsible for the performance of all services and delivery of all products under this Contract."
  - d. Appendix B (Maximum Rates) to the Contract is hereby deleted in its entirety and replaced with the Appendix B (Maximum Rates) attached hereto and incorporated herein.
  - e. Appendix C (Contract Personnel) to the Contract is hereby deleted in its entirety and replaced with the Appendix C (Contract Personnel), attached hereto and incorporated herein.

All other terms and conditions of the Contract entered into on March 15, 2012 between the County and Contractor not modified by this Amendment remain in full force and effect.

**ACKNOWLEDGMENT/APPROVALS**  
**(Purchase of Services - Long Form)**

Number \_\_\_\_\_

**ACKNOWLEDGMENT**

STATE OF CALIFORNIA )



COUNTY OF CONTRA COSTA )

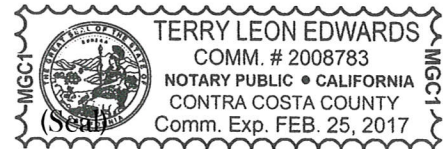
On January 21, 2014, before me, TERRY LEON EDWARDS, Notary Public  
(insert name and title of the officer), personally appeared HEATH EDWARDS

\_\_\_\_\_ who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS MY HAND AND OFFICIAL SEAL.

   
\_\_\_\_\_  
Signature



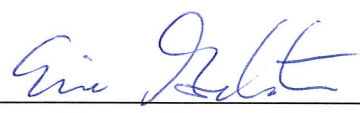
ACKNOWLEDGMENT (by Corporation, Partnership, or Individual)  
(Civil Code §1189)

**APPROVALS**

RECOMMENDED BY DEPARTMENT

FORM APPROVED  
COUNTY COUNSEL

By:   
\_\_\_\_\_  
Designee

By:   
\_\_\_\_\_  
Deputy County Counsel  
Eric Gelston

APPROVED: COUNTY ADMINISTRATOR

By: \_\_\_\_\_  
Designee

## Appendix B Maximum Rates

ON-CALL  
Environmental Services  
(Countywide)

<u>PRIME</u>	<u>MAXIMUM RATES</u>
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Normad Ecology					
	Fringe Benefit (FB)% [A]	Overhead (OH)% [B]	General Admin (GA)% [C]	Combined % [D] = [A] + [B] + [C]	Profit % [E]
Normal	13.50%	36.80%	36.60%	86.90%	10.00%

Classification	Base Rate [F]	Combined FB + OH + GA [G] = [F] * [D]	Subtotal [H] = [F] + [G]	Profit [I] = [H] * [E]	Maximum Total Loaded Rate [J] = [H] + [I]	Maximum Overtime Rate (1.5x): (over 8 hrs./day) [K] = [J] * 1.5	Maximum Overtime Rate (2.0x): (over 12 hrs./day) [L] = [J] * 2
Project Manager	\$58.38	\$50.73	\$109.11	\$10.91	\$120.02	N/A	N/A
ISA Certified Arborist	\$48.65	\$42.28	\$90.93	\$9.09	\$100.02	N/A	N/A
Regulatory Specialist	\$48.65	\$42.28	\$90.93	\$9.09	\$100.02	N/A	N/A
Project Biologist	\$43.78	\$38.04	\$81.82	\$8.18	\$90.01	N/A	N/A
GIS Specialist	\$43.78	\$38.04	\$81.82	\$8.18	\$90.01	N/A	N/A
Field Biologist III	\$38.92	\$33.82	\$72.74	\$7.27	\$80.02	\$120.03	\$160.04
Field Biologist II	\$34.05	\$29.59	\$63.64	\$6.36	\$70.00	\$105.02	\$140.02
Field Biologist I	\$29.19	\$25.37	\$54.56	\$5.46	\$60.01	\$90.03	\$120.04

OTHER COSTS (Reimbursable Expenses)		Rate
Travel:		
	Mileage (or not to exceed current IRS allowable rate)	\$0.555
	Tolls (requires receipt)	at cost
Supplies and Equipment: (list)		
	Postage (requires receipt)	at cost
	Express mailing: Fed Ex/ UPS or Other (requires receipt)	at cost
	Equipment Rental	at cost
	Trimble GeoXT GPS (submeter accuracy)	\$50/day
	Infrared Camera Traps	\$50/week/unit
	Acoustic Monitoring Equipment	\$50/day/unit
Other (list):		
Reproduction:		at cost



## Appendix B Maximum Rates

ON-CALL  
Environmental Services  
(Countywide)

<u>SUB-CONTRACTORS</u>	<u>MAXIMUM RATES</u>
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Restoration Design Group					
Normal	Fringe Benefit (FB) % [A]	Overhead (OH) % [B]	General Admin (GA) % [C]	Combined % [D] = [A] + [B] + [C]	Profit % [E]
	14.00%	40.50%	36.00%	90.50%	14.00%

Classification	Base Rate [F]	Combined FB + OH + GA [G] = [F] * [D]	Subtotal [H] = [F] + [G]	Profit [I] = [H] * [E]	Maximum Total Loaded Rate [J] = [H] + [I]	Overtime Rate
Principal	\$64.50	\$58.37	\$122.87	\$17.20	\$140.07	EXEMPT-billed at loaded rate
Civil Engineer	\$64.50	\$58.37	\$122.87	\$17.20	\$140.07	EXEMPT-billed at loaded rate
Planning Director	\$55.20	\$49.96	\$105.16	\$14.72	\$119.88	EXEMPT-billed at loaded rate
Restoration Director	\$55.20	\$49.96	\$105.16	\$14.72	\$119.88	EXEMPT-billed at loaded rate
Principal Landscape Architect	\$55.20	\$49.96	\$105.16	\$14.72	\$119.88	EXEMPT-billed at loaded rate
Restoration Planner	\$55.20	\$49.96	\$105.16	\$14.72	\$119.88	EXEMPT-billed at loaded rate
Associate Landscape Architect	\$48.50	\$43.89	\$92.39	\$12.93	\$105.33	EXEMPT-billed at loaded rate
Drafter	\$39.25	\$35.52	\$74.77	\$10.47	\$85.24	EXEMPT-billed at loaded rate

OTHER COSTS (Reimbursable Expenses)		Rate
Travel:		
	Mileage (or not to exceed current IRS allowable rate)	\$0.555
	Tolls (requires receipt)	at cost
Supplies and Equipment: (list)		
	Postage (requires receipt)	at cost
	Express mailing: Fed Ex/ UPS or Other (requires receipt)	at cost
Other (list):		
Reproduction:		
	BMW (per square foot)	\$2.25
	Color (per square foot)	\$14.00

# Appendix B Maximum Rates

**ON-CALL**  
Environmental Services  
(Countywide)

## SUB-CONTRACTORS

## MAXIMUM RATES

Condor Country Consulting					
	Fringe Benefit (FB)% [A]	Overhead (OH)% [B]	General Admin (GA)% [C]	Combined % [D] = [A] + [B] + [C]	Profit % [E]
Normal	24.71%	17.42%	113.68%	155.81%	15.00%

Classification	Base Rate [F]	Combined FB + OH + GA [G] = [F] + [D]	Subtotal [H] = [F] + [G]	Profit [I] = [H] * [E]	Maximum Total Loaded Rate [J] = [H] + [I]	Maximum Overtime Rate (1.5x): (over 8 hrs./day) [K] = [J] * 1.5	Maximum Overtime Rate (2.0x): (over 12 hrs./day) [L] = [J] * 2
Principal Biologist	\$38.59	\$60.13	\$98.72	\$14.81	\$113.52	\$170.30	\$227.06
Principal Archaeologist	\$38.59	\$60.13	\$98.72	\$14.81	\$113.52	\$170.30	\$227.06
Senior Staff	\$35.00	\$54.53	\$89.53	\$13.43	\$102.96	\$154.46	\$205.94
Staff Biologist II	\$31.50	\$49.08	\$80.58	\$12.09	\$92.67	\$139.01	\$185.34
Staff Paleontologist II	\$31.50	\$49.08	\$80.58	\$12.09	\$92.67	\$139.01	\$185.34
Staff Archaeologist II	\$31.50	\$49.08	\$80.58	\$12.09	\$92.67	\$139.01	\$185.34
Staff Archaeologist	\$29.00	\$45.18	\$74.18	\$11.13	\$85.31	\$127.98	\$170.64
Staff Biologist	\$29.00	\$45.18	\$74.18	\$11.13	\$85.31	\$127.98	\$170.64
Technician	\$22.05	\$34.36	\$56.41	\$8.46	\$64.87	\$97.31	\$129.74
Clerk	\$14.00	\$21.81	\$35.81	\$5.37	\$41.19	\$61.79	\$82.38
Intern	\$10.00	\$15.58	\$25.58	\$3.84	\$29.42	\$44.13	\$58.84

OTHER COSTS (Reimbursable Expenses)		Rate
Travel:		
Mileage (or not to exceed current IRS allowable rate)		\$0.555
Tolls (requires receipt)		at cost
Supplies and Equipment: (list)		at cost
Express mailing: Fed Ex/ UPS or Other (requires receipt)		at cost
Other (list):		
sub-meter accurate GPS unit (daily rate)		\$100.00
trap door /small animal trap (per day each unit)		\$1.00
Reproduction:		
B/W 8.5x11		\$0.10
B/W 11x17		\$0.20
Color 8.5x11		\$1.00
Color 11X17		\$2.00

Appendix B:

Maximum Rates  
Novation

ON-CALL

Environmental Services  
(Countywide)

**Appendix B**  
**Maximum Rates**

**SUB-CONTRACTORS**

**MAXIMUM RATES**

<b>Illingworth &amp; Rodkin, Inc.</b>							
Normal	Fringe Benefit (FB)% [A] 60.61%	Overhead (OH)% [B] 44.42%	General Admin (GA)% [C] 28.87%	Combined % [D] = [A] + [B] + [C] 133.90%	Profit % [E] 10.00%		

Classification	Base Rate [F]	Combined FB + OH + GA [G] = [F] + [D]	Subtotal [H] = [F] + [G]	Profit [I] = [H] * [E]	Maximum Total Loaded Rate [J] = [H] + [I]	Overtime Rate
Senior Consultant	\$80.12	\$107.28	\$187.40	\$18.74	\$206.14	EXEMPT-billed at loaded rate
Staff Consultant	\$34.62	\$46.36	\$80.98	\$8.10	\$89.07	EXEMPT-billed at loaded rate
Tech Support	\$35.00	\$46.87	\$81.87	\$8.19	\$90.05	EXEMPT-billed at loaded rate
Financial Asst.	\$48.23	\$64.58	\$112.81	\$11.28	\$124.09	EXEMPT-billed at loaded rate

OTHER COSTS (Reimbursable Expenses)		Rate
Travel:		
	Mileage (or not to exceed current IRS allowable rate)	\$0.555
	Tolls (requires receipt)	at cost
Supplies and Equipment: (list)		
	Postage (requires receipt)	at cost
	Express mailing: Fed Ex/ UPS or Other (requires receipt)	at cost
	Daily Boat Rental	\$250.00
	Underwater Equipment Rental:	
	Day	\$250.00
	Week	\$500.00
	Month	\$1,000.00
Other (list):		
Reproduction:		
	B/W	
	Color	

Appendix B:

Maximum Rates  
Novation



**Appendix B**  
**Maximum Rates**

**SUB-CONTRACTORS**

**MAXIMUM RATES**

Vinnedge Environmental Consulting	Fringe Benefit (FB)% [A]	Overhead (OH)% [B]	General Admin (GA)% [C]	Combined % [D] = [A] + [B] + [C]	Profit % [E]
Normal	13.50%	36.80%	36.60%	86.90%	10.00%

Classification	Base Rate [F]	Combined FB + OH + GA [G] = [F] * [D]	Subtotal [H] = [F] + [G]	Profit [I] = [H] * [E]	Maximum Total Loaded Rate [J] = [H] + [I]	Overtime Rate
Project Biologist	\$51.07	\$44.38	\$95.45	\$9.55	\$105.00	EXEMPT-billed at loaded rate

OTHER COSTS (Reimbursable Expenses)		Rate
Travel:		
Mileage (or not to exceed current IRS allowable rate)		\$0.555
Tolls (requires receipt)		at cost
Supplies and Equipment: (list)		
Postage (requires receipt)		at cost
Express mailing: Fed Ex/ UPS or Other (requires receipt)		at cost
Other (list):		
Reproduction:		
BMW		
Color		



## Appendix B Maximum Rates

ON-CALL  
Environmental Services  
(Countywide)

### SUB-CONTRACTORS

### MAXIMUM RATES

<b>A.A. Rich and Associates</b>		Fringe Benefit (FB)% [A]	Overhead (OH)% [B]	General Admin (GA)% [C]	Combined % [D] = [A] + [B] + [C]	Profit % [E]
Normal		24.50%	50.60%	42.90%	118.00%	8.50%

Classification	Base Rate [F]	Combined FB + OH + GA [G] = [F] * [D]	Subtotal [H] = [F] + [G]	Profit [I] = [H] * [E]	Maximum Total Loaded Rate [J] = [H] + [I]	Maximum Overtime Rate (1.5x): (over 8 hrs. / day) [K] = [J] * 1.5	Maximum Overtime Rate (2.0x): (over 12 hrs./day) [L] = [J] * 2
Project Manager	\$68.00	80.24	\$148.24	\$12.60	\$160.84	EXEMPT-billed at loaded rate	
Fisheries Field Supervisor	\$36.00	42.48	\$78.48	\$6.67	\$85.15	\$127.74	\$170.32
Fisheries Technician-1	\$28.00	33.04	\$61.04	\$5.19	\$66.23	\$99.35	\$132.46
Fisheries Technician-2	\$24.00	28.32	\$52.32	\$4.45	\$56.77	\$85.16	\$113.54
Graphics Illustrator/GIS	\$28.00	33.04	\$61.04	\$5.19	\$66.23	\$99.35	\$132.46
Administrative Assistant	\$24.00	28.32	\$52.32	\$4.45	\$56.77	\$85.16	\$113.54

OTHER COSTS (Reimbursable Expenses)		Rate
Travel:		
	Mileage (or not to exceed current IRS allowable rate)	\$0.555
	Tolls (requires receipt)	at cost
Supplies and Equipment: (list)		
	Postage (requires receipt)	at cost
	Express mailing: Fed Ex/ UPS or Other (requires receipt)	at cost
	Electrofischer	\$100/day/person
	Sampling and Block Nets	\$25/net/day
	Water Quality Instruments	\$100/unit/day
	Transect/Survey Equipment	\$100/day
Other (list): (requires receipts)		
	Equipment Rental	at cost
Reproduction:		
	B/W	\$0.10
	Color	\$1.00
	Fax	\$1.50/page

Appendix B:

Maximum Rates  
Novation

## Appendix B Maximum Rates

### SUB-CONTRACTORS

### MAXIMUM RATES

ETIC	Fringe Benefit (FB)% [A]	Overhead (OH)% [B]	General Admin (GA)% [C]	Combined % [D] = [A] + [B] + [C]	Profit % [E]
Normal	19.90%	76.20%	53.90%	150.00%	10.00%

Classification	Base Rate [F]	Combined FB + OH + GA [G] = [F] * [D]	Subtotal [H] = [F] + [G]	Profit [I] = [H] * [E]	Maximum Total Loaded Rate [J] = [H] + [I]	Maximum Overtime Rate (1.5x): (over 8 hrs./day) [K] = [J] * 1.5	Maximum Overtime Rate (2.0x): (over 12 hrs./day) [L] = [J] * 2
Program Manager	\$56.37	\$84.56	\$140.93	\$14.09	\$155.02	EXEMPT-billed at loaded rate	
Project Manager	\$38.18	\$57.27	\$95.45	\$9.55	\$105.00	EXEMPT-billed at loaded rate	
Project Eng/Geo/Sci	\$32.00	\$48.00	\$80.00	\$8.00	\$88.00	Non-EXEMPT-billed at loaded rate	\$112.53
Staff Eng/Geo/Sci	\$27.28	\$40.92	\$68.20	\$6.82	\$75.02		\$150.04
Technician	\$23.64	\$35.46	\$59.10	\$5.91	\$65.01	Non-EXEMPT-billed at loaded rate	\$97.52
CAD	\$29.09	\$43.64	\$72.73	\$7.27	\$80.00	Non-EXEMPT-billed at loaded rate	
Admin/Acct	\$21.82	\$32.73	\$54.55	\$5.46	\$60.01	Non-EXEMPT-billed at loaded rate	
Intern	\$14.55	\$21.83	\$36.38	\$3.64	\$40.01	Non-EXEMPT-billed at loaded rate	

### OTHER COSTS (Reimbursable Expenses)

### Rate

Travel:	Mileage (or not to exceed current IRS allowable rate)	\$0.555
	Tolls (requires receipt)	at cost
Supplies and Equipment: (list)	Postage (requires receipt)	at cost
	Express mailing: Fed Ex/ UPS or Other (requires receipt)	at cost
Monitoring/Testing Equipment	Air Velocity Meter	Daily Rate \$50
	Combo Water Meter (DO/pH/T/Redox/Conductivity)	\$125
	Turbidity Meter	\$50
	Dissolved Oxygen Meter (DO Meter)	\$50
	Gas Analyzer (CO2/CH4/O2%/LEL/TL)	\$190
	LEL/O2 meter/Explosimeter	\$90
	Photoionization Detector (PID)	\$110
	Hand Auger and Sampler	\$90
	Power Auger and Sampler	\$200
	Data Logger with all ancillary equipment	\$120
	Water Level Indicator	\$50
	Interface Probe (Water / Product)	\$75
	Automated Water Sampler	\$150
	Elkman Dredge	\$75

**Appendix B**  
**Maximum Rates**

**SUB-CONTRACTORS**

**MAXIMUM RATES**

**ETIC - CONTINUED**

OTHER COSTS (Reimbursable Expenses) - CONTINUED		Rate
<b>BLOWERS / PUMPS</b>		
<b>Includes all controllers where applicable</b>		<u>Daily Rate</u>
Blower - Regen. Explosion Proof (90-135CFM)		\$125
Blower - Ventilation Explosion Proof		\$150
Electric Centrifugal Pump (1-45 gpm)		\$75
Electric Centrifugal Pump (50-100 gpm)		\$125
2-inch Suction Hose - 20' length		\$25
2-inch Discharge Hose - 50' length		\$25
3-inch Suction Hose - 20' length		\$35
3-inch Discharge Hose - 50' length		\$35
Double Diaphragm Pneumatic Pump (1-30 gpm)		\$100
2-inch Electric Submersible Pump and Controller (1-5 gpm)		\$200
4-inch Electric Submersible Pump and Controller (5-30gpm)		\$250
2-inch Gas Powered Trash Pump		\$100
3-inch Gas Powered Trash Pump		\$150
Low Flow Peristaltic Pump		\$60
<b>RECOVERY / TREATMENT EQUIPMENT</b>		
<b>Does not include generator</b>		<u>Daily Rate</u>
High Vacuum Dual Phase System 10 H.P. or less (w/o carbon)		\$300
High Vacuum Dual Phase System over 10 H.P. (w/o carbon)		\$400
Soil Vapor Extraction System Trailer 10 H.P. or less (w/o carbon)		\$200
Soil Vapor Extraction System Trailer over 10 H.P. (w/o carbon)		\$300
<b>CONSTRUCTION EQUIPMENT</b>		<u>Daily Rate</u>
Holding Tank 100 Gal. - 500 Gal.		\$50
Generator (4KW or less)		\$150
Generator (5KW to 10KW)		\$200
Acetylene Torch and Equipment		\$100
Compressor w/hose 85/125CFM		\$150
Concrete Mixer		\$100
Demolition Cut-Off Saw		\$100
Chain Saw		\$100
Jack Hammer Electric		\$110
Metal Detector / Utility Location		\$75
Pavement Saw (walk behind)		\$180
Pipe Threader		\$110
Cold Water Pressure Washer		\$175
Survey Equipment (Manual)		\$40
Drum Dolly		\$20
T-Post Driver		\$20
T-Post Extractor		\$25
Circular Saw/Sawzall/Drill		\$25
Rotary Hammer Drill		\$150



**ON-CALL**  
**Environmental Services**  
**(Countywide)**

**ETIC - CONTINUED**

## Appendix B:



## Appendix B Maximum Rates

**ON-CALL**  
Environmental Services  
(Countywide)

<b>SUB-CONTRACTORS</b>	<b>MAXIMUM RATES</b>
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JDR Environmental Consulting						
	Fringe Benefit (FB)% [A]	Overhead (OH)% [B]	General Admin (GA)% [C]	Combined % [D] = [A] + [B] + [C]	Profit % [E]	
Normal	13.50%	36.80%	36.60%	86.90%	10.00%	

Classification	Base Rate [F]	Combined FB + OH + GA [G] = [F] * [D]	Subtotal [H] = [F] + [G]	Profit [I] = [H] * [E]	Maximum Total Loaded Rate [J] = [H] + [I]	Maximum Overtime Rate (1.5x): (over 8 hrs./day) [K] = [J] * 1.5	Maximum Overtime Rate (2.0x): (over 12 hrs./day) [L] = [J] * 2
Project Manager	\$58.38	\$50.73	\$109.11	\$10.91	\$120.02	N/A	N/A
Regulatory Specialist	\$48.65	\$42.28	\$90.93	\$9.09	\$100.02	N/A	N/A
Project Biologist	\$43.78	\$38.04	\$81.82	\$8.18	\$90.01	N/A	N/A
GIS Specialist	\$43.78	\$38.04	\$81.82	\$8.18	\$90.01	N/A	N/A
Field Biologist III	\$38.92	\$33.82	\$72.74	\$7.27	\$80.02	\$120.03	\$160.04
Field Biologist II	\$34.05	\$29.59	\$63.64	\$6.36	\$70.00	\$105.02	\$140.02
Field Biologist I	\$29.19	\$25.37	\$54.56	\$5.46	\$60.01	\$90.03	\$120.04

OTHER COSTS (Reimbursable Expenses)	Rate
Travel	
Mileage (or not to exceed current IRS allowable rate)	\$0.565
Tolls	at cost
Supplies and Equipment: (list)	
Postage	at cost
Express mailing: Fed Ex / UPS or Other	at cost
Equipment Rental / Field supplies	at cost
Trimble GeoXT GPS (submeter accuracy)	\$50/day
Infrared Camera Traps/Wildlife monitors	\$50/week/unit
Acoustic/Thermal Monitoring Equipment	\$50/day/unit
Pond Sampling equipment (nets, egg grids, etc.)	\$25/day
Reproduction:	
Media	at cost
Copies (b/w):	
8 1/2 x 11	\$0.10/pg
8 1/2 x 14	\$0.15/pg
11 x 17	\$0.25/pg
Copies (Color):	
8 1/2 x 11	\$1.00/pg.
8 1/2 x 14	\$1.50/pg.
11 x 17	\$2.50/pg

(requires receipt)

(requires receipt)

(requires receipt)

(requires receipt)

## Appendix C

### Contract Personnel

ON-CALL  
Environmental Services  
(Countywide)

PRIME:

**Nomad Ecology**

<u>Name</u>	<u>Classification</u>
Erin McDermott	Project Manager, Project Biologist, ISA Certified Arborist, GIS Specialist
Heath Bartosh	Project Manager, Project Biologist, GIS Specialist
Brian Peterson	Field Biologist III, GIS Specialist
Travis McCleary	Field Biologist I
Chris Thayer	Project Biologist
Anna Larsen, Ph.D.	Project Biologist

SUB-CONTRACTORS:

**1) Restoration Design Group**

<u>Name</u>	<u>Classification</u>
Drew Goetting	Principal
Bob Birkeland	Principal Landscape Architect
Rich Walkling	Planning Director
Erik Stromberg	Restoration Director
Jeanine Strickland	Associate Landscape Architect
Peter Rohan	Associate Landscape Architect
Jessica Hall	Associate Landscape Architect

SUB-CONTRACTORS:  
(continued)

## Appendix C

### Contract Personnel

**ON-CALL**  
**Environmental Services**  
**(Countywide)**

#### 2) Condor Country Consulting

<u>Name</u>	<u>Classification</u>
Wendy K. Dexter	Principal Biologist
Sean D. Dexter	Principal Archaeologist
Samantha E. Weber	Senior Biologist
Armando A. Cuellar	Staff Archaeologist II
Melissa C. Odell	Staff Biologist II
Benjamin L. Matzen	Staff Paleontologist II
Rhiannon Klingonsmith	Staff Biologist
John A. Michel-Ruddy	Staff Biologist
Felix P. Ratcliff	Staff Biologist
Ted D. Robertson	Staff Biologist
Kenneth K. Divine	Technician
Madelyn N. Lawrence	Technician
Nathaniel S. Deming Goodby	Technician
Robert A. Bartholomew III	Technician
Samantha E. Kehr	Technician
Stephen E. Jones	Technician
Tyler G. Thompson	Clerk



## **Appendix C**

### **Contract Personnel**

**ON-CALL**  
**Environmental Services**  
**(Countywide)**

**SUB-CONTRACTORS:**  
**(continued)**

#### **3) Illingworth & Rodkin, Inc.**

<b><u>Name</u></b>	<b><u>Classification</u></b>
Michael Thill	Senior Consultant
Richard Rodkin	Senior Consultant
Fred Svinth	Senior Consultant
James Reyff	Senior Consultant
Paul Donavan	Senior Consultant
Keith Pommerenck	Senior Consultant
Carrie Janello	Staff Consultant
Jordan Roberts	Staff Consultant
Jared McDaniel	Staff Consultant
Ryan Pommerenck	Staff Consultant
Chris Peters	Tech Support
Gilda Lee	Tech Support
Nick Rodkin	Tech Support
Lynn Archer	Financial Asst.

#### **4) Vinnedge Environmental Consulting**

<b><u>Name</u></b>	<b><u>Classification</u></b>
Brook Vinnedge	Project Biologist

#### **5) A.A. Rich and Associates**

<b><u>Name</u></b>	<b><u>Classification</u></b>
Alice A. Rich, Ph.D.	Project Manager
David Kammerer	Fisheries Field Supervisor
Marques Humpal	Fisheries Technician-1
Clover Lee	Fisheries Technician-2, Graphics Illustrator/GIS
Personnel Varies Monthly	Administrative Assistant



## Appendix C

### Contract Personnel

**ON-CALL**  
**Environmental Services**  
**(Countywide)**

**SUB-CONTRACTORS:**  
**(continued)**

#### 6) ETIC

<u>Name</u>	<u>Classification</u>
Anselmo, Alan	Program Manager
Buitrago, Cindy	Program Manager
Neely, Thomas	Program Manager
Whiteside, Karen	Program Manager
Winsor, Terry	Program Manager
Brown, Chris	Project Manager
Fortunato, Charles	Project Manager
Klein, Adam	Project Manager
McGowan, Michael	Project Manager
Moshier, Emily	Project Manager
Muehleck, Joseph	Project Manager
Thurairajah, Karthika	Project Manager
Warn, Mark	Project Manager
Winters, Alec	Project Manager
Barry, Hamidou	Project Eng/Geo/Sci
Blakely, Robert	Project Eng/Geo/Sci
Chandler, Sara	Project Eng/Geo/Sci
Evans, Michelle	Project Eng/Geo/Sci
Farkas, Scott	Project Eng/Geo/Sci
Fish, Mike	Project Eng/Geo/Sci
Harless, Lisa	Project Eng/Geo/Sci
Hofstetter, James	Project Eng/Geo/Sci
Holmes, Mason	Project Eng/Geo/Sci
Jack, Justin	Project Eng/Geo/Sci
Lagan, Surendra	Project Eng/Geo/Sci
Lau, Tina	Project Eng/Geo/Sci
Loutsch, Tracy	Project Eng/Geo/Sci
Lovell, Jennifer	Project Eng/Geo/Sci
Lyons, Joseph	Project Eng/Geo/Sci
Moreno, Jessica	Project Eng/Geo/Sci
Michel, Ruben	Project Eng/Geo/Sci
Passarelli, Andrew	Project Eng/Geo/Sci
Simmons, Albert	Project Eng/Geo/Sci
Wallace, Thomas	Project Eng/Geo/Sci
Sturgeon, Darren	Project Eng/Geo/Sci
Young, Scott	Project Eng/Geo/Sci

## Appendix C

### Contract Personnel

**ON-CALL**  
**Environmental Services**  
**(Countywide)**

<b><u>SUB-CONTRACTORS:</u></b>	<b>ETIC (continued)</b>
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<b><u>Name</u></b>	<b><u>Classification</u></b>
Adam,Zachary	Staff Eng/Geo/Sci
Babb,Nick	Staff Eng/Geo/Sci
Baird, Patrick	Staff Eng/Geo/Sci
Collins,Christine	Staff Eng/Geo/Sci
Diem,Nathan	Staff Eng/Geo/Sci
Fivecoat,Christopher	Staff Eng/Geo/Sci
Formosa, Ryan	Staff Eng/Geo/Sci
Garcia, Aaron	Staff Eng/Geo/Sci
Gillette,Karina	Staff Eng/Geo/Sci
Greenwald,Eli	Staff Eng/Geo/Sci
Halloway,James	Staff Eng/Geo/Sci
Hanshew,Brett	Staff Eng/Geo/Sci
Huck, Andrew	Staff Eng/Geo/Sci
Hulbert, Tyler	Staff Eng/Geo/Sci
Johnson,Anthony	Staff Eng/Geo/Sci
Lappe,Philip	Staff Eng/Geo/Sci
MacMillen,Tashi	Staff Eng/Geo/Sci
Mama,Cindy	Staff Eng/Geo/Sci
Mamiya,Yuko	Staff Eng/Geo/Sci
McCadden,George Joseph	Staff Eng/Geo/Sci
Nealan, Jennifer	Staff Eng/Geo/Sci
Oceguera,Victor	Staff Eng/Geo/Sci
O'Connor,Peter	Staff Eng/Geo/Sci
Olson,Marianne	Staff Eng/Geo/Sci
Pene,David	Staff Eng/Geo/Sci
Piramoon,Sarah	Staff Eng/Geo/Sci
Reynolds,Keith	Staff Eng/Geo/Sci
Ross,Lauren	Staff Eng/Geo/Sci
Winsor,Bryce	Staff Eng/Geo/Sci

## Appendix C

### Contract Personnel

**ON-CALL**  
**Environmental Services**  
**(Countywide)**

<b><u>SUB-CONTRACTORS:</u></b>	<b>ETIC (continued)</b>
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<b><u>Name</u></b>	<b><u>Classification</u></b>
Altamirano, Juan	Technician
Calderon, Juan	Technician
Chapman, Lance	Technician
Collins, Michael	Technician
Fitzgerald, Douglas	Technician
Garcia, Jose	Technician
Lane, Corigan	Technician
Lovato, Manuel	Technician
Holloman, Christopher	Technician
Manalili, Alexander	Technician
McKinley, Robert	Technician
Mitchell, Christopher	Technician
Rubio, Sal	Technician
Ruiz, John	Technician
Silva, Joseph	Technician
Smith, Alix	Technician
Solorzano, Daniel	Technician
Arana, Diane	CAD
Bomben, Tom	CAD
Mitchell, Matthew	CAD
Allen, Karen	Admin/Acct
Beckman, Courtney	Admin/Acct
Butler, LaDonna	Admin/Acct
Galve, Aileen	Admin/Acct
Gray, Christine	Admin/Acct
Hastings, Cori	Admin/Acct
Hensley, Deborah	Admin/Acct
Leary, Jason	Admin/Acct
Lopez, Suzette	Admin/Acct
Mascaro, Anne	Admin/Acct
Stutzman, Stacey	Admin/Acct
Wallace, Sara	Admin/Acct
Zamora, Mae	Admin/Acct
Adina, Omar	Intern
Buitrago, Robert	Intern



## Appendix C

### Contract Personnel

ON-CALL  
Environmental Services  
(Countywide)

SUB-CONTRACTORS:  
(continued)

#### 7) JDR Environmental Consulting

<u>Name</u>	<u>Classification</u>
Jerry Roe	Project Manager, Project Biologist, Regulatory Specialist, and GIS Specialist.
Travis McCleary	GIS Specialist, Field Biologist III
	Field Biologist III
	Field Biologist II
	Field Biologist I