

SIDE LETTER
East Contra Costa Fire Protection District
And
IAFF, Local 1230

This side letter is by and between IAFF, Local 1230 and the East Contra Costa Fire Protection District (ECCFPD), and is effective upon Adoption by the Board of Supervisors.

The parties agree that Local 1230 may reopen the Memorandum of Understanding after March 1, 2010, only if the County Board of Supervisors is still the governing board of the East Contra Costa Fire Protection District after that date.

In the event of a re-opener, both parties may submit proposals to the other party for bargaining over a new Memorandum of Understanding.

Dated: Nov 3, 2009

For the ECCFPD:

Glenn Buckner

For IAFF, Local 1230 (ECCFPD):

Vincent Wells
