SIDE LETTER (Intratek Computer Inc.)

This Side Letter is entered into by and between Public Employees Union Local # 1 ("Local # 1") and Contra Costa County ("County").

Local # 1 and the County have met and conferred about the County's decision to enter into a contract with Intratek Computer Inc. ("Intratek") to perform certain work of the type and kind performed by Local # 1 represented employees assigned to the General Services and Maintenance Unit, specifically Information Systems Specialist II, and III, and Information Systems Technician I and II who are assigned to the Health Services Department ("HSD") The contract between the County and Intratek is effective January 1, 2010 through December 31, 2010.

The bargaining unit work Intratek performs for the County shall be limited to (1) the installation and configuration of ergonomic hardware and software on County-designated computers and (2) the installation and configuration of County – supplied keyboards, mice and monitors to be used as replacements for railed keyboards, mice and monitors.

By entering into this Side Letter, Local #1 has not waived its position that pursuant to Section 55.1 of the Parties' current Memorandum of Understanding that during the term of the MoU other than during that time when the parties are meeting and conferring regarding a successor agreement it is not obligated to meet and confer concerning the contracting out of bargaining unit work and that the County may not contract out bargaining unit work without Local #1's agreement.

Date: December 29, 2009

FOR LOCAL #1:

Rollie Kat

Henry A. Melson

FOR THE COUNTY:

Ted Cwiek

Charley Taylor

Shelley Pighen