



**DEBRA BOWEN** | SECRETARY OF STATE | STATE OF CALIFORNIA  
MANAGEMENT SERVICES | CONTRACT SERVICES

1500 11th Street, Room 460 | Sacramento, CA 95814 | Tel (916) 653-5974 | Fax (916) 653-8324 | www.sos.ca.gov

November 19, 2009

Contra Costa County  
Attn: Stephen L. Weir  
P.O. Box 271  
Martinez, CA 94553

Subject: Agreement Number 09G30348

**Complete the following item(s) and return to the address stated above within ten (10) business days, if necessary:**

- STD. 213, Standard Agreement with attached exhibits. Please acquire the appropriate signature on the first page of the STD. 213, and the additional three single STD 213's and return to the address above. Fax and photocopies are not acceptable. A fully executed copy will be returned to you.
- STD. 213A, Standard Agreement Amendment. Please acquire the appropriate signature for the first page of the STD. 213A and the additional three single STD. 213A's and return. Fax and Photocopies are not acceptable. A fully executed copy will be returned to you.
- STD. 210, Short Form Contract. Please acquire the appropriate signature for the four single STD. 210's and return. Fax and Photocopies are not acceptable. A fully executed copy will be returned to you.
- STD. 65, Contract / Delegation Purchase Order. Enclosed is an executed copy for your records. You are now authorized to provide services.
- The enclosed agreement is signed on behalf of the Secretary of State. Please process and mail an executed copy of the agreement to the address above.
- Executed copy for your records.
- STD. 204 Payee Data Record (STD. 204) - Complete and return.
- CCC 307 Contractor Certification Clause - Complete and return.
- Please submit a copy of your Seller's Permit.
- Please submit a copy of the resolution, order, motion, or ordinance of your local governing body, which by law has granted the authority to enter into the proposed contract, authorizing execution of the agreement.

**STANDARD AGREEMENT**

STD 213 (Rev 06/03)

AGREEMENT NUMBER

**09G30348**

REGISTRATION NUMBER

1. This Agreement is entered into between the State Agency and the Contractor named below:

STATE AGENCY'S NAME

**Secretary of State**

CONTRACTOR'S NAME

**Contra Costa County**2. The term of this Agreement is: January 1, 2010 or upon approval by Dept. of General Service, if required, whichever is later **through** December 31, 2011.3. The maximum amount of this Agreement is: \$19,594.87  
Nineteen thousand five hundred ninety-four dollars and eighty-seven cents

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement.

Exhibit A – Scope of Work	4 pages
Exhibit B – Budget Detail and Payment Provisions	3 pages
Exhibit C* – General Terms and Conditions	GTC-307
Check mark one item below as Exhibit D:	
<input checked="" type="checkbox"/> Exhibit - D Special Terms and Conditions (Attached hereto as part of this agreement)	2 pages
<input type="checkbox"/> Exhibit - D* Special Terms and Conditions	
Exhibit E – Additional Provisions	2 pages
Exhibit F – County Resolution	page(s)
Exhibit G – Contractor HAVA Activity Report	1 pages

Items shown with an Asterisk (\*), are hereby incorporated by reference and made part of this agreement as if attached hereto.  
These documents can be viewed at [www.ols.dgs.ca.gov/Standard+Language](http://www.ols.dgs.ca.gov/Standard+Language)

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

**CONTRACTOR**

CONTRACTOR'S NAME (if other than an individual, state whether a corporation, partnership, etc )

**Contra Costa County**

BY (Authorized Signature)

DATE SIGNED(Do not type)



PRINTED NAME AND TITLE OF PERSON SIGNING

**Stephen L. Weir, County Clerk**

ADDRESS

P.O. Box 271  
Martinez, CA 94553**STATE OF CALIFORNIA**

AGENCY NAME

**Secretary of State**

BY (Authorized Signature)

DATE SIGNED(Do not type)



PRINTED NAME AND TITLE OF PERSON SIGNING

**Dora Mejia, Chief, Management Services**

ADDRESS

1500 11<sup>th</sup> Street, Sacramento, CA 95814*California Department of General  
Services Use Only*

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EXHIBIT A  
SCOPE OF WORK

A. NAME OF PROJECT

This project shall be known as "VoteCal Statewide Voter Registration System Project."

B. PURPOSE OF AGREEMENT

The purpose of this Agreement is to provide the County of Contra Costa ("County") with federal funds ("HAVA funds"), CFDA Number 90.401, administered by the U.S. Election Assistance Commission (EAC), to assist the County in, or reimburse the County for, complying with the requirements of Section 303 (a) of the Help America Vote Act of 2002 (P.L. 107-252) ("HAVA"), subject to the provisions of this Agreement and all requirements of state and federal law, regulations and procedures. Section 303(a) of HAVA requires that each state election official implement a single, uniform, official, centralized, interactive computerized statewide voter registration list, defined, maintained, and administered at the state level that contains the name and registration information of every legally registered voter in the state.

The provisions of this Agreement are to be interpreted to further this purpose and County compliance with the mandates of HAVA Section 303(a).

Secretary of State (SOS), requests County participation in the following activities:

1. Workshops and Meetings. Attendance and participation in informational workshops and advisory meetings conducted as necessary for the purposes of project education, transition planning, and assisting the VoteCal project team. Meetings will be scheduled by the VoteCal Project Manager as needed. For the workshops and meetings involving travel, VoteCal will reimburse County, as specified in Section D, paragraph 1 below.
2. Discovery Sessions. In order to effectively manage county input into the VoteCal design, the Secretary of State (SOS), with input from the California Association of Clerks and Elections Officials (CACEO), will select counties to represent all California counties in VoteCal "Discovery" sessions. Participants will be expected to represent the interests of California counties similar to their own, not just the needs of their specific county. Contra Costa County is one of the counties selected to participate in Discovery sessions. These sessions have been designed by the VoteCal systems integrator to provide a more in-depth walkthrough of the planned system design and to gather comments and questions from county-level elections and IT staff in advance of final systems design. Although not anticipated at this time, participants may be asked to review project material in preparation for the Discovery sessions. Discovery Sessions will be three (3) days each week for five (5) weeks. Sessions will start in the first quarter of 2010. Experience in the county's elections program or in its elections-related IT systems are the only required skill sets. Selected participants must be able to travel overnight. For the Discovery sessions, VoteCal will reimburse selected counties as specified in Section D, paragraph 2 below.

As a condition of participation, County's employee(s) will be expected to comply with all SOS and VoteCal Project policies related to confidentiality, privacy, use of the Internet and e-mail, sexual harassment, and political activities. The VoteCal Project Director will be the project contact for any questions about the participation of the County's employee(s) on the VoteCal Project.

3. VoteCal System Training. County will assign their elections staff to participate in regionally- based training sessions to learn the VoteCal system. The VoteCal Project currently estimates training will consist of one (1) training day per staff member provided on the same day in two 3-hour sessions. This training approach is subject to change. For the regional VoteCal training sessions, VoteCal will reimburse County as specified in Section D, paragraph 3 below.

**EXHIBIT A  
 SCOPE OF WORK**

4. EMS Modification Training. County will assign their elections staff to participate in local training sessions conducted by their elections management system (EMS) provider to learn about VoteCal-mandated modifications to the County's EMS. For the EMS training sessions, VoteCal will reimburse County as specified in Section D, paragraph 4 below.
  
5. Data Conversion, Correction and Verification and VoteCal Implementation. County will assign their elections staff to participate in data format and accuracy validation activities prior to upload of County data to the centralized statewide database. Activities will likely include reviewing data samples for data format, accuracy and other errors that might occur when County data is migrated into the VoteCal-compliant database structure; correcting these errors; and revalidating final versions of County data. The current data conversion approach expects County to assign staff full time for approximately 15 days and ½ time for approximately 15 days (30 days total). County may also have to make some modifications to their in-house procedures to accommodate VoteCal-required changes. VoteCal will reimburse County as specified in Section D, paragraph 5 below.
  
6. Pilot Testing and Implementation. In order to ensure the VoteCal system and VoteCal's training, conversion and implementation approaches are appropriate to small, medium and large counties across California, selected counties undergoing local elections will be invited to act as pilot counties for the VoteCal system. If County is selected as a pilot, County will implement a compliant version of their EMS system; conduct conversion, validation and verification of County data; and receive training on the system and associated business procedures. Pilot counties will begin using the VoteCal system as their production system in a designated election in advance of other California counties. Counties participating in the pilots will have the opportunity to help refine training and implementation procedures for the statewide rollout. VoteCal will reimburse County as specified in Section D, paragraph 6 below.

**C. PROJECT CONTACTS**

For contract administration purposes, the program representatives during the term of Agreement will be:

For County: <u>Stephen L. Weir,</u> <u>County Clerk</u> <u>P.O. Box 271</u> <u>Martinez, CA 94553</u>	For State: Maria Harris, Contract Administrator Secretary of State Contract Services 1500 11 <sup>th</sup> Street Room 460 Sacramento, CA 95814
Phone: (925) 335-7800 Fax: (925) 335-7842	(916) 653-5974

For contract management purposes, the program representatives during the term of Agreement will be:

For County: <u>Stephen L. Weir,</u> <u>County Clerk</u> <u>P.O. Box 271</u> <u>Martinez, CA 94553</u>	For State: Roxanne Moger, VoteCal Project Contract Manager California Secretary of State 1500 11 <sup>th</sup> Street Sacramento, CA 95814
Phone: (925) 335-7800 Fax: (925) 335-7842	(916) 653-6113

**EXHIBIT A  
SCOPE OF WORK**

For VoteCal Project management purposes, the program representatives during the term of Agreement will be:

For County: <u>Stephen L. Weir</u> , County Clerk P.O. Box 271 Martinez, CA 94553 Phone: (925) 335-7800 Fax: (925) 335-7842	For State: Mary Winkley, CIO and VoteCal Project Director California Secretary of State 1500 11 <sup>th</sup> Street Sacramento, CA 95814 (916) 654-8365
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**D. USE OF FUNDS**

Any HAVA funds received pursuant to this program shall be used by County only for one or more of the following purposes:

1. Workshops and Meetings. For workshops and meetings, County will be reimbursed the reasonable cost of transportation to and from the VoteCal workshops or meetings. Rates for transportation expenses may not exceed the rates and conditions established by the California Department of Personnel Administration (DPA) or the normal county reimbursement rate, whichever is lower. Funds allocated for mileage reimbursement for workshop and meeting attendance may not exceed \$468 cumulatively for contract duration.

VoteCal will not pay meal expenses or wages for county participation in informational workshops or meetings.

2. Discovery Sessions. For Discovery sessions, County will be reimbursed the reasonable cost of "fully loaded" staff time (inclusive of payroll taxes and benefit expenses) for the county staff participating in the VoteCal Discovery sessions. Such reimbursement will be at the employee's normal hourly rate or prorated salary, plus benefit expenses and payroll taxes for the actual hours participating in VoteCal Discovery sessions.

County will be reimbursed the cost for travel and meal expenses for county staff participating in VoteCal Discovery sessions. Reimbursement for travel and meal expenses may not exceed the rates and conditions established by the California Department of Personnel Administration (DPA) or the normal county reimbursement rate, whichever is lower.

Total reimbursement for participation in VoteCal Discovery sessions may not exceed \$19,126.87.

3. VoteCal Training. For VoteCal system training, County will be reimbursed the reasonable cost of "fully loaded" staff time (inclusive of payroll taxes and benefit expenses) for the county staff participating in VoteCal training sessions. Such reimbursement will be at the employee's normal hourly rate or prorated salary plus benefits for the actual hours participating in VoteCal training sessions.

Should authorized travel expenses be incurred, reimbursement for travel and meal expenses may not exceed the rates and conditions established by the California Department of Personnel Administration (DPA) or the normal county reimbursement rate, whichever is lower. All travel and meal expenses must be substantiated with original written receipts.

If the training approach is modified to conduct VoteCal and EMS training conjointly, County will be reimbursed as stated above for attendance at joint training sessions.

4. EMS Training. For the EMS training sessions, County will be reimbursed for the reasonable cost of "fully loaded" staff time (inclusive of payroll taxes and benefit expenses) for the county staff participating in VoteCal-related EMS training sessions. Such reimbursement will be at the employee's normal hourly rate



**EXHIBIT A  
SCOPE OF WORK**

or prorated salary plus benefits for the actual hours participating in VoteCal-related EMS training sessions.

Should authorized travel expenses be incurred, reimbursement for travel and meal expenses may not exceed the rates and conditions established by the California Department of Personnel Administration (DPA) or the normal county reimbursement rate, whichever is lower. All travel and meal expenses must be substantiated with original receipts.

If the training approach is modified to conduct VoteCal and EMS training conjointly, County will be reimbursed as stated above for attendance at the joint session.

5. Data Conversion, Correction and Verification and VoteCal Implementation. For County data conversion, correction and verification activities and for the development and implementation of modified business processes, County will be reimbursed the reasonable cost of "fully loaded" staff time (inclusive of payroll taxes and benefit expenses) for County staff participating in these activities. Such reimbursement will be at the employee's normal hourly rate or prorated salary plus benefits for the actual hours participating in these activities. No travel is anticipated for these activities.
6. Pilot Testing and Implementation. If County is selected to participate in the VoteCal Pilot, County will be reimbursed for the reasonable cost of "fully loaded" staff time (inclusive of payroll taxes and benefit expenses) for County staff participating in these activities. Such reimbursement will be at the employee's normal hourly rate or prorated salary plus benefits for the actual hours participating in these activities. No travel is anticipated for these activities.

No reimbursement will be paid to County for indirect or overhead costs distributed to county administrative support services that may be associated with this Agreement.

EXHIBIT B  
BUDGET DETAIL AND PAYMENT PROVISIONS

**BUDGET DETAIL AND PAYMENT PROVISIONS**

1. **Invoicing and Payment**

- A. For services satisfactorily rendered, and upon receipt and approval of the invoices submitted with supporting documentation, the State agrees to compensate the County for actual expenditures incurred in accordance with the rates specified herein, which is attached hereto and made a part of this Agreement.
- B. Invoices shall include the Agreement Number and shall be submitted in triplicate not more frequently than monthly in arrears to:

Office of Secretary of State  
Attention: Accounts Payable  
P.O. Box 944260  
Sacramento, CA 94244-2600

2. **Budget Contingency Clause**

- A. It is mutually agreed that if the Budget Act or a HAVA Spending Plan or Spending Plan amendment of the current year and/or any subsequent years covered under this Agreement does not appropriate sufficient funds for the program, this Agreement shall be of no further force and effect. In this event, the State shall have no liability to pay any funds whatsoever to County or to furnish any other considerations under this Agreement and County shall not be obligated to perform any provisions of this Agreement.
- B. If funding for any fiscal year is reduced or deleted by the Budget Act or a HAVA Spending Plan or Spending Plan amendment for purposes of this program, the State shall have the option to either cancel this Agreement with no liability occurring to the State, or offer an agreement amendment to County to reflect the reduced amount.
- C. The department has the option to invalidate the contract under the 30-day cancellation clause or to amend the contract to reflect any reduction in funds.

1. **Failure To Properly Claim Maximum Amount Of HAVA Funds**

Notwithstanding any provision of Agreement, County shall be entitled to receive only those amounts for fully supported and appropriate claims which are properly submitted, pursuant to the provisions of Agreement and all applicable state and federal laws, regulations, and procedures.

2. **Basis of Claims**

Subject to the provisions of Paragraph 5 below related to the applicability of OMB Circular A-87, all claims for HAVA funds under this program must be based on invoices submitted by County. All invoices or agreements that are the subject of any claims must relate directly to expenditures authorized pursuant to Paragraph D ('Use of Funds') of Exhibit A 'Scope of Work'.

**EXHIBIT B**  
**BUDGET DETAIL AND PAYMENT PROVISIONS**

3. Processing of Claims

The Secretary of State shall establish the criteria and processes for submitting claims under this program. Such criteria shall include requirements that all claims:

- A. Contain a cover sheet that gives the contract number and summarizes each expenditure made by the categories set forth in Paragraph D of Exhibit A "Scope of Work";
- B. Include the total amount of the claim;
- C. Include the hourly wage or monthly salary of any employee for which a claim is made for their salaries;
- D. Include signed HAVA Activity Reports (aka, "HAVA timesheet", see sample which is Exhibit G) for each employee for whom reimbursement for time is being claimed. HAVA timesheet must show both VoteCal and non-VoteCal hours for the time period being claimed, per OMB Circular A-87, A-102, and A-133.
- E. Provide receipts for all travel, accommodation, and meal expenses for which County is seeking reimbursement. VoteCal will reimburse only for allowable expenses as described in Exhibit A that are supported by expense receipts.

4. Application Of OMB Circulars A-87, A-102, and A-133 and their respective Amendments

OMB Circulars A-87, A-102 and A-133 and their respective amendments incorporated herein by reference, to the extent applicable, shall govern with respect to all aspects of this program. These OMB Circulars may be found at <http://www.whitehouse.gov/omb/circulars>.

5. Payments Of Claims

Payments made by the State with respect to any claim shall be sent directly by the State Controller's Office to the County.

6. Deadline For Submitting Claims

The deadline for submitting any claim under this program is 90 days after the termination date of this Agreement.

7. Multiple Claims

County may submit multiple claims for HAVA funds authorized above, within the aggregate limit established for County.

8. Documentation To Be Submitted

Each claim shall also include originals or true copies of all invoices, agreements, or other documentation that support the claim, including all documentation required by the cited OMB Circulars.

**EXHIBIT B**  
**BUDGET DETAIL AND PAYMENT PROVISIONS**

9. Order Of Processing

Claims shall be processed by the Secretary of State in order of receipt.

10. Work Outside Of The Scope Of Work

Counties are not permitted to be paid for work outside the documented scope of work.

**EXHIBIT C**  
**GENERAL TERMS AND CONDITIONS**

**GENERAL TERMS AND CONDITIONS**

PLEASE NOTE: This page will not be included with the final agreement. The General Terms and Conditions will be included in the agreement by reference to Internet site:  
<http://www.ols.dgs.ca.gov/Standard%20Language/default.htm>.

**EXHIBIT D  
SPECIAL TERMS AND CONDITIONS**

**SPECIAL TERMS AND CONDITIONS**

**A. AUDITING**

1. Any recipient of federal funds to meet the Help America Vote Act requirements agrees to be audited pursuant to federal and state law. Accordingly, all documents and electronic files must be produced upon request by the auditors. CFDA Number for this contract is 90.401. The audit may include a review of all books, papers, accounts, documents, or other records of County as they relate to any HAVA funds. County shall also provide access to all employees having knowledge of the HAVA funds program to assist the auditor. County shall provide a copy of any document, paper, or electronic record requested by the auditor.
2. OMB Circular A-133 ("Audits of States, Local Governments, and Non-Profit Organizations"), OMB Circular A-102, and OMB Circular A-87, incorporated herein by reference, shall govern with respect to all aspects of this program. The provisions of these circulars may be found at <http://www.whitehouse.gov/omb/circulars>;
3. County shall maintain records in a manner that:
  - a. Accurately reflects fiscal transactions with necessary controls and safeguards;
  - b. Provides complete audit trails, based whenever possible on original documents (purchase orders, receipts, progress payments, invoices, timesheets, cancelled warrants, warrant numbers, etc.);
  - c. Provides accounting data so the costs can readily be determined throughout Agreement period.
4. Records shall be maintained for three years after termination of Agreement and for at least one year following any audit or final disposition of any disputed audit finding;
5. If the final disposition of any disputed audit finding is determined to be a disallowed cost that the Secretary of State has paid the County, the County shall return to the Secretary of State an amount equal to the disallowance.
6. County shall permit periodic site visits by the Secretary of State or the Secretary of State's designee or designees to determine if any HAVA funds are being used or have been used in compliance with Agreement and all applicable laws.

**B. GENERAL PROVISIONS**

1. HAVA funds can only be used for the purposes for which the HAVA funds are made;
2. No portion of any HAVA funds shall be used for partisan political purposes. All County staff providing services are required to sign an agreement (see Exhibit E), to abide by the Secretary of States' policy to refrain from engaging in political activities that call into question the impartiality of the Secretary of State's Office. County is to submit a copy of the agreement signed by each employee of County who worked for County pursuant to this Agreement with the County's first invoice.

**EXHIBIT D**  
**SPECIAL TERMS AND CONDITIONS**

3. The provisions of the federal *Hatch Act* shall apply to employees working for state and local entities receiving HAVA funds. The *Hatch Act* may be reviewed at [http://www.osc.gov/documents/hatchact/ha\\_sta.pdf](http://www.osc.gov/documents/hatchact/ha_sta.pdf).
4. Funds not claimed by County within 90 days of the end date of this contract , or any funds claimed by a county that are not approved for use by the Secretary of State within 180 days of the end date of this contract, shall revert to the Secretary of State for HAVA Section 303(a)-related expenses.
5. If funding for any fiscal year is reduced or deleted by the Budget Act for purposes of this program, the State shall have the option to either cancel Agreement with no liability occurring to the State, or offer an Agreement amendment to County to reflect any reduced amount.
6. Agreement is subject to any restrictions, limitations or conditions enacted or promulgated by the United States Government, or any agency thereof, that may affect the provisions, terms or funding of Agreement in any manner.
7. Pursuant to federal policy, Agreement may be terminated by the State with 30-day written notice to County.
8. County warrants by execution of Agreement, that no person or selling agency has been employed or retained to solicit or secure this contract upon agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by County for the purpose of securing business. For breach or violation of this warranty, the State shall, in addition to other remedies provided by law, have the right to annul this contract without liability, paying only for the value of the work actually performed, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee.
9. Nothing contained in Agreement or otherwise, shall create any contractual relation between the State and any subcontractor or vendor, and no subcontractor shall relieve County of its responsibilities and obligations hereunder. County agrees to be as fully responsible to State for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by County. County's obligation to pay its subcontractors is an independent obligation from the State's obligation to make payments to County. As a result, State shall have no obligation to pay or to enforce the payment of any moneys to any subcontractor or vendor of County.
10. Pursuant to federal law, by signing this agreement or execution of this purchase order the SOS certifies under the penalty of perjury that the contracting entity is not excluded or ineligible from federal assistance programs and thereby is not on the federal government's list of suspended or debarred entities.

Pursuant to federal law, as a component of the procurement process, the SOS must review the federal government's list of debarred and suspended vendors and ensure no contract award is provided to a vendor on this list. This list may be viewed at [www.epls.gov](http://www.epls.gov).

**EXHIBIT E**  
**ADDITIONAL PROVISIONS**

**ADDITIONAL PROVISIONS**

SECRETARY OF STATE POLICY REGARDING POLITICAL ACTIVITY IN THE WORKPLACE

The Secretary of State is the state's chief elections officer. It is, therefore, imperative that staff in the Secretary of State's Office, and those who contract with the Secretary of State's Office, refrain from engaging in any political activity that might call into question the office's impartiality with respect to handling election issues. Accordingly, the policy of the Secretary of State's Office with respect to political activity in the workplace, a copy of which will be given to every employee in the Secretary of State's office, is as follows:

- A. No employee of or contractor with the Secretary of State's Office shall engage in political campaign-related activities on state-compensated or federal-compensated time, except as required by official duties, such as answering inquiries from the public. This prohibition shall not apply while an employee is on approved vacation or approved annual leave. This prohibition shall not apply to activities engaged in during the personal time of an employee.
- B. No employee of or contractor with the Secretary of State's Office shall use any state property in connection with political campaign activities. It is strictly prohibited to schedule political campaign-related meetings or to conduct Secretary of State political campaign-related meetings in state office space, even if after normal working hours.
- C. No employee of or contractor with the Secretary of State's Office shall use his or her official status with the Secretary of State's Office to influence political campaign-related activities or to confer support for or indicate opposition to a candidate or measure at any level of government.
- D. No employee of or contractor with the Secretary of State's Office may be involved with political campaign-related telephone calls, letters, meetings or other political campaign-related activities on state-compensated or federal-compensated time. Requests by employees to switch to alternative work schedules, such as 4-10-40 or 9-8-80 work weeks, or to take vacation in order to accommodate political campaign-related activities or to attend political campaign functions, will be judged in the same manner and on the same basis as any other requests of this nature (i.e., existing needs of the office and discretion of the division chiefs).
- E. The receipt or delivery of political campaign contributions or photocopies thereof on state property is strictly prohibited, as is the use of office time or state resources (e.g., intra-office mail or fax machines) to solicit or transmit political campaign contributions.
- F. No employee of or contractor with the Secretary of State's Office may authorize any person to use his or her affiliation with the Secretary of State's Office in an attempt to suggest that the employee's or contractor's support or opposition to a nomination or an election for office or a ballot measure is of an "official," as distinguished from private, character.
- G. No employee of or contractor with the Secretary of State's Office may display political campaign-related buttons, posters, or similar materials in areas visible to individuals who are in public areas of the Secretary of State's Office; nor may an employee of or contractor with the Secretary of State's Office display political campaign-related posters or other materials on windows facing out of the state office building.



**EXHIBIT E**  
**ADDITIONAL PROVISIONS**

H. No employee of or contractor with the Secretary of State's Office may use official authority or influence for the purpose of interfering with or attempting to affect the results of an election or a nomination for any public office.

I. No employee of or contractor with the Secretary of State's Office may directly or indirectly coerce or solicit contributions from subordinates in support of or in opposition to an election or nomination for office or a ballot measure.

J. An employee who is paid either partially or fully with federal funds, including the Help America Vote Act of 2002 (HAVA), is subject to the Secretary of State provisions of the federal Hatch Act, and is, therefore, prohibited from being a candidate for public office in a partisan election, as defined in the federal Hatch Act. However, any employee who is to be paid either partially or fully with funds pursuant to HAVA shall first be consulted about the proposed funding and be informed about the prohibitions of the federal Hatch Act. The employee, whenever possible, shall be given the opportunity to engage in employment that does not involve HAVA funding. Provisions limiting participation in political campaign-related activities as provided for in this policy statement shall be included in every contract with the Secretary of State's Office.

If you have questions concerning these restrictions, please refer them to your contract manager.

