

*The Board of Supervisors of  
Contra Costa County, California*

**In the matter of:**

**Resolution No. 2009/86**

**RECOGNIZING the contributions of James H. Steffensen III on the Occasion of his Retirement from the Public Works Department**

WHEREAS, James H. Steffensen III began his career with Contra Costa County on August 20, 1972, working as a temporary Custodian in the Probation Department moving to a permanent position in September 1972

WHEREAS, Jim continued his career with the County as a permanent Custodian II in the Probation Department in September 1972.

WHEREAS, Jim promoted to Laborer in the Public Works Department in August 1973 and progressed through the ranks in Maintenance to Field Operations Manager in August 2006.

WHEREAS, Jim received a commendation for his participation in the work done to protect the levees along Jersey Island Road during the late night hours of January 27, 1983.

WHEREAS, Jim received a commendation from outside counsel for the work he did in support of a complicated accident reconstruction scene in June 1990.

WHEREAS, Jim received the Public Works Department Award of Excellence in March 2002 for his work on the Laborer Exam and again in May 2007 for his efforts sharing his knowledge of road maintenance with the City of Pleasant Hill staff.

WHEREAS, Jim received the J. Michael Walford Team of the Year Award for his involvement in the 2008 Chipseal Project.

WHEREAS, Jim helped train many new and existing employees through his involvement in the Laborer Orientation, the Equipment Operator II training, and the Supervisor training classes over the years.

WHEREAS, Jim attended numerous training classes on both technical and managerial classes to improve his skills over the years.

WHEREAS, Jim, while in the position of Public Works Maintenance Supervisor, completed his AA degree in 1985 and has served as a role model to our newer employees in Maintenance to continue to pursue their education.

WHEREAS, Jim, who originally learned his supervisory skills from the old supervisors and superintendents where the phrase "my way or the highway" was the management style, he was able through his extensive training and efforts become a true facilitative leader in the department.

WHEREAS, Jim, in his position of Public Works Field Operations Manager, trained and shaped many employees with his knowledge and unique sense of persuasion.

NOW, THEREFORE, BE IT RESOLVED that the Contra Costa County Board of Supervisors does hereby recognize and honor James H. Steffensen III for his 37 years of service on the occasion of his retirement, and thanks him for his dedicated service to the Public Works Department and the people of this County.

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**SUSAN A. BONILLA**

Chair,  
District IV Supervisor

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**JOHN GIOIA**

District I Supervisor

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**GAYLE B. UILKEMA**

District II Supervisor

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**MARY N. PIEPHO**

District III Supervisor

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**FEDERAL D. GLOVER**

District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 3, 2009

David J. Twa,

By: \_\_\_\_\_, Deputy