

TENTATIVE AGREEMENT NO. 1
2011 SEIU-UHW, IHSS - NEGOTIATIONS
Section Cover Page
Presented on: November 22, 2011

MEMORANDUM OF UNDERSTANDING
BETWEEN
IN-HOME SUPPORTIVE SERVICES AUTHORITY (AUTHORITY)
AND
SEIU - UNITED HEALTHCARE WORKERS WEST (UNION)

This Memorandum of Understanding (MOU) is entered into pursuant to the authority contained in Division 34 of Board of Supervisors' Resolution 81/1165 and Division 55 of the Contra Costa County Ordinance Code No. 98-14 and has been jointly prepared by the parties.

The Director of Human Resources is the manager of labor relations for the In-Home Supportive Services (IHSS) Public Authority in authority-provider relations matters as provided in Board of Supervisors' Resolution 81/1165 and Division 55 of the Contra Costa County Ordinance Code No. 98-14.

The parties have met and conferred in good faith regarding wages, ~~hours~~, and other terms and conditions of employment in accordance with as defined in Welfare and Institutions Code Section 12301.6 and Division 55 of the Contra Costa County Ordinance Code No. 98-14 for the providers in the unit for in which the Union is the recognized representative, have freely exchanged information, opinions and proposals, and have endeavored to reach agreement on all matters relating to the authority-provider relations covering such providers.

The IHSS Public Authority and the Union agree to extend to March 31, 2012 ~~December 31, 2011~~, all of the terms and conditions of the existing MOU, October 1, 2009 through September 30, 2011.

The parties further agree to amend Section 13.C.5 of the existing MOU to read as follows: ~~provide that:~~


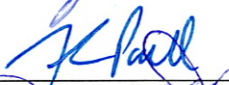
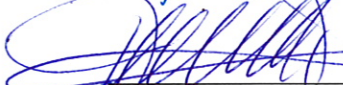
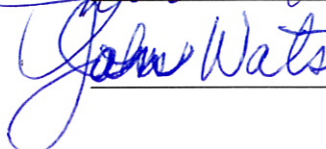
5. In the event that the Fund imposes any surcharges upon the Public Authority after March 31, 2012 ~~December 31, 2011~~, September 30, 2011, the parties agree that the wages of the providers will be reduced to offset the total cost of any and all surcharges. This means the provider hourly rate, set forth in Section 7 – Wages, will be reduced by an amount per hour, to be determined, until the total of all surcharges imposed by the Fund has been recouped by the Public Authority. The parties understand and

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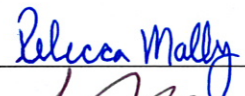

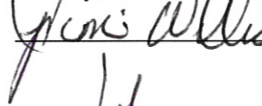
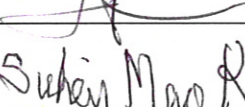
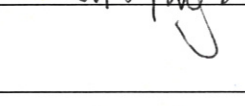
agree that the full cost of any and all surcharges imposed upon the Public Authority by the Fund after March 31, 2012, December 31, 2011, ~~-September 30, 2011~~, are to be paid in full by the providers.

Date: 11/22/11

PUBLIC AUTHORITY:

	/	Ted Lwisch
	/	Kevin Power
	/	John Cottrell
	/	Jan Watson
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	/	

SEIU-UHW, IHSS:

	/	Rebecca Malberg
	/	Sylvia Romay-Seward
	/	Simon Williams
	/	Jackson
	/	Susan Mag Khalef
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