

## SIDE LETTER

### Minimum Qualifications for Deputy Assignment to Contract Cities

This side letter is by and between Deputy Sheriff's Association Rank and File (DSA) and the County of Contra Costa (County) and is effective on December 14, 2010, only after it is approved by the Board of Supervisors.

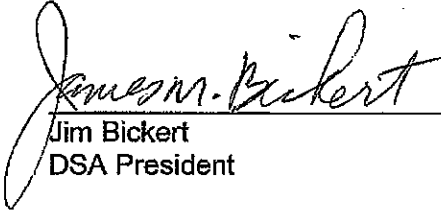
This side letter modifies Exhibit A, "Sheriff's Department Specialized Assignments," of the Memorandum of Understanding between Contra Costa County and the Deputy Sheriff's Association Rank and File, to add additional minimum qualifications for the specialized assignment of Field Operations Bureau: Patrol Division: Contract City Deputy.

The current Exhibit A provides for a single minimum qualification for the Field Operations Bureau: Patrol Division: Contract City Deputy, i.e. "completion of Patrol FTO" (Field Training Officer program). The parties agree to add an alternative minimum qualification, as follows:

The minimum qualifications for the Field Operations Bureau: Patrol Division: Contract City Deputy are "completion of Patrol FTO or completion of the initial minimum assignment in Detention Division (currently 18 months)."

The change to Exhibit A set forth in this Side Letter will be incorporated into the next MOU between the County and DSA.


FOR DSA:

  
\_\_\_\_\_  
Jim Bickert  
DSA President

1-4-11  
\_\_\_\_\_  
Date

FOR COUNTY:

  
\_\_\_\_\_  
Eileen Devlin  
Sheriff's Chief of Management Services

1/4/11  
\_\_\_\_\_  
Date  
  
\_\_\_\_\_  
Charley Taylor, Human Resources

1/4/11  
\_\_\_\_\_  
Date