

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**  
Acting in its capacity as the Governing Body of the  
In-Home Supportive Services Public Authority

Adopted this Order on \_\_\_\_\_ by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

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**SUBJECT:** Compensation and Benefits Authorized for )  
Employees of the In-Home Supportive Services )  
Public Authority for the Period of January 1, )  
2009 through December 31, 2009 and Until ) **Resolution No. 2009/65**  
Further Order )  
)

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The Contra Costa County Board of Supervisors acting in its capacity as the Governing Body of the In-Home Supportive Services Public Authority **RESOLVES THAT:**

Effective upon adoption and continuing to December 31, 2009, and until further order of the Board, the Board adopts the following program of compensation and benefits for the employees of the In-Home Supportive Services Public Authority. Except for Resolution No. 2002/608 (excluding inconsistent provisions concerning the amount of employee contributions for retirement benefits), this Resolution supercedes all previous resolutions providing compensation and benefits for the employees of the In-Home Supportive Services Public Authority.

Unless expressly provided otherwise, this Resolution is subject to the provisions of the 1937 County Employees Retirement Act. This Resolution does not authorize compensation and benefits for any employee who is represented by an employee organization with a Memorandum of Understanding.

Unless otherwise expressly provided, compensation and benefits under this Resolution are authorized only for permanent and project employees of the In-Home Supportive Services Public Authority who work full-time or part-time, twenty (20) or more hours per week.

- I. **BENEFITS FOR ALL EMPLOYEES OF IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY (IHSS PA)** are provided for those classes listed in **Exhibit A**.
- II. **BENEFITS ONLY FOR MANAGEMENT AND EXEMPT EMPLOYEES OF IHSS PA** are provided for those classes listed in Exhibit A, except for the classes listed in **Exhibit B**.

Orig Dept.: County Administrator - Dorothy Sansoe (335-1009)  
Human Resources Department - Ted Cwick  
cc: County Administrator - Lisa Driscoll  
County Counsel - Vickie L. Dawes  
Auditor–Controller - Elizabeth Verigin  
In-Home Supportive Services Public Authority - Jan Watson  
Contra Costa County Employees' Retirement Association