

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 12/08/2009 by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSE:



Resolution No. 2009/565

SUBJECT: In the Matter of Approving the Amendment to the Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One, to Include the Corrected Language in Section 5

WHEREAS the Board of Supervisors adopted the Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One on July 21, 2009.

WHEREAS since that adoption, it was noted that a change of language should have been included in Section 5.1.A - General Wages to change the Lead Fleet Technician salary increase from 5% to 6% and to change the effective date from January 1, 2010 to July 1, 2009.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Contra Costa County AMENDS Section 5 of the Memorandum of Understanding between Contra Costa County and Public Employees Union, Local One, to change the salary increase for the classification of Lead Fleet Technician from 5% to 6% and to change the effective date of that increase from January 1, 2010 to July 1, 2009.

Contact: Charley Taylor, 335-1785

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: December 8, 2009

David J. Twa, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: County Administrator, County Counsel, Auditor-Controller, Human Resources Department, Human Resources Department

In lieu of a retroactive pay increase, the County will make a "lump sum payment" to each eligible employee including those who have retired or separated from County employment, without interest for the period of July 1, 2009 through and including November 30, 2009 computed as follows:

The employee's regular pay and hourly-based earnings, including overtime pay and other earnings computed as a percentage of base pay, will be added together for each applicable pay period to determine an appropriate pay base. This pay base then will be multiplied by six percent (6%).

The product of that calculation will be added to the employee's January 10, 2010 paycheck, where it will be listed separately as "Lump Sum Pay." The "lump sum pay" amount will then be included in the calculation of the employee's required deductions such as taxes and retirement.