SIDE LETTER

(Search Warrant Differential for Animal Services Sergeants)

This side letter is by and between Public Employees Union, Local One ("Local One") and the County of Contra Costa ("County") and is effective on the day it is approved by the Board of Supervisors.

This side letter amends the Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One (July 1, 2011 – June 30, 2013) to supersede and replace Subsection N. of Section 58.1 with the following provision:

"N. Animal Services Officers and Animal Services Sergeants
Participating in Search Warrants. The Department will
compensate individual Animal Services Officers and Animal
Services Sergeants in the amount of one hundred dollars
(\$100.00) per incident for time spent in assisting police agencies
in the serving of search warrants. Only employees involved in
actual entry team activities shall be so compensated. The
Department continues to retain the sole right to select and assign
Animal Services Officers and Animal Services Sergeants to such
search warrant duty.

No provision of this section or its application shall be subject to the grievance procedure."

The terms of this Side Letter will be incorporated into the next MOU between the County and Local One. All other terms and conditions of the Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One (July 1, 2011 – June 30, 2013) remain unchanged by this Side Letter.

Date: Javuan 7, 20(3"		
FOR LOCAL ONE: Roland m Kets	FOR COUNTY: Sara Holman	<u>Sara Ito</u> lmar