

PHYSICIANS' & DENTISTS' ORGANIZATION OF CONTRA COSTA (PDOCC)

P.O. Box 1803
Martinez, CA 94553
(925) 988-3892

Officers

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Vice President
OB-Gyn
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Family Practice
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Taiyun Roe, MD
Family Practice

Neil Jayasekera, MD
Emergency Medicine

Sara Chan, DDS
Dentistry

Sergio Urcuyo, MD
Resident

Jan Diamond, MD
Family Practice

February 1, 2012

Deborah Kal
Labor Relations
Contra Costa County
651 Pine St. 3rd Floor
Martinez, CA 94553

Dear Deborah,

This is a Petition for Recognition. In accordance with the provisions of the California State Labor Code Section 3500, et seq, the Physicians and Dentists Organization of Contra Costa (PDOCC) requests to be recognized as the appropriate bargaining unit for employed optometrists of Contra Costa County. The following information and documentation is offered for your review.

1. Name and address of the employee organization
Physicians and Dentists Organization of Contra Costa (PDOCC)
P.O. Box 1803
Martinez, CA 94553
(925) 988-3892 (also contact my cell phone as listed on left margin)

Other address:
6700 Forest Avenue
Miller Beach, IN 46403

2. PDOCC is not a chapter or local of, affiliated directly or indirectly in any manner with, any regional, state, national or international organization.

3. Name and title of officers of PDOCC
David J. MacDonald, MD – President
Scott Loeliger, MD – Vice President
Teresa Madrigal, MD – Secretary-Treasurer

4. This organization includes physician and dentist employees of Contra Costa County. PDOCC has been requested by employed optometrists of Contra Costa County to join PDOCC as members and be represented by PDOCC. PDOCC members have voted on this proposal with an overwhelming approval. Attached is a copy of the letter of requests by the optometrists and the votes of the PDOCC membership.

5. One of the PDOCC's primary purposes is representation of such employees in their employer-employee relations with Contra Costa County.

6. Attached hereto is a copy of the Constitution and Bylaws of the organization.

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7. My name and contact information as the authorized representative to speak on behalf of the organization regarding this matter:

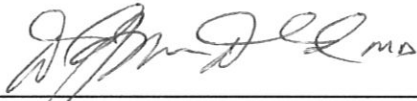
David J. MacDonald, MD
255 Ramsgate Way
Vallejo, CA 94591
(510) 409-4458 (cell)

8. PDOCC has no restrictions on membership based on race, color, creed, national origin, sex, age or physical impairment.

9. PDOCC hereby requests that the Board of Supervisors for Contra Costa County recognize PDOCC as the Recognized Employee Organization representing employed optometrists, as members of our bargaining unit, for the purpose of meeting and conferring in good faith on, but not limited to, wages, hours and condition of work.

10. PDOCC understands that it has a mutual responsibility with the County of Contra Costa to conduct employee/employer relations in the manner prescribed by the Bylaws of the State of California and the Constitution of the United States.

Physicians and Dentists Organization of Contra Costa

By:  Date 2/1/12
David J. MacDonald, MD, President