## SECTION 6 – OVERTIME

**6.3 – FLSA Overtime "Hours Worked" Calculation:**  For the purpose of determining when overtime pay is due to an employee pursuant to the Fair Labor Standards Act, the District will count paid leave time (vacation, sick leave, personal holiday, and compensatory time) as "hours worked."  This provision (Section 6.3) is effective on the first day of the month following adoption by the Board of Supervisors of the Agreement that includes this provision.  This provision (Section 6.3) expires on November 29, 2010, regardless of the expiration date of the Agreement that includes this provision.

**Date:** Nov 2, 2009

**For the County**

Glenn Berkheimer

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**For Local 1230**

Vincent Wells

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