## THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA

and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 01/19/2010 by the following vote:

AYES:	SEAL
NOES:	
ABSENT:	
ABSTAIN:	
RECUSE:	COUNT

## Resolution No. 2010/53

In the Matter of Approving the amendment to the Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One to include the corrected language in Section 5

WHEREAS the Board of Supervisors adopted the Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One on July 21, 2009.

WHEREAS since that adoption, it was noted that a change of language should have been included in Section 5.1 - General Wages to correct the effective date for the classifications of Site Supervisor I - Project (CJH2), Site Supervisor II - Project (CJG1), and Site Supervisor III - Project (CJF1) from August 1, 2009 to July 1, 2009.

Now, Therefore, Be It Resolved that the Board of Supervisors of Contra Costa County AMENDS Section 5 of the Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One to change the effective date of Site Supervisor I - Project(CJH2), Site Supervisor II - Project (CJG1), and Site Supervisor III - Project (CJF1) from August 1, 2009 to July 1, 2009. In lieu of a retroactive pay increase, the County will make a "lump sum payment" to each eligible employee including those who have retired or separated from County employment without interest for the period of July 1, 2009 through and including July 31, 2009 computed as follows: The employee's regular pay and hourly-based earnings, including overtime pay and other earnings computed as a percentage of base pay, will be added together for each applicable pay period to determine an appropriate pay base. The product of that calculation will be added to the employee's March 10, 2010 paycheck, where it will be listed separately as "Lump Sum Pay." The "lump sum pay" amount will then be included in the calculation of the employee's required deductions such as taxes and retirement.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Charley Taylor 335-1785 ATTESTED: January 19, 2010

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: