## POSITION ADJUSTMENT REQUEST

NO. 20666

DATE February 9, 2009

DEPARTMENT NO./      COPERS

DEPARTMENT: **Health Services/Hospital & Clinics** BUDGET UNIT NO.**0540** ORG NO. **6387,6388,6390,6410,6384**

AGENCY NO. **A-18**

ACTION REQUESTED:   **Add 6 permanent full-time Exempt-Medical Staff Physician (VPW9) positions; one permanent part-time 20/40 Exempt-Medical Staff Physician (VPW9) position; & Cancel one vacant full-time Family Nurse Practitioner (VWSB) position #12049.**

PROPOSED EFFECTIVE DATE: **ASAP**

CLASSIFICATION QUESTIONNAIRE ATTACHED: YES ☐ NO √    Cost is within dept budget: Yes √ No ☐

TOTAL ONE TIME COSTS (non-salary) ASSOCIATED WITH REQUEST:      $ _-0-_

ESTIMATED TOTAL COST ADJUSTMENT (salary/benefits/one-time):

         TOTAL ANNUAL COST    $ _391,417_      NET COUNTY COST    $ **0**

         TOTAL THIS FY        $ _97,854_      N.C.C. THIS FY      $ **0**

SOURCE OF FUNDING TO OFFSET ADJUSTMENT:    **Federally Qualified Health Clinic/cancellation of physician** *($177 4/5)* **contracts**   *Contract Physician Savings ($1,100,000)*

DEPARTMENT MUST INITIATE NECESSARY ADJUSTMENT AND SUBMIT TO CAO.

USE ADDITIONAL SHEET FOR FURTHER EXPLANATIONS OR COMMENTS.

*Doretta McCollumn*

         (for) William. B. Walker, M.D., Health Services Director

REVIEWED BY CAO AND RELEASED TO HUMAN RESOURCES DEPARTMENT

         DEPUTY COUNTY ADMINISTRATOR     DATE   2/12/09

HUMAN RESOURCES DEPARTMENT RECOMMENDATION:          DATE    **2/18/2009**

ADD six (6) full-time Exempt Medical Staff Physician positions and one (1) Exempt Medical Staff Physician position (VPW9)

CANCEL one (1) full-time Family Nurse Practitioner (VWSB) position #12049

Amend Resolution 71/17 establishing positions and resolutions allocating classes to the Basis/Exempt salary schedule.

Effective:     ☒ Day following Board Action

         ☐ _____ (date)      _____

                                 (for) DIRECTOR OF HUMAN RESOURCES

COUNTY ADMINISTRATOR RECOMMENDATION             DATE:_____

☐ Approve Recommendation of Director of Human Resources

☐ Disapprove Recommendation of Director of Human Resources

☐ Other:_____

                                 (for) COUNTY ADMINISTRATOR

BOARD OF SUPERVISORS ACTION:       David Twa, Clerk of the Board of Supervisors/County Administrator

Adjustment APPROVED ☐ DISAPPROVED ☐

DATE:_____            BY: _____

**APPROVAL OF THIS ADJUSTMENT CONSTITUTES A PERSONNEL/SALARY RESOLUTION AMENDMENT**

**POSITION ADJUSTMENT ACTION TO BE COMPLETED BY HUMAN RESOURCES DEPARTMENT FOLLOWING BOARD ACTION.** Adjust class(es)/position(s) as follows:

IF REQUEST IS TO ADD PROJECT POSITIONS/CLASSES, PLEASE COMPLETE OTHER SIDE