

## Workforce Development Board, Contra Costa County

<u>Appointment Date</u>	<u>Term Expiration</u>	<u>Resignation Date</u>	<u>Status</u>
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Seat Title

Business 21

Representatives

Smith James F

08/19/2008

06/30/2010

Seat Title

Business 22

Representatives

Vacant Seat

06/30/2009

Seat Title

Business 23

Representatives

Vacant Seat

06/30/2008

Seat Title

Labor 3

Representatives

Quinn Tom

08/19/2008

06/30/2010

Seat Title

Labor 4

Representatives

Aidan Michael

08/19/2008

06/30/2011

Seat Title

Labor 5

Representatives

Vacant Seat

06/30/2008

Seat Title

Labor 6

Representatives

Vacant Seat

06/30/2009

Seat Title

Labor 7

Representatives

Vacant Seat

06/30/2008

Seat Title

Business 1

Representatives

Brantley R. Todd

12/12/2006

06/30/2009

Seat Title

Business 2

Representatives

McKay Rulon

07/25/2006

06/30/2008

Vacant Seat

Seat Title

Business 3

Representatives

Riker Katy

04/04/2006

06/30/2008

Vacant Seat

<b><u>Seat Title</u></b> Business 4			
<b><u>Representatives</u></b> Treece April	09/23/2008	06/30/2009	
<b><u>Seat Title</u></b> Business 5			Vacant Seat
<b><u>Representatives</u></b> Gilbert David	07/25/2006	06/30/2008	
<b><u>Seat Title</u></b> Business 6			
<b><u>Representatives</u></b> Waller Tom	12/12/2006	06/30/2009	
<b><u>Seat Title</u></b> Business 7			
<b><u>Representatives</u></b> Vega Yolanda	04/24/2007	06/30/2009	
<b><u>Seat Title</u></b> Business 8			
<b><u>Representatives</u></b> Aufhauser Martin	07/25/2006	06/30/2009	
<b><u>Seat Title</u></b> Business 9			
<b><u>Representatives</u></b> Medel Gretchen	08/14/2007	06/30/2009	
<b><u>Seat Title</u></b> Business 10			Vacant Seat
<b><u>Representatives</u></b>		06/30/2008	
<b><u>Seat Title</u></b> Business 11			Vacant Seat
<b><u>Representatives</u></b> Fox Laurie	07/25/2006	06/30/2008	
<b><u>Seat Title</u></b> Business 12			
<b><u>Representatives</u></b> Miller David	05/20/2008	06/30/2009	
<b><u>Seat Title</u></b> Business 13			Vacant Seat
<b><u>Representatives</u></b> LaChaux Bianca	07/25/2006	06/30/2008	
<b><u>Seat Title</u></b> Business 14			Vacant Seat
<b><u>Representatives</u></b>		06/30/2008	
<b><u>Seat Title</u></b> Business 15			Vacant Seat
<b><u>Representatives</u></b> Felton Bette	04/04/2006	06/30/2008	

<b><u>Seat Title</u></b> Business 16			Vacant Seat
<b><u>Representatives</u></b>		06/30/2009	
<b><u>Seat Title</u></b> Business 17			Vacant Seat
<b><u>Representatives</u></b> De Venuta Anthony	07/25/2006	06/30/2008	
<b><u>Seat Title</u></b> Business 18			
<b><u>Representatives</u></b> Murray Pete	05/20/2008	06/30/2009	
<b><u>Seat Title</u></b> Business 19			Vacant Seat
<b><u>Representatives</u></b> Hunter Jan	10/10/2006	06/30/2008	
<b><u>Seat Title</u></b> Business 20			
<b><u>Representatives</u></b> Hattich Norm	07/25/2006	06/30/2009	
<b><u>Seat Title</u></b> Education 1 (K-12/Voc Ed)			Vacant Seat
<b><u>Representatives</u></b> Roth Michael S	04/04/2006	06/30/2008	
<b><u>Seat Title</u></b> Education 2			
<b><u>Representatives</u></b> MacLean Barbara	07/25/2006	06/30/2009	
<b><u>Seat Title</u></b> Labor 1			Vacant Seat
<b><u>Representatives</u></b> Hoddess Aram	07/25/2006	06/30/2008	
<b><u>Seat Title</u></b> Labor 2			
<b><u>Representatives</u></b> Aguilar Pam	05/20/2008	06/30/2009	
<b><u>Seat Title</u></b> Community-Based 1			
<b><u>Representatives</u></b> Brewer Bob	05/20/2008	06/30/2009	
<b><u>Seat Title</u></b> Community-Based 2			
<b><u>Representatives</u></b> Silbert Richard	01/09/2007	06/30/2009	
<b><u>Seat Title</u></b> Community-Based 3			Vacant Seat
<b><u>Representatives</u></b> <del>Balch Bryan</del>	04/04/2006	06/30/2008	

**Seat Title**

Economic Development 1

**Representatives**

Montague John

05/20/2008

06/30/2009

**Seat Title**

Economic Development 2

**Representatives**

Nail Brad

07/25/2006

06/30/2008

Vacant Seat

**Seat Title**

One-Stop Mandated Partners 1 Ex-Officio

**Representatives**

Durkee Joanne

09/14/2004

**Seat Title**

One-Stop Mandated Partners 2 Ex-Officio

**Representatives**

Bagby Velma

12/13/2005

**Seat Title**

One-Stop Mandated Partners 3 Ex-Officio

**Representatives**

Valentine Joe

12/13/2005

**Seat Title**

One-Stop Mandated Partners 4 Ex-Officio

**Representatives**

Hyland Carol

08/09/2005

**Seat Title**

One-Stop Mandated Partners 5 Ex-Officio

**Representatives**

Leadon Priscilla

09/27/2005

**Seat Title**

One-Stop Mandated Partners 6 Ex-Officio

**Representatives**

Kennedy, Deputy Director Jim

09/14/2004

**Seat Title**

One-Stop Mandated Partners 7 Ex-Officio

**Representatives**

Brendan Kenny

04/24/2007

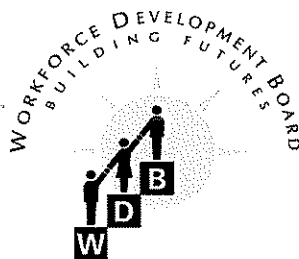
**Seat Title**

One-Stop Mandated Partners 8 Ex-Officio

**Representatives**

Aman Lily

08/09/2005



**DATE:** November 24, 2008

**TO:** Workforce Development Board

**FROM:** Linda Chandler, Staff

**RE:** Appointments

The Executive Committee or full board reviews all resignations, appointments, and ongoing recruitment for both the Board and Youth Council. This report brings forth the following applications: for Tony Castillo, Rubicon Programs, Inc., to fill Community-based organization Seat # 3; Barton Gilbert, Contra Costa Veterans Foundation, to fill Community-based organization Seat #2; Bryan Balch, Bryan Balch and Assoc., to fill Business seat # 22 and for Jasmine Johnson, youth to fill the youth past-participant seat.

#### **A. BACKGROUND AND DISCUSSION**

The Workforce Investment Act calls for a business majority and our board continues to recruit key leadership to fill these positions. Our bylaws call for various mandated seats including one specific to each partner mandated under the Workforce Investment Act. Because these seats are mandated, appointees are considered "Ex-Officio" and do not have term limits. The Youth Council is mandated under the Workforce Investment Act of 1998, and its membership is comprised of representatives of certain entities that support the youth of our community.

#### **B. CURRENT SITUATION**

Tony Castillo is currently the Director for Workforce Services at Rubicon Programs, Inc. He brings many years of experience working with workforce programs throughout the State. Barton Gilbert is the President and CEO of the Contra Costa Veterans Foundation and has most recently assisted the Board's Title V program with recruitment Of host agencies to help train older workers.

At its October 2008 meeting, the WDB accepted the resignation of Bryan Balch who previously filled the community-based seat serving those with disabilities, a seat that is designated under the Workforce Investment Act. Since then Bryan has opened his own business specializing in training and coaching and represents the small business sector, bringing his previous great experience as a board member as well as a strong voice for small business. Jasmine Johnson, a former participant in our WIA out of school program will bring the much needed youth voice. The Youth Council has long been searching for a past-participant to join their ranks.

**C. RECOMMENDATION**


Approve the application of Tony Castillo, Rubicon Program Inc., to fill Community-based seat #3; Bryan Balch, Balch and Assoc., to fill Business seat #22, and Jasmine Johnson to serve as a past-participant on the Youth Council, and Barton Gilbert Contra Costa Veterans Foundation, to fill Community-based organization Seat #2.

**D. SCHEDULE**

If approved these recommendations for appointment will be forwarded to the Board of Supervisors for final appointment and action.

**E. ATTACHMENTS**

- A1a** – Tony Castillo application
- A1b** – Tony Castillo letter of recommendation
- A1c** – Jasmine Johnson application
- A1d** – Bryan Balch application
- A1e** - Bryan Balch letter of recommendation
- A1f** – Barton Gilbert application

Date: December 10, 2008  
To: Julie Enea  
From: Lenn Mendoza   
RE: WDB Appointments

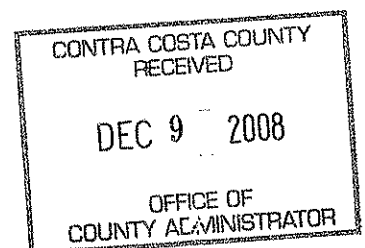
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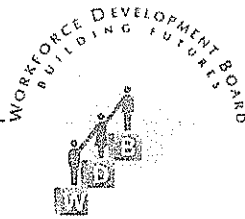
Attached are applications for WDB appointments:

Barton J. Gilbert, CBO Seat #2  
Tony Castillo, CBO Seat #3  
Bryan M. Balch, Business Seat #22

Along with these applications is the staff report on the above applications. They were approved at the Exec Meeting on Nov. 24, 2008.

Thank you.





A1f

Please return application to:

2425 Bisso Lane, Suite 100 • Concord, California 94520  
Phone (925) 646-5239 • Fax (925) 646-5517

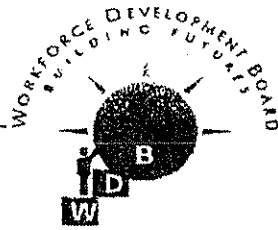
NAME BARTON J. GILBERT EMAIL bjgilbert@verizon.net  
NAME OF BUSINESS OR ORGANIZATION CONTRA COSTA VETERANS FOUNDATION  
BUSINESS ADDRESS 2290 WILLOW PASS ROAD, CONCORD, CA 94520  
BUSINESS PHONE (925) 383-5239 BUSINESS FAX ( ) \_\_\_\_\_  
HOME ADDRESS \_\_\_\_\_  
HOME PHONE ( ) \_\_\_\_\_ HOME FAX ( ) \_\_\_\_\_  
OCCUPATION RETIRED  
WORK TITLE \_\_\_\_\_  
FOR BUSINESS REPRESENTATIVES, WHAT INDUSTRY DOES YOUR BUSINESS REPRESENT?  
(i.e., Construction, Retail, Etc.) VETERANS  
LIST MEMBERSHIPS IN PROFESSIONAL OR COMMUNITY ORGANIZATIONS  
VIETNAM VETERANS OF DIABLO VALLEY, AMVETS - POST 26, CONCORD, BOARD MEMBER - VETERANS MEMORIAL BLDG DEVELOPMENT COMMITTEE OF SAN RAMON VALLEY  
PLEASE EXPLAIN YOUR INTEREST IN WORKFORCE DEVELOPMENT AS A RETIRED PUBLIC EMPLOYEE I UNDERSTAND THE IMPORTANCE TO PROMOTE THE NEEDS OF BUSINESSES, JOB SEEKERS AND WORKERS TO IMPROVE OUR ECONOMY.

AREA OF WORKFORCE DEVELOPMENT INTEREST (Check as many as are applicable)

- |   |  |
|---|--|
| <input type="checkbox"/> Education (K-12)                                     | <input checked="" type="checkbox"/> One-Stop Business & Career Centers |
| <input type="checkbox"/> Employer and Business Services                       | <input type="checkbox"/> Vocational and Technical Education            |
| <input checked="" type="checkbox"/> Higher Education (2- and 4-Year Colleges) | <input type="checkbox"/> Welfare-to-Work                               |
| <input checked="" type="checkbox"/> Job Creation and Economic Development     | <input type="checkbox"/> Work Skills Standards                         |
| <input type="checkbox"/> Communications and Outreach                          | <input type="checkbox"/> Youth and Workplace Preparation               |
| <input type="checkbox"/> Labor Market Trends                                  | <input type="checkbox"/> Grants and Workforce Funding                  |
| <input type="checkbox"/> Other _____  |  |

DATE NOVEMBER 17, 2008 SIGNATURE Barton J. Gilbert





Please return application to:

2425 Bisso Lane, Suite 100 • Concord, California 94520  
Phone (925) 646-5239 • Fax (925) 646-5517

NAME TONY CASTILLO EMAIL tonyc@rubiconprograms.org  
NAME OF BUSINESS OR ORGANIZATION RUBICON PROGRAMS INC  
BUSINESS ADDRESS 2500 BISSELL AVE, RICHMOND, CA 94804  
BUSINESS PHONE (510) 412-1732 BUSINESS FAX (510) 412-1723  
HOME ADDRESS 591 E WIGEON WAY, SUISUN CITY, CA 94585  
HOME PHONE ( ) 707 399-0525 HOME FAX ( ) N/A  
OCCUPATION WORKFORCE DEVELOPMENT  
WORK TITLE DIRECTOR

FOR BUSINESS REPRESENTATIVES, WHAT INDUSTRY DOES YOUR BUSINESS REPRESENT?  
(i.e., Construction, Retail, Etc.) \_\_\_\_\_

LIST MEMBERSHIPS IN PROFESSIONAL OR COMMUNITY ORGANIZATIONS A. PHILLIP RANDOLPH  
INSTITUTE, LABOR COUNCIL FOR LATIN AMERICAN  
ADVANCEMENT, COALITION OF LABOR WOMEN UNITED.

PLEASE EXPLAIN YOUR INTEREST IN WORKFORCE DEVELOPMENT I HAVE LONG ADVOCATED  
EMPLOYMENT AND TRAINING AS THE MEANS TO ACHIEVE  
SELF-SUFFICIENCY, ESPECIALLY FOR THOSE WHO HAVE  
THE HIGHEST BARRIERS TO EMPLOYMENT.

AREA OF WORKFORCE DEVELOPMENT INTEREST (Check as many as are applicable)

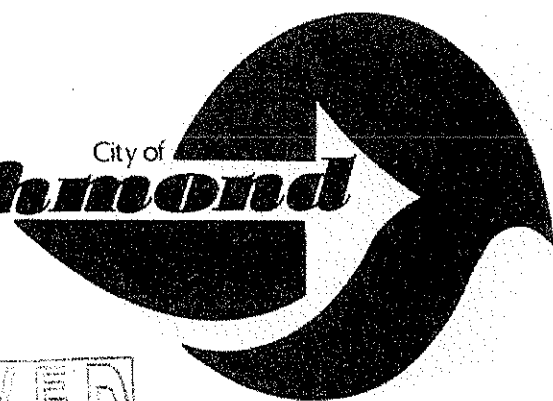
- |  |  |
|--|--|
| <input type="checkbox"/> Education (K-12)  | <input checked="" type="checkbox"/> One-Stop Business & Career Centers |
| <input checked="" type="checkbox"/> Employer and Business Services                                   | <input type="checkbox"/> Vocational and Technical Education            |
| <input type="checkbox"/> Higher Education (2- and 4-Year Colleges)                                   | <input type="checkbox"/> Welfare-to-Work                               |
| <input checked="" type="checkbox"/> Job Creation and Economic Development                            | <input type="checkbox"/> Work Skills Standards                         |
| <input type="checkbox"/> Communications and Outreach   | <input type="checkbox"/> Youth and Workplace Preparation               |
| <input type="checkbox"/> Labor Market Trends   | <input checked="" type="checkbox"/> Grants and Workforce Funding       |
| <input type="checkbox"/> Other <u>MENTAL HEALTH AND OTHER</u><br><u>SPECIAL POPULATIONS OUTREACH</u> |  |

DATE 10/21/08 SIGNATURE [Signature]

**RichmondWORKS/EASTBAY Works**

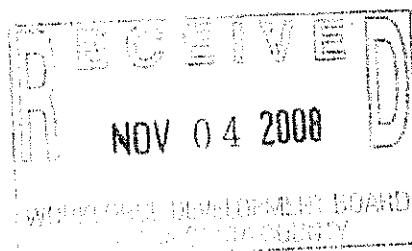
**Employment and Training Department**

City of  
**Richmond**



October 29, 2008

Mr. Bob Lanter  
Executive Director  
2425 Bisso Lane, Suite 100  
Concord, CA 94520



Dear Bob,

I issue this letter of support for Tony Castillo for membership into the Contra Costa County Workforce Development Board. Castillo is the Workforce Services Director for Rubicon Programs Inc.

Rubicon, based here in Richmond, is a community based organization whose mission and purpose is to make a positive and lasting impact on people living in poverty and on people living with disabilities, especially psychiatric disabilities. For 35 years, the organization has empowered people to move out of poverty and improve their quality of life.

I have known Tony since his days as Employment Training Director of the California Labor Federation and throughout his other job assignments, including his management of the Greater Bay Area Workforce Collaborative, formed to assist workers impacted by the collapse of the dot com sector. I know he will be an asset to your board.

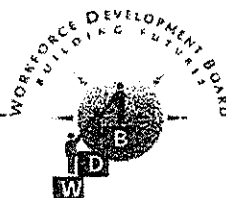
Thank you for your consideration.

Sincerely,

Sal Vaca  
Director  
Employment & Training Department

✓ cc: Linda Chandler, CCCWDB

A1d



Please return application to:

2425 Bisso Lane, Suite 100 • Concord, California 94520  
Phone (925) 646-5239 • Fax (925) 646-5517

NAME BRYAN M. BALCH PHR EMAIL BRYANB@BRYANBALCH.COM  
NAME OF BUSINESS OR ORGANIZATION BRYAN BALCH & ASSOCIATES  
BUSINESS ADDRESS 3724 GETTYSBURG CT., PLEASANTON, CA 94588  
BUSINESS PHONE 925 482-7380 BUSINESS FAX 925 425-0939  
HOME ADDRESS \_\_\_\_\_  
HOME PHONE \_\_\_\_\_ HOME FAX ( ) \_\_\_\_\_  
OCCUPATION BUSINESS CONSULTANT AND PEOPLE REACH  
WORK TITLE PRESIDENT

FOR BUSINESS REPRESENTATIVES, WHAT INDUSTRY DOES YOUR BUSINESS REPRESENT? + GOVT. AGENCIES  
(i.e., Construction, Retail, Etc.) MOSTLY SOCIAL SERVICE AGENCIES; ALSO SMALL BUSINESSES

LIST MEMBERSHIPS IN PROFESSIONAL OR COMMUNITY ORGANIZATIONS PARTICIPANT IN CONTRA COSTA FOR EVERY GENERATION; MEMBER OF SOCIETY OF HUMAN RESOURCES MANAGEMENT (SHRM); BOARD MEMBER OF A.K. BEAN FOUNDATION;

PLEASE EXPLAIN YOUR INTEREST IN WORKFORCE DEVELOPMENT I'VE BEEN ON THE CO. CO. CO. WORKFORCE DEVELOPMENT BOARD + YOUTH COUNCIL SUB COMMITTEE FOR 2+ yrs REPRESENTING THE DISABLED COMMUNITY. I'VE RECENTLY STARTED MY OWN BUSINESS TO EXPAND SERVICES\* TO ALL DISADVANTAGED POPULATIONS, INCLUDING SINGLE PARENT HOUSEHOLDS, LOW INCOME HOMES, ETC. AS WELL AS THE DISABLED. \*SERVICE ALSO INCLUDES OPPORTUNITIES FOR INDEPENDENT LIVING.  
AREA OF WORKFORCE DEVELOPMENT INTEREST (Check as many as are applicable)

- |  |   |
|--|---|
| <input type="checkbox"/> Education (K-12)  | <input type="checkbox"/> One-Stop Business & Career Centers         |
| <input checked="" type="checkbox"/> Employer and Business Services               | <input type="checkbox"/> Vocational and Technical Education         |
| <input type="checkbox"/> Higher Education (2- and 4-Year Colleges)               | <input checked="" type="checkbox"/> Welfare-to-Work                 |
| <input checked="" type="checkbox"/> Job Creation and Economic Development        | <input type="checkbox"/> Work Skills Standards                      |
| <input checked="" type="checkbox"/> Communications and Outreach                  | <input checked="" type="checkbox"/> Youth and Workplace Preparation |
| <input type="checkbox"/> Labor Market Trends                                     | <input checked="" type="checkbox"/> Grants and Workforce Funding    |
| <input checked="" type="checkbox"/> Other <u>HR &amp; OTHER EMPLOYER SERVICE</u> |   |

DATE 9/18/08 SIGNATURE Bryan M. Balch

**A1e**



**FARMERS**

**BARBOUNIS INSURANCE  
AGENCY**

3249 Mt. Diablo Ct  
Suite #103  
Lafayette, CA 94549

Office: (925) 274-1200  
Fax: (925) 871-4071  
[pbarbounis@Farmersagent.com](mailto:pbarbounis@Farmersagent.com)  
License #0E33344

**October 13, 2008**

Workforce Development Board  
2425 Bisso Lane, Ste. 100  
Concord, CA 94520

Re: Letter of Support

Dear Board Members,

I understand that Bryan M. Balch, President of Bryan Balch & Associates, is being considered for board membership.

I have known Bryan Balch for over ten years. Prior to opening his own consulting business (which helps businesses that help people -- including those providing employment services), he served over two years as the Executive Director of Independent Living Resource of Contra Costa County (ILR) that included an employment component for the disabled population in Concord and throughout Contra Costa County. Bryan has also developed programs that assisted other socially disadvantaged individuals find employment, housing and other critical services so that they could live independently and become productive members of their respective communities.

I recognize Bryan has recently resigned from the WDB due to his board seat being designated for representation of the disabled community. I believe that Mr. Balch's career path and goal of expanding and providing opportunities to all disadvantaged individuals, including those with a disability, so that everyone can contribute to improving our communities make him a suitable candidate for a general board seat.

Sincerely,

**Pete Barbounis**