

TENTATIVE AGREEMENT

Between
EAST CONTRA COSTA FIRE PROTECTION DISTRICT
And
LOCAL 1230

October 27, 2009

- Section 25.3 – Duration of the Agreement – This Agreement will continue in full force and effect from **December 1, 2008** and end on November 30, 2010.
- Section 5.1 – Salary Rates – The salary rate in effect on August 1, 2007 will remain in effect for the duration of the agreement.
- Section 11 – Health Plan Contribution – Section 11 will remain in effect for the duration of the agreement.
- Section (new) – Overtime Compensation – Upon adoption of the Tentative Agreement by the Board of Supervisors, the FLSA overtime calculation will be based on hours paid, not on hours worked. This provision will sunset on November 29, 2010. (Language to follow)
- Side Letter of Agreement – The Parties have agreed to a side letter that provides for the reopening of the MOU between the parties if the Governing Board of the Fire District is not changed during the term of the agreement. (Language to follow)
- County Proposal No. M-4 (Service Award Date/Vacation Accruals) – Tentative Agreement.

Date: Nov 2, 2009

For ECCFPD:

Glenn Bulheimer

For IAFF, Local 1230 (East Contra
Costa Fire Protection District)

James Wells
