

**MEMORANDUM OF UNDERSTANDING EXTENSION
BETWEEN
CONTRA COSTA COUNTY
AND
CALIFORNIA NURSES ASSOCIATION**

This Memorandum of Understanding (MOU) is entered into pursuant to the authority contained in Board of Supervisors' Resolution No. 81/1165 and has been jointly prepared by the parties.

The Employee Relations Officer (County Administrator) is the representative of Contra Costa County in employer-employee relations matters as provided in Board of Supervisors' Resolution No. 81/1165, Section 34-8.012.

The parties have met and conferred in good faith regarding wages, hours and other terms and conditions of employment for the employees of said representation unit, and have freely exchanged information, opinions and proposals and have endeavored to reach agreement on all matters relating to the employment conditions and employer-employee relations of such employees and have mutually agreed to extend the current terms and conditions of employment through April 30, 2012.

This MOU shall be presented to the Contra Costa County Board of Supervisors and is entered into as the joint recommendation of the undersigned for salary and employee benefit continuation for the period beginning February 1, 2008 through April 30, 2012.

SECTION 65 – DURATION OF AGREEMENT

This Agreement shall continue in full force and effect from February 1, 2008 through and including April 30, 2012. Said Agreement shall automatically renew, except for sunset provisions contained within the current Memorandum of Understanding (MOU), from year to year thereafter unless either party gives written notice to the other prior to sixty (60) days from the aforesaid termination date of its intention to amend, modify, or terminate the Agreement.

Notwithstanding the above, the parties acknowledge the County gave written notice to CNA or about June 30, 2011, to reopen negotiations and intends to engage in collective

bargaining over terms and conditions of employment upon the expiration of this extension.

Date: 2/6/2012

FOR THE COUNTY:

Deborah L Kal

FOR THE CNA:

Kathleen Avila RN
Anthony Pizzo

Jerry R. Tillman