POSITION ADJUSTMENT REQUEST

NO. <u>21221</u> DATE <u>1/3/2013</u>

Department No./ Department Office of the Sheriff Budget Unit No. 0255 Org No. 2588 Agency No. 25 Action Requested: Add five (5) full-time, Deputy Sheriff (6XWA) positions, one (1) full-time, Clerk-Senior Level (JWXC) position, one (1) full-time, Administrative Services Assistant II (APVA) position, two (2) full-time, Detention Services Worker positions (64VD), one (1) full-time, Lead Cook (1KTA) position Proposed Effective Date: 1/16/2013 Classification Questionnaire attached: Yes
No X / Cost is within Department's budget: Yes X No X Total One-Time Costs (non-salary) associated with request: \$0.00 Estimated total cost adjustment (salary / benefits / one time): Total annual cost \$1,248,310.00 Net County Cost \$0.00 Total this FY \$572,142.00 N.C.C. this FY \$0.00 SOURCE OF FUNDING TO OFFSET ADJUSTMENT AB109 Public Safety Realignment Department must initiate necessary adjustment and submit to CAO. Use additional sheet for further explanations or comments. Timothy Ewell (for) Department Head REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT TME 1/3/2013 Deputy County Administrator Date HUMAN RESOURCES DEPARTMENT RECOMMENDATIONS DATE 1/15/2013 SEE ATTACHMENT Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basic / Exempt salary schedule. Day following Board Action. Effective: (Date) (for) Director of Human Resources COUNTY ADMINISTRATOR RECOMMENDATION: DATE Approve Recommendation of Director of Human Resources Disapprove Recommendation of Director of Human Resources Other: (for) County Administrator BOARD OF SUPERVISORS ACTION: David J. Twa, Clerk of the Board of Supervisors Adjustment is APPROVED DISAPPROVED and County Administrator

APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL / SALARY RESOLUTION AMENDMENT

BY

POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION Adjust class(es) / position(s) as follows:

DATE ____

P300 21221 (Attachment)

Add five Deputy Sheriff-40 Hour (6XWA) (represented) positions at salary level VHX 1688 (\$5,298-\$6,600), one Clerk-Senior Level (JWXC) (represented) position at salary level 3RX 1033 (\$2,882-\$3,680), one Administrative Services Assistant II (APVA) (represented) position at salary level ZB5 1475 (\$4,476-\$5,440), two Detention Services Worker (64VD) (represented) positions at salary level QS5 0913 (\$2,565-\$3,118), and one Lead Cook (1KTA) (represented) position at salary level QS5 1228 (\$3,505-\$3,864)